

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ▶ Do not enter Social Security numbers on this form as it may be made public.
- ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2018

Open to Public Inspection

A For the 2018 calendar year, or tax year beginning 09/01, 2018, and ending 08/31, 2019

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization <u>NEW JERSEY AUDUBON SOCIETY</u>			D Employer identification number <u>221539642</u>
	Doing Business As			E Telephone number <u>(908) 396-7380</u>
	Number and street (or P.O. box if mail is not delivered to street address)		Room/suite	G Gross receipts \$ <u>9,253,856.</u>
	<u>9 HARDCRABBLE ROAD</u>			
City or town, state or province, country, and ZIP or foreign postal code <u>BERNARDSVILLE, NJ 07924</u>			H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
F Name and address of principal officer: <u>ERIC STILES</u> <u>9 HARDCRABBLE ROAD, BERNARDSVILLE, NJ 07924</u>			H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No	
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	J Website: ▶ <u>WWW.NJAUDUBON.ORG</u>			If "No," attach a list. (see instructions)
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶	L Year of formation: <u>1910</u>		M State of legal domicile: <u>NJ</u>	

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>OUR TWO FOLD MISSION IS CONNECTING PEOPLE TO NATURE AND STEWARDING THE NATURE OF TODAY FOR THE PEOPLE OF TOMORROW.</u>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	<u>17.</u>
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	<u>17.</u>
	5 Total number of individuals employed in calendar year 2018 (Part V, line 2a)	5	<u>127.</u>
	6 Total number of volunteers (estimate if necessary)	6	<u>1,747.</u>
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	<u>0.</u>
b Net unrelated business taxable income from Form 990-T, line 34	7b	<u>0.</u>	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	<u>4,932,908.</u>	<u>5,875,398.</u>
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u>1,153,064.</u>	<u>1,175,131.</u>
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u>273,622.</u>	<u>372,272.</u>
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u>285,695.</u>	<u>232,008.</u>
		<u>6,645,289.</u>	<u>7,654,809.</u>
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	<u>0.</u>	<u>0.</u>
	14 Benefits paid to or for members (Part IX, column (A), line 4)	<u>0.</u>	<u>0.</u>
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	<u>3,973,113.</u>	<u>4,248,773.</u>
	16a Professional fundraising fees (Part IX, column (A), line 11e)	<u>0.</u>	<u>0.</u>
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>1,054,751.</u>		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	<u>2,928,164.</u>	<u>2,652,608.</u>
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	<u>6,901,277.</u>	<u>6,901,381.</u>	
19 Revenue less expenses. Subtract line 18 from line 12	<u>-255,988.</u>	<u>753,428.</u>	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	<u>28,079,230.</u>	<u>28,573,914.</u>
	22 Net assets or fund balances. Subtract line 21 from line 20	<u>965,460.</u>	<u>918,772.</u>
	<u>27,113,770.</u>	<u>27,655,142.</u>	

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer <u>ERIC STILES</u>	Date <u>03/02/2020</u>			
	Type or print name and title <u>PRESIDENT AND CEO</u>				
Paid Preparer Use Only	Print/Type preparer's name <u>CATHERINE BENDALL</u>	Preparer's signature <u>CATHERINE BENDALL</u>	Date <u>03/02/2020</u>	Check <input type="checkbox"/> if self-employed	PTIN <u>P00521196</u>
	Firm's name ▶ <u>WITHUMSMITH+BROWN, PC</u>	Firm's EIN ▶ <u>22-2027092</u>			
	Firm's address ▶ <u>ONE TOWER CENTER BLVD 14TH FL EAST BRUNSWICK, NJ 08816</u>	Phone no. <u>732-828-1614</u>			

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2018)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

THE NEW JERSEY AUDUBON SOCIETY IS A PRIVATELY SUPPORTED, NOT-FOR-PROFIT, STATEWIDE MEMBERSHIP ORGANIZATION. (SEE SCHEDULE O FOR DETAILS).

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,908,924. including grants of \$) (Revenue \$ 1,407,139.) EDUCATION AND SANCTUARIES - PROMOTE EDUCATIONAL AWARENESS AND ENVIRONMENTAL PROTECTION THROUGH SUMMER CAMPS, FIELD TRIPS, LECTURES AND WEEKEND EVENTS AND TO MAINTAIN WILDLIFE SANCTUARIES, EDUCATIONAL CENTERS AND OTHER PROPERTIES. FOR A MORE DETAILED DESCRIPTION OF THE PROGRAM SERVICES PROVIDED, SEE SCHEDULE O FOR NEW JERSEY AUDUBON'S CONSERVATION UPDATE.

4b (Code:) (Expenses \$ 1,817,914. including grants of \$) (Revenue \$) CONSERVATION - ENCOURAGE AND SUPPORT SOUND CONSERVATION AND STEWARDSHIP PRACTICES AND LAWS. FOR A MORE DETAILED DESCRIPTION OF THE PROGRAM SERVICES PROVIDED, SEE SCHEDULE O FOR NEW JERSEY AUDUBON'S CONSERVATION UPDATE.

4c (Code:) (Expenses \$ 572,894. including grants of \$) (Revenue \$) RESEARCH AND MONITORING - DISSEMINATE AND ADVANCE KNOWLEDGE OF THE NATURAL ENVIRONMENT THROUGH EDUCATIONAL AND RESEARCH PROGRAMS AND PUBLICATIONS. FOR A MORE DETAILED DESCRIPTION OF THE PROGRAM SERVICES PROVIDED, SEE SCHEDULE O FOR NEW JERSEY AUDUBON'S CONSERVATION UPDATE.

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 5,299,732.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	X	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V.</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	X	
b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>		X
c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?.		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions).		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H.</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>		X

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements and reporting obligations.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V. []

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, W-2G forms, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 16 regarding employee reporting, tax returns, business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (17), 1b (17), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 11b, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NJ,
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) RANDY JONES BOARD CHAIR	3.00 0.	X		X				0.	0.	0.
(2) ALAN H. BERNSTEIN, ESQ. 2ND VICE CHAIR	1.00 0.	X		X				0.	0.	0.
(3) STEPHEN R. BUCKINGHAM, ESQ. BOARD COUNSEL	1.00 0.	X						0.	0.	0.
(4) CHARLES M. CHAPIN, III DIRECTOR	1.00 0.	X						0.	0.	0.
(5) DAVID H. HALL, PHD DIRECTOR	1.00 0.	X						0.	0.	0.
(6) HARRIETT DRUSKIN DIRECTOR	1.00 0.	X						0.	0.	0.
(7) JAMES GIBSON DIRECTOR	1.00 0.	X						0.	0.	0.
(8) JOSEPH BASRALIAN, ESQ. DIRECTOR	1.00 0.	X						0.	0.	0.
(9) DIANE C. LOUIE, MD, MPH DIRECTOR	1.00 0.	X						0.	0.	0.
(10) ELIZABETH WENDY WILKES DIRECTOR	1.00 0.	X						0.	0.	0.
(11) ASHLEY D. REY 1ST VICE CHAIR	1.00 0.	X		X				0.	0.	0.
(12) GERALDINE A. SMITH, ESQ. DIRECTOR	1.00 0.	X						0.	0.	0.
(13) ANN LAWRENCE DIRECTOR	1.00 0.	X						0.	0.	0.
(14) MEREDITH MUELLER, DMIN DIRECTOR	1.00 0.	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) DOROTHY CLAIR ----- DIRECTOR	1.00 ----- 0.	X						0.	0.	0.
(16) RICHARD KAUFFELD ----- SECRETARY	1.00 ----- 0.	X		X				0.	0.	0.
(17) DANA POGORZELSKI ----- TREASURER	1.00 ----- 0.	X		X				0.	0.	0.
(18) PHILIP H. WITT, PHD, ABPP ----- DIRECTOR	1.00 ----- 0.	X						0.	0.	0.
(19) ERIC P. STILES ----- PRESIDENT & CEO	45.00 ----- 0.			X				133,919.	0.	5,634.
(20) SUDHA IYER ----- VP FINANCE & ADMINISTRATION	45.00 ----- 0.			X				91,932.	0.	17,014.
----- ----- ----- ----- ----- ----- ----- ----- ----- -----										
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, Section A								225,851.	0.	22,648.
d Total (add lines 1b and 1c)								225,851.	0.	22,648.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 1

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 1		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 2

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII X

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a				
	b Membership dues	1b	430,016.			
	c Fundraising events	1c	31,446.			
	d Related organizations	1d				
	e Government grants (contributions)	1e	461,871.			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	4,952,065.			
	g Noncash contributions included in lines 1a-1f: \$		1,021,535.			
	h Total. Add lines 1a-1f		5,875,398.			
	Program Service Revenue		Business Code			
2a PROGRAM FEES			900099	909,718.	909,718.	
b FEES FOR USE OF SOCIETY FACILITIES			532000	8,237.	8,237.	
c TRAVEL FEES			900099	257,176.	257,176.	
d						
e						
f All other program service revenue						
g Total. Add lines 2a-2f				1,175,131.		
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts).		201,133.			201,133.
	4 Income from investment of tax-exempt bond proceeds		0.			
	5 Royalties		0.			
		(i) Real	(ii) Personal			
	6a Gross rents					
	b Less: rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)			0.		
	7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		1,049,664.				
	b Less: cost or other basis and sales expenses		878,525.			
	c Gain or (loss)		171,139.			
	d Net gain or (loss)			171,139.		171,139.
	8a Gross income from fundraising events (not including \$ <u>31,446.</u> of contributions reported on line 1c). See Part IV, line 18	a	16,719.			
	b Less: direct expenses	b	16,719.			
c Net income or (loss) from fundraising events			0.			
9a Gross income from gaming activities. See Part IV, line 19	a	0.				
b Less: direct expenses	b	0.				
c Net income or (loss) from gaming activities			0.			
10a Gross sales of inventory, less returns and allowances	a	931,964.				
b Less: cost of goods sold	b	703,803.				
c Net income or (loss) from sales of inventory			228,161.	228,161.		
Miscellaneous Revenue		Business Code				
11a CHANGE IN VALUE CASH VALUE LIFE INSURAN		900099	3,847.	3,847.		
b						
c						
d All other revenue						
e Total. Add lines 11a-11d			3,847.			
12 Total revenue. See instructions.			7,654,809.	1,407,139.	372,272.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0.			
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0.			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors, trustees, and key employees	267,076.	87,897.	149,880.	29,299.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	3,255,548.	2,520,837.	195,390.	539,321.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	75,288.	62,921.	1,069.	11,298.
9 Other employee benefits	384,703.	309,877.	16,754.	58,072.
10 Payroll taxes	266,158.	207,449.	19,832.	38,877.
11 Fees for services (non-employees):				
a Management	0.			
b Legal	0.			
c Accounting	0.			
d Lobbying	0.			
e Professional fundraising services. See Part IV, line 17.	0.			
f Investment management fees	17,012.		17,012.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	896,689.	607,988.	80,134.	208,567.
12 Advertising and promotion	40,908.	40,783.		125.
13 Office expenses	381,483.	239,645.	6,167.	135,671.
14 Information technology	0.			
15 Royalties	0.			
16 Occupancy	353,166.	337,011.	6,324.	9,831.
17 Travel	122,788.	112,180.	6,880.	3,728.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings	0.			
20 Interest	488.		488.	
21 Payments to affiliates	0.			
22 Depreciation, depletion, and amortization	220,945.	191,178.	29,767.	
23 Insurance	108,240.	91,083.	12,161.	4,996.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROGRAM EXPENSES	503,389.	483,383.	5,040.	14,966.
b BAD DEBT EXPENSE	7,500.	7,500.		
c _____				
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	6,901,381.	5,299,732.	546,898.	1,054,751.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)	0.			

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	143,615.	1	254,110.
	2 Savings and temporary cash investments	394,090.	2	10,329.
	3 Pledges and grants receivable, net	156,170.	3	290,615.
	4 Accounts receivable, net	494,082.	4	469,597.
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0.	5	0.
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0.	6	0.
	7 Notes and loans receivable, net	57,088.	7	54,588.
	8 Inventories for sale or use	586,177.	8	598,262.
	9 Prepaid expenses and deferred charges ATCH 2	41,592.	9	33,348.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 24,786,899.			
	b Less: accumulated depreciation. 10b 3,947,653.	20,088,240.	10c	20,839,246.
	11 Investments - publicly traded securities ATCH 3	5,445,288.	11	5,346,077.
	12 Investments - other securities. See Part IV, line 11	0.	12	0.
	13 Investments - program-related. See Part IV, line 11	0.	13	0.
	14 Intangible assets	0.	14	0.
	15 Other assets. See Part IV, line 11	672,888.	15	677,742.
16 Total assets. Add lines 1 through 15 (must equal line 34)	28,079,230.	16	28,573,914.	
Liabilities	17 Accounts payable and accrued expenses	467,858.	17	408,073.
	18 Grants payable	0.	18	0.
	19 Deferred revenue ATCH 4	497,602.	19	460,699.
	20 Tax-exempt bond liabilities	0.	20	0.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0.	22	0.
	23 Secured mortgages and notes payable to unrelated third parties	0.	23	50,000.
	24 Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0.	25	0.
	26 Total liabilities. Add lines 17 through 25	965,460.	26	918,772.
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> X and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	7,484,298.	27	8,763,555.
	28 Temporarily restricted net assets	1,181,270.	28	462,378.
	29 Permanently restricted net assets	18,448,202.	29	18,429,209.
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
33 Total net assets or fund balances	27,113,770.	33	27,655,142.	
34 Total liabilities and net assets/fund balances	28,079,230.	34	28,573,914.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI.

1	Total revenue (must equal Part VIII, column (A), line 12)	1	7,654,809.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,901,381.
3	Revenue less expenses. Subtract line 2 from line 1	3	753,428.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	27,113,770.
5	Net unrealized gains (losses) on investments	5	-193,063.
6	Donated services and use of facilities	6	0.
7	Investment expenses	7	0.
8	Prior period adjustments	8	0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-18,993.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	27,655,142.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form **990** (2018)

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

NEW JERSEY AUDUBON SOCIETY

Employer identification number

221539642

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**.
Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2018

JSA
8E1210 1.000

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2014, (b) 2015, (c) 2016, (d) 2017, (e) 2018, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2014, (b) 2015, (c) 2016, (d) 2017, (e) 2018, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities; 10 Other income; 11 Total support; 12 Gross receipts from related activities; 13 First five years.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2018 (85.94%); 15 Public support percentage from 2017 Schedule A, Part II, line 14 (84.81%); 16a 33 1/3% support test - 2018 (checked); 16b 33 1/3% support test - 2017; 17a 10%-facts-and-circumstances test - 2018; 17b 10%-facts-and-circumstances test - 2017; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)
 (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
 If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5.						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2018 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2017 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2018 (line 10c, column (f), divided by line 13, column (f)),	17	%
18 Investment income percentage from 2017 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization .

b 33 1/3% support tests - 2017. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ►

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ►

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11 a	
b A family member of a person described in (a) above?	11 b	
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>	11 c	

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>	1	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>	2	

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>	1	

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>	2	
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	3	

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test. Answer (a) and (b) below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	2a		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>	2b		
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2018 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1 Distributable amount for 2018 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2018 (reasonable cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2018			
a From 2013			
b From 2014			
c From 2015			
d From 2016			
e From 2017			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2018 distributable amount			
i Carryover from 2013 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2018 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2018 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2019. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2014			
b Excess from 2015			
c Excess from 2016			
d Excess from 2017			
e Excess from 2018			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule of Contributors

2018

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization NEW JERSEY AUDUBON SOCIETY	Employer identification number 221539642
--	---

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization **NEW JERSEY AUDUBON SOCIETY**Employer identification number
221539642**Part I** **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 197,120.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 268,161.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 476,253.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 160,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5		\$ 950,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
6		\$ 349,939.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization **NEW JERSEY AUDUBON SOCIETY**

Employer identification number
221539642

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 347,093.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8		\$ 160,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9		\$ 164,777.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization **NEW JERSEY AUDUBON SOCIETY**

Employer identification number

221539642

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	DONATED LAND	\$ 950,000.	08/31/2019

Name of organization **NEW JERSEY AUDUBON SOCIETY**

Employer identification number
221539642

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____ _____ _____	_____ _____ _____	_____ _____ _____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____ _____ _____	_____ _____ _____

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2018

Open to Public Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527

- ▶ **Complete if the organization is described below.**
- ▶ **Attach to Form 990 or Form 990-EZ.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Department of the Treasury
Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization NEW JERSEY AUDUBON SOCIETY	Employer identification number 221539642
--	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) ▶ \$ _____
- 3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955. ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities. ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2018

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)		243 .													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		6,741 .													
c Total lobbying expenditures (add lines 1a and 1b)		6,984 .													
d Other exempt purpose expenditures		5,987,958 .													
e Total exempt purpose expenditures (add lines 1c and 1d)		5,994,942 .													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		449,747 .													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		112,437 .													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0 .	0 .												
i Subtract line 1f from line 1c. If zero or less, enter -0-		0 .	0 .												
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbying nontaxable amount	496,043 .	439,238 .	443,343 .	449,747 .	1,828,371 .
b Lobbying ceiling amount (150% of line 2a, column (e))					2,742,557 .
c Total lobbying expenditures	27,668 .	14,320 .	20,063 .	6,984 .	69,035 .
d Grassroots nontaxable amount	124,011 .	109,810 .	110,836 .	112,437 .	457,094 .
e Grassroots ceiling amount (150% of line 2d, column (e))					685,641 .
f Grassroots lobbying expenditures	9,322 .	2,889 .	4,354 .	243 .	16,808 .

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 main columns: Description, (a) Yes/No, and (b) Amount. Rows include questions about lobbying activities like influencing legislation, using volunteers, paid staff, media, mailings, etc.

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 rows and 3 columns: Question, Yes, No. Questions about dues, lobbying expenditures, and carryover.

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

Table with 5 rows and 3 columns: Question, Yes, No. Questions about dues, non-deductible lobbying expenditures, and carryover.

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Horizontal lines for providing supplemental information.

Part IV Supplemental Information *(continued)*

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

2018

Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

NEW JERSEY AUDUBON SOCIETY

221539642

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Description, Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. (Sub-rows 2a-2d), 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: Description, Amount. Rows include: 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. 1b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X. 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1. b Assets included in Form 990, Part X.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	5,926,090.	5,260,438.	4,362,669.	3,279,466.	3,473,662.
b Contributions		480,729.	652,854.	1,011,408.	46,793.
c Net investment earnings, gains, and losses	156,755.	343,638.	397,769.	283,205.	-61,489.
d Grants or scholarships					
e Other expenditures for facilities and programs	640,551.	158,715.	152,854.	211,408.	179,500.
f Administrative expenses					
g End of year balance	5,442,294.	5,926,090.	5,260,438.	4,362,671.	3,279,466.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶ 75.0500 %
- b** Permanent endowment ▶ 20.9400 %
- c** Temporarily restricted endowment ▶ 4.0100 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations	3a(i)	X
(ii) related organizations	3a(ii)	X
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		17,833,729.		17,833,729.
b Buildings		6,297,435.	3,415,887.	2,881,548.
c Leasehold improvements				
d Equipment		655,735.	531,766.	123,969.
e Other				
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				20,839,246.

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include (1) Financial derivatives, (2) Closely-held equity interests, (3) Other (A-H), and Total.

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment, (b) Book value, (c) Method of valuation. Rows (1) through (9) and Total.

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Table with 2 columns: (a) Description, (b) Book value. Rows (1) through (9) and Total.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Book value. Row 1 includes (1) Federal income taxes, rows (2) through (9), and Total.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII [X]

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	7,584,081.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	-193,063.	
b	Donated services and use of facilities	2b	141,621.	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	-2,274.	
e	Add lines 2a through 2d	2e	-53,716.	
3	Subtract line 2e from line 1	3	7,637,797.	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	17,012.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	17,012.	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	7,654,809.	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	7,042,709.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	141,621.	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	16,719.	
e	Add lines 2a through 2d	2e	158,340.	
3	Subtract line 2e from line 1	3	6,884,369.	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	17,012.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c	17,012.	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	6,901,381.	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SEE PAGE 5

Part XIII Supplemental Information (continued)

SCHEDULE D, PART II, LINE 5

CONSERVATION EASEMENT MONITORING PROTOCOL IS INTENDED TO AID IN THE CONSERVATION EASEMENT MONITORING PROCESS FOR NEW JERSEY AUDUBON SOCIETY. CONSERVATION EASEMENTS ARE DEFINED AS A VOLUNTARY AGREEMENT BETWEEN NJA AND A LANDOWNER THAT LIMITS THE TYPE OR AMOUNT OF DEVELOPMENT ON THEIR PROPERTY WHILE AT THE SAME TIME ALLOWING THE LANDOWNER TO MAINTAIN PRIVATE OWNERSHIP OF THE LAND. NJA ACCEPTS THE EASEMENT WITH UNDERSTANDING THAT IT MUST ENFORCE THE TERMS OF THE EASEMENT IN PERPETUITY. AFTER THE EASEMENT IS SIGNED, IT IS RECORDED WITH THE COUNTY REGISTER OF DEEDS AND APPLIES TO ALL FUTURE OWNERS OF THE LAND. CONSERVATION EASEMENT MONITORING PROTOCOL INVOLVES A SITE VISIT (MONITORING) AND FOLLOW-UP REPORT. SITE VISITS ARE PERFORMED ANNUALLY BY A NJA REPRESENTATIVE. THE LANDOWNER IS CONTACTED PRIOR TO THE SITE VISIT AND IS INVITED TO PARTICIPATE (HOWEVER PARTICIPATION IS NOT MANDATORY). THE DATE OF EASEMENT MONITORING MAY VARY ANNUALLY (I.E. SEASONALLY) TO MAXIMIZE OPPORTUNITY TO OBSERVE A WIDER VARIETY OF PLANTS AND ANIMALS MAKING USE OF THE EASEMENT. THE EASEMENT MONITORING REPORT IS COMPLETED DURING THE SITE VISIT AND PLACED IN THE PROPERTY FILE. PHOTOS ARE TAKEN AT EACH SITE VISIT AS PART OF THE MONITORING REPORT. A FOLLOW-UP LETTER IS SENT TO THE LANDOWNER HIGHLIGHTING THE RESULTS OF THE SITE VISIT.

SCHEDULE D, PART II, LINE 9

EXPENSES ASSOCIATED WITH ACQUIRING AND MAINTAINING THE EASEMENTS ARE EXPENSED AS INCURRED.

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2

NEW JERSEY AUDUBON SOCIETY IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. ACCORDINGLY, THE FINANCIAL STATEMENTS DO NOT REFLECT A PROVISION FOR FEDERAL INCOME TAXES. THERE WERE NO UNCERTAIN TAX POSITIONS AT AUGUST 31, 2019 AND 2018. THE SOCIETY DID NOT HAVE ANY INCOME TAX RELATED PENALTIES OR INTEREST FOR THE YEARS IN QUESTION.

SCHEDULE D, PART XI AND XII, 4B

THE CHANGE IN VALUE OF A CHARITABLE REMAINDER TRUST (\$18,993) HAS BEEN EXCLUDED FROM THE REVENUE SHOW IN THE 990 AND IS SHOWN ON AN OTHER ADJUSTMENT TO NET ASSETS IN PART XI. ADDITIONALLY, FUNDRAISING EXPENSE FOR THE SPECIAL EVENT OF \$16,719 WERE NETTED WITH REVENUE AS REQUIRED BY THE FORM 990 INSTRUCTIONS SO HAVE BEEN REDUCED FROM BOTH REVENUE AND EXPENSE ON THE RECONCILIATION IN PART XI AND PART XII.

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.**
▶ **Attach to Form 990.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

Name of the organization

NEW JERSEY AUDUBON SOCIETY

Employer identification number

221539642

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) SOUTH AMERICA	0.	0.	PROGRAM SERVICES	SHOREBIRD RESEARCH	107,695.
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal					107,695.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)					107,695.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		SUMMER CAPE MAY (event type)	(event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	48,165.			48,165.
	2 Less: Contributions	31,446.			31,446.
	3 Gross income (line 1 minus line 2)	16,719.			16,719.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	16,719.			16,719.
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				16,719.
11 Net income summary. Subtract line 10 from line 3, column (d) ▶					

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____
a Is the organization licensed to conduct gaming activities in each of these states? Yes No
b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV **Supplemental Information.** Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization NEW JERSEY AUDUBON SOCIETY	Employer identification number 221539642
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Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles.				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	16 .	71,535 .	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other	X	1 .	950,000 .	FMV
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ (_____)				
26 Other ▶ (_____)				
27 Other ▶ (_____)				
28 Other ▶ (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		X
b If "Yes," describe the arrangement in Part II.			
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		X
b If "Yes," describe in Part II.			
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

JSA

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

NEW JERSEY AUDUBON SOCIETY

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2018

**Open to Public
Inspection**

Employer identification number

221539642

FORM 990, PART VI, SECTION A, LINE 6

THE SOCIETY HAS AN ESTIMATED 16,000 MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7A

THE SOCIETY HAS MEMBERS WHO MAY ELECT ONE OR MORE MEMBERS OF THE
GOVERNING BODY.

FORM 990, PART VI, SECTION A, LINE 7B

THE DECISIONS OF THE GOVERNING BODY ARE SUBJECT TO APPROVAL BY MEMBERS OF
THE ORGANIZATION BY A TWO-THIRDS VOTE OF THE MEMBERS PRESENT AND VOTING
AT THE SOCIETY'S ANNUAL OR BUSINESS MEETING.

FORM 990, PART VI, SECTION B, LINE 11B

THE FORM 990 WAS PREPARED BY THE OUTSIDE AUDIT FIRM THAT HAS EXPERIENCE
IN THE PREPARATION OF THE FORM AND WAS REVIEWED AND APPROVED BY THE
EXECUTIVE AND FINANCE COMMITTEES AND THEN PROVIDED TO THE FULL BOARD OF
DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C

EACH MEMBER OF THE BOARD OF DIRECTORS IS REQUIRED TO SIGN AN ANNUAL
DISCLOSURE REPORT REGARDING ANY CONFLICTS OF INTEREST AND RISKS OF FRAUD
WITHIN THE ORGANIZATION.

FORM 990, LINE VI, SECTION B, LINE 15

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS AND APPROVES

Name of the organization NEW JERSEY AUDUBON SOCIETY	Employer identification number 221539642
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THE COMPENSATION OF THE PRESIDENT & CEO OF THE SOCIETY ANNUALLY. KEY ELEMENTS OF THE PROCESS INCLUDE USE OF BENCHMARKING TO DETERMINE COMPARABLE COMPENSATION AND TO FACILITATE A PROCESS WHERE PERSONS WITH CONFLICT OF INTEREST WITH RESPECT TO THE COMPENSATION AGREEMENT ARE EXCLUDED FROM THE PROCESS.

FORM 990, PART VI, SECTION C, LINE 19

THE SOCIETY DOES NOT MAKE PUBLIC ITS BY-LAWS WHICH ARE ITS GOVERNING DOCUMENTS. THE SOCIETY EVALUATES THE BY-LAWS ON A REGULAR BASIS AND AMENDS THEM AS CIRCUMSTANCES CHANGE. WHEN AN AMENDMENT IS RECOMMENDED BY THE BOARD OF DIRECTORS, NOTICE IS GIVEN TO THE MEMBERS THAT A PROPOSED AMENDMENT WILL BE CONSIDERED AT THE ANNUAL OR BUSINESS MEETING OF THE SOCIETY AND THE TEXT OF SUCH PROPOSED AMENDMENT WILL BE MADE AVAILABLE IN ADVANCE OF THE MEETING UPON REQUEST.

THE AUDITED FINANCIAL STATEMENTS AND THE FORM 990 ARE MADE AVAILABLE ON THE ORGANIZATION'S WEBSITE.

FORM 990, PART III, LINE 4A

THE PROGRAM SERVICE ACCOMPLISHMENTS SHOWN BELOW SUPPORT THE SUMMARY OF THE SOCIETY'S ACCOMPLISHMENTS DURING THE YEAR ENDED AUGUST 31, 2019, WHICH INCLUDE:

- CITIES & TOWNS - NEW JERSEY AUDUBON'S STAFF WORKS ACROSS THE STATE TO DELIVER ITS MISSION OF CONNECTING PEOPLE WITH NATURE AND STEWARDING THE NATURE OF TODAY FOR THE PEOPLE OF TOMORROW. WE MET WITH 33,500 PEOPLE IN THE CITIES AND TOWN'S SPACE DURING 2019, INCLUDING 2,270 TEACHERS INDIRECTLY IMPACTING 54,480 STUDENTS LEARNING ECOLOGICAL AND

Name of the organization NEW JERSEY AUDUBON SOCIETY	Employer identification number 221539642
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SUSTAINABILITY PRINCIPLES THROUGH STEM+ART EDUCATION (SCIENCE, TECHNOLOGY, ENGINEERING AND MATH). VOLUNTEER ENGAGEMENT IS CRITICAL TO OUR SUCCESS IN BEING ABLE TO ACCOMPLISH OUR MISSION WITH CLOSE TO 19,000 HOURS GIVEN TO THE ORGANIZATION FROM STEWARDSHIP PROJECTS, TO CONDUCTING EDUCATIONAL PROGRAMS TO ASSISTING IN NATURE STORES AND IN ADMINISTRATIVE CAPACITIES.

- FORESTS & FARMS - NEW JERSEY AUDUBON STAFF WORKED THROUGHOUT THE GARDEN STATE'S APPROXIMATELY 2,000,000 ACRES OF FOREST LAND AND EDUCATING/ENGAGING 42,286 PEOPLE IN FOREST CONSERVATION. RESEARCH AND EVALUATION CONTINUED ON HABITAT MANAGEMENT RECOMMENDATIONS FOR UTILITY CORRIDORS IN NORTHWESTERN NJ. ONGOING MONITORING AND EVALUATION OF RUFFED GROUSE AND NORTHERN BOBWHITE IN NJ CONTINUED. POLICY EFFORTS ADVANCED THE USE OF PRESCRIBED FIRE AS A HABITAT MANAGEMENT TOOL WITH AN EMPHASIS ON THE USE OF FIRE IN THE PINELANDS, CONTINUING TO ADVOCATE FOR DELAWARE WATERSHED CONSERVATION AND PROTECTION OF OPEN SPACE THROUGH OUR LEADERSHIP OF THE KEEP IT GREEN COALITION.

- COASTS & WETLANDS - ONGOING & INTENSIVE MONITORING OF SEMIPALMATED SANDPIPERS (SESA) IN DELAWARE BAY & BEACH NESTING BIRDS AT STONE HARBOR POINT CONTINUED. WE ATTACHED SOLAR-POWERED RADIO TRANSMITTERS ON SESA TO ASSESS HABITAT USE AND STOPOVER DURATION IN DELAWARE BAY. WE ALSO ATTACHED DIGITALLY-CODED AND SOLAR-POWERED TAGS ON SESA IN BRAZIL AS PART OF OUR PROGRAM TO UNDERSTAND SURVIVAL DURING THEIR WINTERING PERIOD IN NORTHERN SOUTH AMERICA. THIS WORK WAS BOLSTERED BY THE INSTALLATION OF THE FIRST AUTOMATED TRACKING STATIONS IN BRAZIL TO COMPLIMENT THE SEVEN CURRENTLY OPERATING IN SURINAME AND FRENCH GUIANA. ADDITIONALLY, WE

Name of the organization NEW JERSEY AUDUBON SOCIETY	Employer identification number 221539642
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POSITIONED OURSELVES AS A LEADING VOICE ADVOCATING FOR RESPONSIBLY DEVELOPED OFFSHORE WIND BASED ON THE BEST AVAILABLE SCIENCE, WHICH PROTECTS OUR NATURAL RESOURCES WHILE TRANSITIONING US TO A CLEAN ENERGY FUTURE.

PROGRAM SERVICE ACCOMPLISHMENTS - EDUCATION AND SANCTUARIES 2019

NEW JERSEY AUDUBON'S (NJA) EDUCATION TEAM CREATES AND CONDUCTS PROGRAMMING THAT MEETS OUR MISSION OF CONNECTING PEOPLE WITH NATURE AND STEWARDING THE NATURE OF TODAY FOR THE PEOPLE OF TOMORROW. IN 2019 WE CONDUCTED 2,088 PROGRAMS WHICH DIRECTLY REACHED 23,683 CHILDREN AND 31,812 ADULTS. OF THE TOTAL NUMBER OF ADULTS 2,275 WERE TEACHERS WHO IMPACTED AN ADDITIONAL 54,600 STUDENTS (24 STUDENTS/TEACHER). PROGRAMS WERE DESIGNED WITH THE ORGANIZATION'S CONSERVATION PRIORITIES IN MIND AND RANGE FROM CONNECTING VERY YOUNG CHILDREN WITH THE WONDERS OF NATURE TO TRAINING TEACHERS IN ENVIRONMENTAL SCIENCE AND SUSTAINABILITY TO SHARING THE MAGIC OF BIRD AND BUTTERFLY MIGRATION TO ADULTS ACROSS THE HEMISPHERE. LESSONS, CLASSES AND WORKSHOPS UTILIZE PROGRAM DESIGN BEST PRACTICES AS RESEARCHED AND OUTLINED BY NATIONAL ENVIRONMENTAL EDUCATION, SUSTAINABILITY AND CONSERVATION ORGANIZATIONS. PROGRAMS AT OUR NATURE CENTERS ARE PLACE-BASED, UTILIZING THE UNIQUE RESOURCES AND HABITATS AT EACH CENTER AND OUR STATEWIDE OUTREACH PROGRAMS WORK TO SERVE PEOPLE IN DIVERSE COMMUNITIES AROUND THE STATE. SPECIFIC PROGRAMS LED BY NJA STAFF AND VOLUNTEERS INCLUDE SUMMER NATURE CAMPS, BIRD AND NATURE WALKS, SCHOOL AND SCOUT FIELD TRIPS, PASSIVE NATURE RECREATION ACTIVITIES, IN-DEPTH NATURAL HISTORY WORKSHOPS, FESTIVALS, SPECIAL EVENTS, TEACHER

Name of the organization NEW JERSEY AUDUBON SOCIETY	Employer identification number 221539642
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PROFESSIONAL DEVELOPMENT AND ECOTRAVEL.

NJA VALUES OUR PARTNERS, COLLABORATORS AND SPONSORS. WITH FUNDING FROM THE PSEG FOUNDATION THROUGH NATIONAL WILDLIFE FEDERATION (NWF), NJA STAFF WORKED ALONGSIDE THE NJ SCHOOL BOARDS ASSOCIATION TO IDENTIFY AND RECOGNIZE 9 SCHOOL TEAMS FOR INNOVATIVE PROJECTS AND PROTOTYPES DESIGNED TO SOLVE REAL WORLD PROBLEMS. ALL PROJECTS IN THIS STEAM TANK COMPETITION HAD TO INCLUDE AN ENVIRONMENTAL SUSTAINABILITY PIECE. BASF CONTINUES TO SUPPORT NJA'S EFFORTS TO CONNECT MIDDLE SCHOOL STUDENTS AND TEACHERS TO ENVIRONMENTAL SCIENCE LEARNING THROUGH IMPLEMENTATION OF THE BASF NATURE OF CHEMISTRY SERIES REACHING 10 TEACHERS AND APPROXIMATELY 500 STUDENTS IN 2019 WITH THE BASF KID'S LAB FRESHWATER PHUN FACTOR (WATER QUALITY) AND TAPPING NATURE'S NUTRIENTS (SOIL QUALITY). THESE PROGRAMS ARE DELIVERED IN SUCH A WAY AS TO SUPPORT THE ECO-SCHOOLS USA PROGRAM THAT NJA ADMINISTERS AS PART OF OUR PARTNERSHIP WITH NATIONAL WILDLIFE FEDERATION. THANKS TO INDIVIDUAL DONATIONS AND LEAD SPONSORS CARL ZEISS SBE, LLC AND THE STONE FOUNDATION OF NEW JERSEY, NJA HELD ITS 1ST YOUNG BIRDERS CONFERENCE IN MARCH 2019. THIS EVENT HIGHLIGHTS BIRD-RELATED PROJECTS AND ACTIVITIES AND HAD 50 INDIVIDUALS IN ATTENDANCE. PROGRAMS AT HAWK RISE SANCTUARY (LINDEN) AND PETTY'S ISLAND (PENNSAUKEN) CONTINUE TO SERVE HUNDREDS OF STUDENTS AND ADULTS IN THESE URBAN COMMUNITIES.

OVER 53,000 PEOPLE VISITED OUR NATURE CENTERS AND WALKED MILES OF TRAILS ENJOYING ALL MANNER OF NATURE EXPLORATION. THE HEALTH OF OUR NATURE CENTER HABITATS IS A HIGH PRIORITY FOR THE ORGANIZATION. SANCTUARY GROUNDS ARE EVALUATED ON AN ONGOING BASIS WITH PLANS IN PLACE TO MANAGE

Name of the organization NEW JERSEY AUDUBON SOCIETY	Employer identification number 221539642
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THE HABITAT TO THE BEST OF OUR RESOURCES INCLUDING REMOVING INVASIVE PLANT SPECIES, CREATING NATIVE PLANT GARDENS (ESPECIALLY FOR POLLINATORS) AND CONDUCTING TRAIL MAINTENANCE AND ENHANCEMENT. MUCH OF THE AFOREMENTIONED IS ACCOMPLISHED THROUGH THE MANY VOLUNTEER EFFORTS INCLUDING CORPORATE VOLUNTEER DAYS, COAST GUARD VOLUNTEERS, SCOUT AND OTHER COMMUNITY-BASED GROUPS AND INDIVIDUALS WANTING TO GIVE BACK TO THE COMMUNITY THROUGH ACTIVE HABITAT STEWARDSHIP.

NJA OPERATES 7 MIGRATION WATCHES DURING THE YEAR THROUGH ITS CAPE MAY BIRD OBSERVATORY (CAPE MAY HAWKWATCH, AVALON SEAWATCH, SONGBIRD MORNING FLIGHT, CAPE MAY SPRINGWATCH, MONARCH MONITORING PROGRAM, MONTCLAIR HAWKWATCH - SPRING AND FALL). FUNDS TO SUPPORT THESE SIGNATURE PROGRAMS COME FROM INDIVIDUAL DONORS, SWAROVSKI OPTIK, ACTIONS@EBMF AND OTHERS. THESE SITES PROVIDED OVER 28,000 PEOPLE WITH ACCESS TO WILDLIFE MIGRATION PHENOMENA (HAWK MIGRATION, SONGBIRD MIGRATION, BUTTERFLY MIGRATION) AND INFORMATION ABOUT THE SPECIES THROUGH DIRECT INTERPRETIVE PROGRAMMING. DATA FROM THESE WATCHES HELPS MONITOR SPECIES POPULATION TRENDS AND INFORM CONSERVATION ACTIONS.

TEACHER WORKSHOPS, SUMMER INSTITUTES, WEBINARS AND FACE-TO-FACE MEETINGS ARE ESSENTIAL TO TRAIN AND SUPPORT OUR TEACHERS TO INTEGRATE ECOLOGY, ENVIRONMENTAL SCIENCE AND SUSTAINABILITY INTO THEIR CURRICULA. ASHLAND, INC. FUNDED THE TEACHER'S SCHOOL OF ECOLOGY, A WEEKLONG INTENSIVE LOOK AT THE GEOLOGY, LAND USE, HABITATS, SPECIES, WATER QUALITY AND HUMAN IMPACT RELATED TO THE PASSAIC WATERSHED. WE CONTINUED TO WORK WITH TEACHERS FROM THE 2018 HONEYWELL INSTITUTE FOR ECOSYSTEMS EDUCATION DURING THE 2019 SCHOOL YEAR WITH A CULMINATING STUDENT FORUM WITH OVER 250 MIDDLE

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SCHOOL AND HIGH SCHOOL STUDENTS, THEIR TEACHERS AND GUESTS IN ATTENDANCE.

STUDENTS SHARED THEIR PROJECTS INCLUDING ONES THAT ADDRESSED REDUCING STORMWATER RUNOFF, CREATING HABITATS FOR BIRDS AND POLLINATORS, REDUCING ENERGY USAGE TO ADDRESS CLIMATE CHANGE AND CAMPAIGNING FOR BETTER SCHOOLWIDE RECYCLING TO REDUCE THE USE OF PLASTICS.

NJA HAS ENCOURAGED THOUSANDS OF PEOPLE TO CREATE HABITAT FOR BIRDS, BUTTERFLIES AND OTHER SPECIES THROUGH PROGRAMS, NATIVE PLANT SALES AND INCENTIVE PROGRAMS. WE OFFICIALLY LAUNCHED NJA'S GARDEN FOR WILDLIFE PROGRAM IN 2019, USING DONOR FUNDING TO HIRE OUR FIRST HABITAT OUTREACH COORDINATOR WHOSE ROLE IS TO HELP INDIVIDUAL HOMEOWNERS CERTIFY THEIR PROPERTIES AND COMMUNITIES TO CERTIFY THEIR COMMUNITIES.

DURING 2019, NEW JERSEY AUDUBON HAD 1,747 VOLUNTEERS WHO CONTRIBUTED 18,708 TOTAL HOURS TO THE ORGANIZATION. IN ADDITION TO THE STEWARDSHIP WORK, THESE VOLUNTEERS CONDUCTED PROGRAMS, LED FIELD TRIPS, PARTICIPATED IN BIRD AND BUTTERFLY MONITORING, HELPED IN OUR NATURE STORES AND PROVIDED ASSISTANCE WITH ALL MANNER OF ADMINISTRATIVE TASK.

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PROGRAM SERVICE ACCOMPLISHMENTS - CONSERVATION

THE STEWARDSHIP DEPARTMENT CONTINUED ITS FOCUS ON THE FOREST AND FARMS LANDSCAPE THROUGHOUT THE STATE OF NEW JERSEY IN 2019. EFFORTS OVER THE PAST YEAR INCLUDED FOREST STEWARDSHIP PLANNING AND IMPLEMENTATION WITH EMPHASIS ON YOUNG FOREST HABITAT CREATION IN NORTHWESTERN NJ AND FOREST MANAGEMENT IN THE PINELANDS. IN THE DELAWARE RIVER WATERSHED, WE CONTINUED TO FOCUS ON ENGAGING LANDOWNERS AND FARMERS IN SOUTHERN NJ AND

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THE HIGHLANDS REGIONS IN THE IMPLEMENTATION OF BEST MANAGEMENT PRACTICES PROTECTIVE OF WATER QUALITY AND THE ENHANCEMENT OF WILDLIFE HABITAT. WE SUPPORTED A RANGE OF PARTNERSHIPS INCLUDING THE DELAWARE RIVER WATERSHED INITIATIVE, THE NJ INVASIVE SPECIES STRIKE TEAM, THE NORTH ATLANTIC FIRE SCIENCE CONSORTIUM, NJ NATURAL LANDS TRUST AND OTHERS. STAFF CONTINUED TO PARTICIPATE ON THE STEERING COMMITTEE AND SCIENCE ADVISORY COMMITTEE OF THE NJ CONSERVATION BLUEPRINT PROJECT, WHICH UNVEILED A NEW VIDEO TO PROMOTE THE TOOL (SEE [HTTPS://VIMEO.COM/330501685](https://vimeo.com/330501685)).

FOLLOWING THE PASSAGE OF THE PRESCRIBED BURNING LEGISLATION IN AUGUST 2018 WE HAVE BEEN WORKING TO RAISE AWARENESS ABOUT THE ABILITY TO USE FIRE AS A MANAGEMENT TOOL, ENCOURAGING PUBLIC AND PRIVATE LANDOWNERS TO DO SO. FIRE IS (AND HAS ALWAYS BEEN) A POWERFUL MANAGEMENT TOOL.

WILDFIRES ARE BECOMING MORE PREVALENT OUT WEST AND THIS CAN CREATE A PERCEPTION THAT FIRE IS DANGEROUS OR UNWANTED. IT'S IMPORTANT TO UNDERSTAND THAT PRESCRIBED BURNS ARE THOUGHTFULLY PLANNED OUT, COMPLETELY SAFE, AND NECESSARY TO FOSTERING A HEALTHY ECOSYSTEM. THIS YEAR STAFF ASSISTED NJ FOREST FIRE SERVICE BY INSTALLING A FIRE BREAK AT THE HOVNIANIAN SANCTUARY AND SUBSEQUENTLY CONDUCTING A PRESCRIBED BURN ON THE PROPERTY. FIRE IS JUST ONE TOOL THAT WE USE TO MANAGE ECOSYSTEM HEALTH.

IN CLOSE PARTNERSHIP WITH THE NATURAL RESOURCES CONSERVATION SERVICE, STEWARDSHIP STAFF HAVE BEEN TAKING ACTIONS TO BENEFIT A SUITE OF WORKING LANDS FOR WILDLIFE SPECIES IN NEW JERSEY, INCLUDING NORTHERN BOBWHITE, AMERICAN BLACK DUCK, GOLDEN-WINGED WARBLER AND BOG TURTLE. A WORKING LANDS FOR WILDLIFE (WLFW) MEETING WITH NRCS WAS HELD TO CHART NEXT STEPS ON GOLDEN-WINGED WARBLER, AMERICAN BLACK DUCK AND NORTHERN BOBWHITE

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HABITAT CREATION. WLFW ACTIONS INCLUDED MONITORING SPECIES MIGRATION AT AN AMERICAN BLACK DUCK RESTORATION SITE AND RECRUITING 65 ACRES OF PINELANDS PRIVATE LAND INTO THE U.S. FISH AND WILDLIFE SERVICE PARTNERS PROGRAM FOR YOUNG FOREST HABITAT MANAGEMENT. EFFORTS TO ADVANCE THE RECOVERY OF NORTHERN BOBWHITE IN NJ CONTINUED IN 2019. WITH THE DIVISION OF FISH AND WILDLIFE, WE CO-HOSTED A WORKSHOP FOR PARTNERS FROM NJ, PA, DE, AND MD. TALL TIMBERS SHARED RESEARCH FINDINGS FROM MORE THAN 6,000 QUAIL TRANSLOCATIONS AS WELL AS HIGHLIGHTS AND INSIGHTS FROM THE RESEARCH IN THE MID-ATLANTIC REGION AND SEVERAL NJ SITES WERE VISITED. A LANDOWNER OUTREACH EVENT WAS HOSTED IN CHATSWORTH FOCUSED ON NORTHERN BOBWHITE; QUAIL CONTINUE TO BE MONITORED AT PINE ISLAND RESEARCH AND QUAIL RESTORATION SITE. A WETLAND PLANT ID WORKSHOP WAS HELD FOR NRCS STAFF. AT THE SPARTA WILDLIFE MANAGEMENT AREA STAFF OVERSAW THE THINNING OF 20 ACRES AND PLANS WERE MADE FOR ADDITIONAL YOUNG FOREST CREATION. ADDITIONAL FOREST STEWARDSHIP EFFORTS THROUGHOUT THE STATE INCLUDED 42 ACRES OF INVASIVE PLANT CONTROL, THE INSTALLATION OF TWO DEER FENCES AT FOREST PROJECT SITES COVERING 25 ACRES, AND FOREST INVENTORY DATA WAS COLLECTED AT SEVERAL SITES. A FOREST STEWARDSHIP PLAN FOR SCHERMAN-HOFFMAN SANCTUARY WAS COMPLETED THIS YEAR, WHICH OUTLINES FUTURE MANAGEMENT PLANS AT OUR BERNARDSVILLE-BASED HEADQUARTERS. STEWARDSHIP STAFF ALSO ASSISTED WITH THE ACQUISITION OF 23 ACRES OF FOREST, ADDED TO THE SCHERMAN-HOFFMAN SANCTUARY. SITE VISITS FOR FOREST HABITAT LANDOWNERS WERE CONDUCTED AND A FIELD-DAY WAS HELD FOR LANDOWNERS AND NRCS STAFF. WORKING WITH MORRIS COUNTY PARKS STAFF, THE DRAFT FOREST STEWARDSHIP PLAN FOR THE MAHLON DICKERSON RESERVATION WAS PRESENTED TO THE PARKS

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COMMISSION. WE CONTINUE TO WORK WITH MERRILL CREEK RESERVOIR, DEVELOPING A NEW FOREST STEWARDSHIP PLAN FOR THEM AND ASSISTING WITH FOREST STEWARDSHIP PROJECTS. STEWARDSHIP STAFF ACCEPTED THE OUTSTANDING FOREST STEWARD OF THE YEAR AWARD ON BEHALF OF MERRILL CREEK RESERVOIR. AMONG MANY ACTIONS WE'VE TAKEN TO ADVANCE THE GOALS OF THE DELAWARE RIVER WATERSHED INITIATIVE (DRWI) THIS YEAR ONE PROJECT INCLUDED THE PLANTING OF 280 TREES IN NORTHWESTERN NJ IN PARTNERSHIP WITH THE NJ YOUTH CORPS AND TROUT UNLIMITED. THIS PROJECT ADDRESSED THE HABITAT NEEDS OF NUMEROUS SPECIES WHILE ALSO PROTECTING WATER QUALITY. NJ YOUTH CORPS ASSISTED WITH PLANTING 150 NATIVE SHRUBS AT THE SALEM COUNTY BOG TURTLE SITE AND STEWARDSHIP STAFF, WITH NRCS, PLANTED AN ADDITIONAL 520 NATIVE SHRUBS. SUPPORTING THE DELAWARE RIVER WATERSHED INITIATIVE, TREES AND SHRUBS WERE PLANTED FOR A WETLAND ENHANCEMENT PROJECT, AND CATTLE FENCING AND TREES WATER TRUST, DRAWING 45 PEOPLE AND ENDING WITH A FARM TOUR DEMONSTRATING MULTI-SPECIES COVER CROPS, NO-TILL, AND LIVESTOCK GRAZING. STEWARDSHIP STAFF PARTICIPATED IN THE NATIONAL FISH AND WILDLIFE FOUNDATION'S DELAWARE WATERSHED AGRICULTURAL ROUNDTABLE AND LED A WILDLIFE HABITAT AND WATER QUALITY BMP WORKSHOP, AS WELL AS JOINED PARTNERS FROM BOTH NJ DRWI CLUSTERS IN PRESENTING UPDATES ON PROGRESS TO STAFF AT THE WILLIAM PENN FOUNDATION.

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THROUGHOUT THE WORK THAT WE HAVE UNDERTAKEN WE ARE OFTEN WORKING TO ERADICATE NON-NATIVE INVASIVE SPECIES. THIS IS A CORE COMPONENT OF MANY

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OF THE FOREST STEWARDSHIP PLANS THAT ARE DEVELOPED AND IMPLEMENTED AND INVASIVE SPECIES TREATMENTS HAVE OCCURRED ACROSS MOST OF THE YOUNG FOREST HABITAT CREATION SITES WE'VE WORKED ON OVER THE LAST YEAR. AT THE SALEM RIVER WILDLIFE MANAGEMENT AREA 150 TREE TUBES WERE REPLACED AND AT A PRIVATE LAND SITE IN SALEM COUNTY WORK WAS UNDERTAKEN TO ERADICATE A POPULATION OF THE NON-NATIVE INVASIVE KUDZU. WORK TO RESTORE THE FOREST AT CAPE MAY POINT STATE PARK CONTINUED, INCLUDING TREATMENT OF OVER 12 ACRES OF NON-NATIVE INVASIVE VINES AND 11-ACRES OF INVASIVE VINES AND PLANTS WERE MOWED TO RESTORE THE MARITIME FOREST.

ALSO IN SOUTHERN NJ, WORK TO CONSERVE THE FEDERALLY THREATENED BOG TURTLE CONTINUED WITH THE RESTORATION OF A STATE WILDLIFE MANAGEMENT AREA, CONVERTING FARMED LAND BACK TO A FUNCTIONING WETLAND AND NATURAL COVER SUPPORTIVE OF THE RESIDENT BOG TURTLE POPULATION. NEW JERSEY GOVERNOR PHIL MURPHY'S OFFICE RELEASED A BOG TURTLE VIDEO, WITH PRODUCTION ASSISTANCE FROM STEWARDSHIP STAFF ([HTTP://BIT.LY/2VF3G3L](http://bit.ly/2VF3G3L)). ADDITIONALLY, THE KIRKWOOD COHANSEY AQUIFER CLUSTER PRODUCED A VIDEO THAT FEATURES NJ AUDUBON, NJ DIVISION OF AND FISH AND WILDLIFE, AND PRIVATE LANDOWNERS IN SOUTH JERSEY WHO ARE WORKING TO RESTORE HABITAT FOR BOG TURTLES (SEE [HTTPS://WWW.SJWATERSAVERS.ORG/SAVING-A-TURTLE-PROTECTING-THE-AQUIFER/](https://www.sjwatersavers.org/saving-a-turtle-protecting-the-aquifer/)). AT THE SOUTHERN BOG TURTLE SITE, TRAPPING FOR TURTLES WAS CONDUCTED AND INVASIVE SPECIES MANAGEMENT TOOK PLACE.

NEW JERSEY AUDUBON HELD THE EIGHTH CORPORATE STEWARDSHIP COUNCIL MEETING HOSTED BY THE NJ DEPARTMENT OF ENVIRONMENTAL PROTECTION IN TRENTON. CO-CHAIRS, KEITH CAMPBELL (CHAIRMAN OF THE BOARD OF MANNINGTON MILLS) AND DAVID DALY (PRESIDENT AND CHIEF OPERATING OFFICER OF PUBLIC SERVICE

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ELECTRIC AND GAS) WERE JOINED BY NJDEP COMMISSIONER CATHERINE MCCABE IN OFFERING OPENING REMARKS AND WELCOMING MEMBER COMPANIES AND FELLOW NJDEP EX OFFICIO MEMBER THE U.S. FISH AND WILDLIFE SERVICE. ALSO, IN APRIL, VERIZON RECOGNIZED NJ AUDUBON'S STEWARDSHIP EFFORTS WITH A NONPROFIT PARTNERSHIP AWARD.

WE CONTINUE TO WORK ACROSS NJ AUDUBON'S OWN NETWORK OF PROPERTIES AND SANCTUARIES, CREATING FOREST STEWARDSHIP PLANS AND IMPLEMENTING HABITAT RESTORATION PROJECTS. THE SURFRIDER FOUNDATION PROVIDED FUNDS FOR NATIVE PLANTS FOR THE HABITAT PROJECT AT THE NATURE CENTER OF CAPE MAY AND A VOLUNTEER EVENT WAS CONDUCTED TO REMOVE INVASIVE PLANTS.

STAFF ATTENDED AND PRESENTED AT NUMEROUS CONFERENCES AND LEADERSHIP OPPORTUNITIES THROUGHOUT THE YEAR INCLUDING: THE FIRE IN EASTERN OAK FORESTS CONFERENCE, THE NORTHEASTERN PARTNERS FOR REPTILE AND AMPHIBIAN CONSERVATION CONFERENCE, NJ LAND CONSERVATION RALLY, HARDING LAND TRUST'S ANNUAL MEETING, ALLIANCE FOR NEW JERSEY ENVIRONMENTAL EDUCATION ANNUAL MEETING, MEETINGS OF THE NJ CHAPTER OF THE WILDLIFE SOCIETY AND PARTICIPATED IN THE NJ CONSERVATION LEADERSHIP PROGRAM. NJ AUDUBON'S WORK WITH THE AGRICULTURE COMMUNITY WAS FEATURED IN THE NATURAL RESOURCES CONSERVATION SERVICES FRIDAY'S ON THE FARM SERIES - [HTTP://NRMS.MAPS.ARCGIS.COM/APPS/CASCADE/INDEX.HTML?APPID=3FF11B6AE6A040FAA3459DB17C678A8F](http://nrms.maps.arcgis.com/apps/cascade/index.html?appid=3ff11b6ae6a040faa3459db17c678a8f) .

NEW JERSEY AUDUBON CONTINUED ITS LEADERSHIP IN CUTTING EDGE CONSERVATION POLICY AT THE STATE AND FEDERAL LEVEL, INCLUDING CONTINUING ITS

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LONG-STANDING EFFORTS ADVANCING SEVERAL LEGISLATIVE ISSUES AS WELL AS CRITICAL STATE AND REGIONAL COALITION LEADERSHIP.

NJ AUDUBON CONTINUED COORDINATION OF THE STATE-WIDE KEEP IT GREEN COALITION SUPPORTING MILLIONS OF DOLLARS IN APPROPRIATIONS FOR OPEN SPACE, PARKS, FARMLAND AND HISTORIC SITES IN 2019. ADDITIONALLY, WE WERE ABLE TO SECURE IMPLEMENTATION LEGISLATION THAT WILL GUIDE THE EXPENDITURE OF ROUGHLY \$150 MILLION FOR THESE PURPOSES FROM 2020 INTO THE FUTURE. THE CONTINUED FUNDING FOR THESE PROJECTS COMES AT A CRITICAL TIME AS NJ IS SLATED TO REACH FULL BUILDOUT BY THE MIDDLE OF THE CENTURY.

NJ AUDUBON CONTINUED CO-LEADING THE FOUR-STATE, NEARLY 150-MEMBER COALITION FOR THE DELAWARE RIVER WATERSHED. THE COALITION WAS SUCCESSFUL IN ADVOCATING FOR THE SECOND ROUND OF FEDERAL FUNDING FOR THE DELAWARE RIVER BASIN RESTORATION PROGRAM IN THE AMOUNT OF \$6 MILLION. FEDERAL DOLLARS APPROPRIATED TO THE PROGRAM HAS SUPPORTED 54 ON-THE-GROUND PROJECTS TO DATE DESIGNED TO CONSERVE AND PROTECT FISH AND WILDLIFE HABITAT, IMPROVE WATER QUALITY, AND MORE. NJA CONTINUES TO LEAD THE EFFORT FOR TO SUPPORT CONTINUED ROBUST AND INCREASED YEARLY FUNDING FOR THIS PROGRAM. DUE TO THE COLLECTIVE EFFORTS OF THE COALITION AND ITS MEMBERS, FOR THE FIRST TIME IN DECADES, THE GOVERNORS OF NEW JERSEY, PENNSYLVANIA, AND DELAWARE STOOD UP TOGETHER FOR THE WATERSHED, AS THEY HELD THE DELAWARE RIVER GOVERNORS' LEADERSHIP SUMMIT. NJA, THROUGH THE COALITION ALSO BEGAN A ROADSIDE SIGNAGE PROJECT THAT WILL HELP THE PUBLIC KNOW WHEN THEY ARE ENTERING AMERICA'S FOUNDING WATERWAY.

AT THE FEDERAL LEVEL, NJA WORKED WITH PARTNERS TO PASS THE PUBLIC LANDS PACKAGE WHICH INCLUDED THE PERMANENT REAUTHORIZATION OF THE LAND AND

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WATER CONSERVATION FUND. WE ALSO CONTINUED OUR EFFORTS PARTNERING WITH STATE, REGIONAL AND FEDERAL GROUPS TO PROVIDE MEANINGFUL SUPPORT FOR THE RECOVERING AMERICA'S WILDLIFE ACT, THE ENVIRONMENTAL JUSTICE ACT OF 2019, THE COASTAL BARRIER RESOURCES ACT AND MORE. FINALLY, WE WORKED TO PROTECT AGAINST ENVIRONMENTAL ROLLBACKS SUCH AS THE OPENING OF OFFSHORE LEASE AREAS FOR OFFSHORE OIL AND GAS EXPLORATION AND DEVELOPMENT, AND ROLLBACKS OF THE CLEAN WATER ACT.

AT THE STATE LEVEL, WE CONTINUED TO FOCUS ON, AND ADVANCE, OUR KEY PRIORITIES INCLUDING PLASTIC POLLUTION, POLLINATOR PROTECTION, FOREST MANAGEMENT, AND RESPONSIBLY DEVELOPED OFFSHORE WIND. IN 2019, WE HAVE SUCCESSFULLY WORKED WITH A STATE-BASED COALITION TO SUPPORT THE REGULATION OF PLASTICS TO PREVENT THEM FROM ENTERING OUR ENVIRONMENT AND HARMING PEOPLE AND WILDLIFE AND ANTICIPATE NEW JERSEY TO PASS ONE OF THE STRONGEST PLASTIC LAWS IN THE COUNTRY IN EARLY 2020. WE ALSO CONTINUED TO DEVELOP INFORMATION ABOUT THE SIGNIFICANT IMPACTS OF PESTICIDES ON POLLINATORS AND HAVE BEEN WORKING WITH PARTNERS TO END THE OUTDOOR USE OF A CLASS OF PESTICIDES PROVEN TO HAVE CAUSED SIGNIFICANT POPULATION DECLINES. OVER THE PAST YEAR, WE HAVE ACTIVELY BEEN WORKING TO EDUCATE KEY STATE DECISION MAKERS ABOUT OUR FOREST HEALTH AND CURRENT OBSTACLES IN MANAGEMENT, WHICH HAS LED TO A PACKAGE OF BILLS BEING DRAFTED WITH THE ANTICIPATION THAT WE WILL BEGIN A ROBUST ADVOCACY EFFORT ON THEM STARTING NEXT YEAR. FINALLY, WE HAVE POSITIONED OURSELVES AS A LEADING ORGANIZATION FIGHTING FOR RESPONSIBLY DEVELOPED OFFSHORE WIND. WE PROVIDED INPUT, AND ULTIMATELY APPLAUDED, THE MURPHY ADMINISTRATION'S

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SELECTION OF THE NATION'S LARGEST SINGLE OFFSHORE WIND PROJECT, WHICH THEY CONDITIONED ON THE COMPANY IMPLEMENTING TO STRONG ENVIRONMENTAL PROTECTIONS. SINCE THE DECISION, WE HAVE BEEN REGULARLY MEETING WITH THE DEVELOPER AND APPROPRIATE AGENCIES TO ENSURE THEY ADHERE TO THE ORDER, SO THAT OFFSHORE WIND CAN BE IMPLEMENTED IN NEW JERSEY IN A WAY THAT ALSO PROTECTS OUR VITAL NATURAL RESOURCES.

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RESEARCH AND MONITORING

WE CONTINUE INTENSIVE MONITORING OF SEMIPALMATED SANDPIPERS (SESA) DURING SPRING MIGRATION STAGING PERIODS IN DELAWARE BAY, A CRITICAL STOPOVER FOR SHOREBIRDS TO REST, FEED AND STORE FAT RESERVES AHEAD OF THE FINAL LEG OF THEIR MIGRATION TO THE ARCTIC BREEDING GROUNDS. SESA HAVE BEEN

ATLANTIC FLYWAY POPULATIONS HAVE DECLINED BY 80% SINCE THE 1980S. IN FY 2019, WE ATTACHED SOLAR-POWERED RADIO TRANSMITTERS TO ASSESS HABITAT USE AND STOPOVER DURATION IN DELAWARE BAY.

WE ALSO ATTACHED DIGITALLY-CODED AND SOLAR-POWERED TAGS ON SESA IN BRAZIL AS PART OF OUR PROGRAM TO UNDERSTAND SURVIVAL DURING THEIR WINTERING PERIOD IN NORTHERN SOUTH AMERICA. THESE DATA, COMBINED WITH SURVIVAL DATA DURING MIGRATION AND BREEDING PERIODS, WILL BE USED TO BETTER UNDERSTAND WHEN AND WHERE SESA ARE EXPERIENCING SITUATIONS THAT SIGNIFICANTLY AFFECT POPULATION DECLINES. THIS WORK WAS BOLSTERED BY THE INSTALLATION OF THE FIRST AUTOMATED TRACKING STATIONS IN BRAZIL TO COMPLIMENT THE SEVEN CURRENTLY OPERATING IN SURINAME (3) AND FRENCH

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GUIANA (4).

NJA RESEARCH STAFF CONTINUE TO COLLABORATE WITH PARTNERS IN NORTHEASTERN BRAZIL TO ASSESS THE EFFECTS OF SHRIMP AQUACULTURE ON MIGRATORY SHOREBIRDS. SPECIFICALLY, THE PROJECT IS DESIGNED TO UNDERSTAND HOW SHOREBIRDS USE HABITATS IN SHRIMP FARMS AND WHETHER THEY ARE EXPOSED TO CONTAMINANTS AT THESE SITES. OUR PRELIMINARY RESULTS SUGGEST THAT SEVERAL SPECIES USE SHRIMP AQUACULTURE PONDS EXTENSIVELY, ESPECIALLY WHEN WATER LEVELS ARE DRAWN DOWN DURING HARVESTING. OUR RESEARCH ALSO INDICATES THAT SHOREBIRDS, SPECIFICALLY SESA WE SAMPLED AT SHRIMP FARMS IN BRAZIL, HAVE HIGHER LEVELS OF HEAVY METALS THAN THOSE WE SAMPLED IN SURINAME AND DELAWARE BAY, WHERE BIRD HABITAT USE WAS NOT ASSOCIATED WITH SHRIMP FARMS. IN 2019, NJA AND PARTNERS AT AQUASIS, A BRAZILIAN REDUCE IMPACTS OF SHRIMP FARMING ON SHOREBIRDS WINTERING IN BRAZIL.

IN FY 2019, WE ALSO COMPLETED AN AERIAL SURVEY OF THE NORTH AND NORTHEASTERN REGIONS OF BRAZIL TO ASSESS THE ABUNDANCE AND DISTRIBUTION OF SHOREBIRDS DURING THE WINTERING PERIOD IN THESE REGIONS. AERIAL SURVEYS ARE AN ONGOING COMPONENT OF OUR INTERNATIONAL SHOREBIRD CONSERVATION PROGRAM.

OUR SHOREBIRD CONSERVATION EFFORTS IN SOUTH AMERICA ALSO INCLUDES WORKING WITH PARTNERS IN SURINAME, FRENCH GUIANA AND BRAZIL TO CURTAIL ILLEGAL OR POORLY REGULATED SHOREBIRD HUNTING. THROUGH GRANTS FROM US AGENCY FOR

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INTERNATIONAL DEVELOPMENT, US FISH AND WILDLIFE SERVICE AND THE NATIONAL FISH AND WILDLIFE FOUNDATION, NJA HAS HELPED SUPPORT LAW ENFORCEMENT CAPACITY IN SURINAME, WHICH INCLUDES PROVIDING GASOLINE AND MAINTENANCE FOR PATROL VEHICLES, CONDUCT A SURVEY ON HUNTERS AND DEVELOP A PROGRAM TO EDUCATE HUNTERS ABOUT GAME LAWS AND THE IMPORTANCE OF CONSERVING SPECIES OF CONSERVATION CONCERN, LIKE SESA AND OTHER MIGRATORY SHOREBIRDS. AS PART OF A GRANT FROM THE NATIONAL PARK SERVICE, RESEARCH STAFF CONTINUE TO MONITOR RESPONSES OF BEACH NESTING BIRDS TO THE HABITAT RESTORATION AT STONE HARBOR POINT CARRIED OUT BY NJA AND ITS PARTNERS IN 2014 AND 2015. THE RESTORATION, FUNDED BY A \$1.28 MILLION GRANT THROUGH THE NATIONAL FISH AND WILDLIFE FOUNDATION AND THE US DEPARTMENT OF INTERIOR, NJ AUDUBON RESEARCH, IMPROVED CRITICAL HABITAT FOR ENDANGERED BEACH NESTING AND MIGRATORY SHOREBIRDS WHILE PROTECTING NEIGHBORING COMMUNITIES FROM STORM SURGES. MORE THAN 40 ACRES WERE RESTORED OR ENHANCED DURING THE PROJECT, WHICH RAISED THE ELEVATION OF NESTING AREAS, THEREBY REDUCING POTENTIAL FLOODING OF NESTS OF FEDERALLY THREATENED PIPING PLOVERS, STATE ENDANGERED BLACK SKIMMERS AND LEAST TERNS AND AMERICAN OYSTERCATCHER, A SPECIES OF SPECIAL CONSERVATION CONCERN. DATA COLLECTED SINCE 2016 SUGGEST THAT THE NUMBER OF NESTING PAIRS AND THE NUMBER OF CHICKS PRODUCED AT THE SITE HAS INCREASED SIGNIFICANTLY COMPARED TO THE PERIOD PRIOR TO RESTORATION.

NEW JERSEY AUDUBON RESEARCH STAFF CONTINUED TO ASSESS THE RESPONSE OF WILDLIFE SPECIES TO ROUTINE MAINTENANCE ACTIVITIES ON PSEG TRANSMISSION LINE CORRIDORS IN THE HIGHLANDS. THE GOAL OF THIS PROJECT IS TO DEVELOP

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MANAGEMENT RECOMMENDATIONS THAT MEET SAFETY AND REGULATORY REQUIREMENTS FOR POWERLINE RIGHTS-OF-WAY, WHILE ALSO PROVIDING HABITAT FOR EARLY SUCCESSIONAL SPECIES OF CONSERVATION CONCERN. IN 2018, WE COMPLETED THE FOURTH YEAR OF BIRD, REPTILE, AMPHIBIAN, AND HABITAT SURVEYS ALONG SPANS THAT RECEIVED MAINTENANCE 2012 - 2014. WE ALSO WORKED CLOSELY WITH PSEG AND THE NJ ENDANGERED AND NONGAME SPECIES PROGRAM TO DEVELOP SPAN-SPECIFIC MAINTENANCE PLANS FOR AREAS THAT PROVIDE CRITICAL HABITAT FOR BREEDING GOLDEN-WINGED WARBLER POPULATIONS. TREATMENTS CONTINUED DURING THE WINTER OF 2017/2018, AND GOLDEN-WINGED WARBLER RESPONSES TO HABITAT MODIFICATIONS WERE ASSESSED DURING THE 2018 BREEDING SEASON.

IN 2016, NEW JERSEY AUDUBON PARTNERED WITH A PRIVATE LANDOWNER IN SUSSEX COUNTY, NEW JERSEY, TO HELP DEVELOP AND GUIDE FOREST STEWARDSHIP PRACTICES ON MORE THAN 3,000 ACRES OF LARGELY FORESTED HABITAT. MANAGEMENT ACTIONS WILL BE IMPLEMENTED OVER THE NEXT TEN YEARS FOLLOWING AN APPROVED FOREST STEWARDSHIP PLAN. ONE OF THE PRIMARY GOALS OF THE LANDOWNER IS TO MANAGE HABITAT FOR RUFFED GROUSE AND GOLDEN-WINGED WARBLER, BOTH CONSIDERED SPECIES IN DECLINE THROUGHOUT THE NORTHEAST. ACTIVE MANAGEMENT WILL BE REQUIRED TO MAINTAIN YOUNG FOREST HABITAT FOR THESE AND A VARIETY OF OTHER BIRD SPECIES OF CONSERVATION CONCERN. STARTING IN MARCH 2016, NEW JERSEY AUDUBON'S RESEARCH DEPARTMENT IMPLEMENTED A BEFORE-AFTER-CONTROL-IMPACT SURVEY DESIGN TO DETERMINE WHETHER RUFFED GROUSE ARE CURRENTLY PRESENT ON THE PROPERTY. THIS WORK CONTINUED IN 2018. SURVEYS WERE ALSO CONDUCTED AT TWO CONTROL SITES IN NORTHWEST NEW JERSEY (DELAWARE WATER GAP NATIONAL RECREATION AREA AND

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SPARTA MOUNTAIN WILDLIFE MANAGEMENT AREA) KNOWN TO SUPPORT HEALTHY RUFFED GROUSE POPULATIONS.

NJA RESEARCH STAFF CONTINUE TO MONITOR BIRD POPULATIONS IN THE URBAN LANDSCAPE THROUGH SURVEYS AT BROWNFIELD SITES IN LINDEN, PENNSAUKEN AND THE HACKENSACK MEADOWLANDS.

FORM 990, PART III, LINE 1

THE NEW JERSEY AUDUBON SOCIETY IS A PRIVATELY SUPPORTED, NOT-FOR-PROFIT, STATEWIDE MEMBERSHIP ORGANIZATION. FOUNDED IN 1897 AND ONE OF THE OLDEST INDEPENDENT AUDUBON SOCIETIES, NEW JERSEY AUDUBON HAS NO CONNECTION WITH THE NATIONAL AUDUBON SOCIETY. NEW JERSEY AUDUBON FOSTERS ENVIRONMENTAL AWARENESS AND A CONSERVATION ETHIC AMONG NEW JERSEY'S CITIZENS; PROTECTS NEW JERSEY'S BIRDS, MAMMALS, OTHER ANIMALS AND PLANTS, ESPECIALLY ENDANGERED AND THREATENED SPECIES; AND PROMOTES PRESERVATION OF NEW JERSEY'S VALUABLE NATURAL HABITATS.

ATTACHMENT 1

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

<u>NAME AND ADDRESS</u>	<u>DESCRIPTION OF SERVICES</u>	<u>COMPENSATION</u>
COMMUNITY COUNSELING SERVICE CO LLC 461 5TH AVENUE NEW YORK, NY 10017	CONSULTING	136,258.
COX PRINTERS 1634 EAST ELIZABETH AVENUE LINDEN, NJ 07036	PRINTING	198,595.

Name of the organization NEW JERSEY AUDUBON SOCIETY	Employer identification number 221539642
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ATTACHMENT 2

FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGES

<u>DESCRIPTION</u>	<u>BEGINNING BOOK VALUE</u>	<u>ENDING BOOK VALUE</u>
PREPAID INSURANCE	5,776.	6,932.
PREPAID SUPPLIES	33,913.	25,303.
PREPAID PROGRAM FEES	1,903.	1,113.
TOTALS	<u>41,592.</u>	<u>33,348.</u>

ATTACHMENT 3

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

<u>DESCRIPTION</u>	<u>BEGINNING BOOK VALUE</u>	<u>ENDING BOOK VALUE</u>	<u>COST OR FMV</u>
MUTUAL FUNDS	5,445,288.	5,346,077.	FMV
TOTALS	<u>5,445,288.</u>	<u>5,346,077.</u>	

ATTACHMENT 4

FORM 990, PART X - DEFERRED REVENUE

<u>DESCRIPTION</u>	<u>BEGINNING BOOK VALUE</u>	<u>ENDING BOOK VALUE</u>
REFUNDABLE ADVANCES	409,234.	298,072.
PROGRAM FEES	88,368.	162,627.
TOTALS	<u>497,602.</u>	<u>460,699.</u>