

NEW JERSEY AUDUBON SUMMER NATURE CAMP BEHAVIOR AGREEMENT - 2021

These rules are meant to ensure that all participants have a safe and enjoyable experience at NJ Audubon's camps.

- All campers will show respect for other people's ideas and values, even if they are different from their own.
- All campers will follow instructions of the summer camp teachers, counselors, and other camp staff.
- All campers will respect the NJ Audubon property, wildlife, and other living things.

Any behavior that could harm a camper or staff member, or which is disrespectful and/or discriminatory, is unacceptable at NJ Audubon's camps. Behaviors include, but are not limited to physical or emotional violence, verbal abuse or bullying. NJ Audubon staff will immediately notify the parent/guardian to discuss our response which can include the following:

- Verbal warning and/or supervised "Time Out" from an activity
- Dismissal from camp for the remainder of the day
- Dismissal from the remainder of the program