

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ▶ Do not enter Social Security numbers on this form as it may be made public.
- ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2019

Open to Public Inspection

A For the **2019** calendar year, or tax year beginning **09/01, 2019**, and ending **08/31, 2020**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization NEW JERSEY AUDUBON SOCIETY			D Employer identification number 221539642	
	Doing Business As			E Telephone number (908) 396-7380	
	Number and street (or P.O. box if mail is not delivered to street address)		Room/suite		
	9 HARDCRABBLE ROAD				
City or town, state or province, country, and ZIP or foreign postal code BERNARDSVILLE, NJ 07924			G Gross receipts \$ 10,064,618.		
F Name and address of principal officer: ERIC STILES 9 HARDCRABBLE ROAD, BERNARDSVILLE, NJ 07924			H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
			H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No		
			If "No," attach a list. (see instructions)		
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () ◀ (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527			H(c) Group exemption number ▶		
J Website: ▶ WWW.NJAUDUBON.ORG					
K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other ▶			L Year of formation: 1910 M State of legal domicile: NJ		

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: OUR TWO FOLD MISSION IS CONNECTING PEOPLE TO NATURE AND STEWARDING THE NATURE OF TODAY FOR THE PEOPLE OF TOMORROW.	
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.	
	3 Number of voting members of the governing body (Part VI, line 1a)	3 16.
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4 16.
	5 Total number of individuals employed in calendar year 2019 (Part V, line 2a)	5 122.
	6 Total number of volunteers (estimate if necessary)	6 827.
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a 0.
7b Net unrelated business taxable income from Form 990-T, line 34	7b 0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 5,875,398. Current Year 7,333,230.
	9 Program service revenue (Part VIII, line 2g)	1,175,131. 396,451.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	372,272. 262,778.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	232,008. 135,214.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	7,654,809. 8,127,673.
	COPY FOR PUBLIC INSPECTION	
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	0. 0.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0. 0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	4,248,773. 4,053,655.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0. 305,000.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ 1,246,360.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	2,652,608. 1,968,175.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	6,901,381. 6,326,830.	
19 Revenue less expenses. Subtract line 18 from line 12	753,428. 1,800,843.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year 28,573,914. End of Year 30,797,506.
	21 Total liabilities (Part X, line 26)	918,772. 1,042,228.
	22 Net assets or fund balances. Subtract line 21 from line 20.	27,655,142. 29,755,278.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	ERIC STILES		03/19/2021		
Type or print name and title		PRESIDENT AND CEO			
Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	CATHERINE BENDALL	CATHERINE BENDALL	03/19/2021		P00521196
	Firm's name ▶ WITHUMSMITH+BROWN, PC	Firm's EIN ▶ 22-2027092			
Firm's address ▶ ONE TOWER CENTER BLVD 14TH FL EAST BRUNSWICK, NJ 08816		Phone no. 732-828-1614			

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2019)

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:

THE NEW JERSEY AUDUBON SOCIETY IS A PRIVATELY SUPPORTED, NOT-FOR-PROFIT, STATEWIDE MEMBERSHIP ORGANIZATION. (SEE SCHEDULE O FOR DETAILS).

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 2,317,595. including grants of \$) (Revenue \$ 396,451.)

EDUCATION AND SANCTUARIES - PROMOTE EDUCATIONAL AWARENESS AND ENVIRONMENTAL PROTECTION THROUGH SUMMER CAMPS, ECO-SCHOOLS, URBAN EDUCATION INITIATIVES, ECO-TRAVEL, WEEKEND EVENTS AND TO MAINTAIN WILDLIFE SANCTUARIES, EDUCATIONAL CENTERS AND OTHER PROPERTIES. FOR A MORE DETAILED DESCRIPTION OF THE PROGRAM SERVICES PROVIDED, SEE SCHEDULE O FOR NEW JERSEY AUDUBON'S CONSERVATION UPDATE.

4b (Code:) (Expenses \$ 1,676,986. including grants of \$) (Revenue \$)

CONSERVATION - ENCOURAGE AND SUPPORT SOUND CONSERVATION AND STEWARDSHIP PRACTICES AND LAWS. FOR A MORE DETAILED DESCRIPTION OF THE PROGRAM SERVICES PROVIDED, SEE SCHEDULE O FOR NEW JERSEY AUDUBON'S CONSERVATION UPDATE.

4c (Code:) (Expenses \$ 526,499. including grants of \$) (Revenue \$)

RESEARCH AND MONITORING - DISSEMINATE AND ADVANCE KNOWLEDGE OF THE NATURAL ENVIRONMENT THROUGH EDUCATIONAL AND RESEARCH PROGRAMS AND PUBLICATIONS. FOR A MORE DETAILED DESCRIPTION OF THE PROGRAM SERVICES PROVIDED, SEE SCHEDULE O FOR NEW JERSEY AUDUBON'S CONSERVATION UPDATE.

4d Other program services (Describe on Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses 4,521,080.

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	X	
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>		X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>		X
c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>		X
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>		X
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?.		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions).	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		X

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question, Yes, No. Rows 22-38 covering various organizational requirements and schedules.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V []

Table with 3 columns: Question, Yes, No. Rows 1a-1c regarding Form 1096, Forms W-2G, and backup withholding rules.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 2a 122		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		X
b	If "Yes," enter the name of the foreign country ▶ _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders 11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b		
c	Enter the amount of reserves on hand 13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N.		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		X

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI [X]

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include 1a (16), 1b (16), 2, 3, 4, 5, 6, 7a, 7b, 8a, 8b, 9.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include 10a, 10b, 11a, 12a, 12b, 12c, 13, 14, 15a, 15b, 16a, 16b.

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed NJ,
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ERIC P. STILES PRESIDENT & CEO	45.00 0.			X			139,241.	0.	5,692.	
(2) SUDHA IYER VP FINANCE & ADMINISTRATION	45.00 0.			X			96,408.	0.	17,627.	
(3) ASHLEY D. REY BOARD CHAIR	3.00 0.	X		X			0.	0.	0.	
(4) ALAN H. BERNSTEIN, ESQ. VICE CHAIR	1.00 0.	X		X			0.	0.	0.	
(5) STEPHEN R. BUCKINGHAM, ESQ. BOARD COUNSEL	1.00 0.	X					0.	0.	0.	
(6) CHARLES M. CHAPIN, III DIRECTOR	1.00 0.	X					0.	0.	0.	
(7) DAVID H. HALL, PHD DIRECTOR	1.00 0.	X					0.	0.	0.	
(8) JAMES GIBSON DIRECTOR	1.00 0.	X					0.	0.	0.	
(9) JOSEPH BASRALIAN, ESQ. DIRECTOR	1.00 0.	X					0.	0.	0.	
(10) DIANE C. LOUIE, MD, MPH DIRECTOR	1.00 0.	X					0.	0.	0.	
(11) ELIZABETH WENDY WILKES DIRECTOR	1.00 0.	X					0.	0.	0.	
(12) GERALDINE A. SMITH, ESQ. DIRECTOR	1.00 0.	X					0.	0.	0.	
(13) ANN LAWRENCE DIRECTOR	1.00 0.	X					0.	0.	0.	
(14) MEREDITH MUELLER, DMIN DIRECTOR	1.00 0.	X					0.	0.	0.	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) DOROTHY CLAIR ----- DIRECTOR	1.00 ----- 0.	X						0.	0.	0.
(16) RICHARD KAUFFELD ----- SECRETARY	1.00 ----- 0.	X		X				0.	0.	0.
(17) DANA POGORZELSKI ----- TREASURER	1.00 ----- 0.	X		X				0.	0.	0.
(18) PHILIP H. WITT, PHD, ABPP ----- DIRECTOR	1.00 ----- 0.	X						0.	0.	0.
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1b Sub-total								235,649.	0.	23,319.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								235,649.	0.	23,319.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **1**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		X
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 1		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization **1**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514		
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a						
	b	Membership dues	1b	393,107.					
	c	Fundraising events	1c	270,904.					
	d	Related organizations	1d						
	e	Government grants (contributions)	1e	497,957.					
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	6,171,262.					
	g	Noncash contributions included in lines 1a-1f.	1g	\$ 195,704.					
	h	Total. Add lines 1a-1f			7,333,230.				
	Program Service Revenue	2a	PROGRAM FEES	Business Code	900099	371,369.	371,369.		
b		FEES FOR USE OF SOCIETY FACILITIES		532000	8,247.	8,247.			
c		TRAVEL FEES		900099	16,835.	16,835.			
d									
e									
f		All other program service revenue							
g		Total. Add lines 2a-2f			396,451.				
Other Revenue		3	Investment income (including dividends, interest, and other similar amounts).			169,968.		169,968.	
	4	Income from investment of tax-exempt bond proceeds			0.				
	5	Royalties			0.				
	6a	Gross rents	6a	(i) Real					
				(ii) Personal					
	b	Less: rental expenses	6b						
	c	Rental income or (loss)	6c						
	d	Net rental income or (loss)			0.				
	7a	Gross amount from sales of assets other than inventory	7a	(i) Securities		1,508,890.			
				(ii) Other					
	b	Less: cost or other basis and sales expenses	7b		1,416,080.				
	c	Gain or (loss)	7c		92,810.				
d	Net gain or (loss)			92,810.		92,810.			
8a	Gross income from fundraising events (not including \$ 270,904. of contributions reported on line 1c). See Part IV, line 18	8a		22,386.					
			8b	22,386.					
			c	Net income or (loss) from fundraising events.		0.			
			9a	Gross income from gaming activities. See Part IV, line 19	9a		0.		
						9b	0.		
						c	Net income or (loss) from gaming activities.		0.
			10a	Gross sales of inventory, less returns and allowances	10a		631,240.		
						10b	498,479.		
						c	Net income or (loss) from sales of inventory.		132,761.
Miscellaneous Revenue	11a	CHANGE IN VALUE CASH VALUE LIFE INSURAN	Business Code	900099	2,453.	2,453.			
	b								
	c								
	d	All other revenue							
	e	Total. Add lines 11a-11d			2,453.				
12	Total revenue. See instructions			8,127,673.	531,665.	262,778.			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0.			
2 Grants and other assistance to domestic individuals. See Part IV, line 22	0.			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0.			
4 Benefits paid to or for members	0.			
5 Compensation of current officers, directors, trustees, and key employees	272,657.	74,691.	160,620.	37,346.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.			
7 Other salaries and wages	3,119,078.	2,402,297.	210,692.	506,089.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	76,789.	63,075.	2,304.	11,410.
9 Other employee benefits	320,859.	254,128.	17,257.	49,474.
10 Payroll taxes	264,272.	200,918.	24,239.	39,115.
11 Fees for services (nonemployees):				
a Management	0.			
b Legal	0.			
c Accounting	0.			
d Lobbying	0.			
e Professional fundraising services. See Part IV, line 17.	305,000.			305,000.
f Investment management fees	16,727.		16,727.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	712,559.	519,554.	63,888.	129,117.
12 Advertising and promotion	16,810.	16,810.		
13 Office expenses	361,332.	213,326.	7,898.	140,108.
14 Information technology	0.			
15 Royalties	0.			
16 Occupancy	207,852.	189,356.	8,144.	10,352.
17 Travel	91,338.	84,936.	4,819.	1,583.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
19 Conferences, conventions, and meetings	0.			
20 Interest	569.		569.	
21 Payments to affiliates	0.			
22 Depreciation, depletion, and amortization	198,393.	179,883.	18,510.	
23 Insurance	140,953.	114,457.	16,164.	10,332.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a PROGRAM EXPENSES	219,642.	205,649.	7,559.	6,434.
b BAD DEBT EXPENSE	2,000.	2,000.		
c _____				
d _____				
e All other expenses _____				
25 Total functional expenses. Add lines 1 through 24e	6,326,830.	4,521,080.	559,390.	1,246,360.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)	0.			

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	254,110.	1	1,338,648.
	2 Savings and temporary cash investments	10,329.	2	0.
	3 Pledges and grants receivable, net	290,615.	3	1,983,990.
	4 Accounts receivable, net.	469,597.	4	318,080.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0.	5	0.
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0.	6	0.
	7 Notes and loans receivable, net	54,588.	7	2,663.
	8 Inventories for sale or use	598,262.	8	474,701.
	9 Prepaid expenses and deferred charges ATCH . 2	33,348.	9	35,275.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 24,796,299.			
	b Less: accumulated depreciation 10b 4,146,046.	20,839,246.	10c	20,650,253.
	11 Investments - publicly traded securities ATCH . 3	5,346,077.	11	5,254,209.
	12 Investments - other securities. See Part IV, line 11	0.	12	0.
	13 Investments - program-related. See Part IV, line 11	0.	13	0.
	14 Intangible assets	0.	14	0.
	15 Other assets. See Part IV, line 11	677,742.	15	739,687.
16 Total assets. Add lines 1 through 15 (must equal line 33)	28,573,914.	16	30,797,506.	
Liabilities	17 Accounts payable and accrued expenses	408,073.	17	274,052.
	18 Grants payable	0.	18	0.
	19 Deferred revenue ATCH . 4	460,699.	19	768,176.
	20 Tax-exempt bond liabilities	0.	20	0.
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0.	22	0.
	23 Secured mortgages and notes payable to unrelated third parties	50,000.	23	0.
	24 Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	0.	25	0.
	26 Total liabilities. Add lines 17 through 25	918,772.	26	1,042,228.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	8,763,555.	27	8,903,317.
	28 Net assets with donor restrictions	18,891,587.	28	20,851,961.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	27,655,142.	32	29,755,278.
33 Total liabilities and net assets/fund balances	28,573,914.	33	30,797,506.	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,127,673.
2	Total expenses (must equal Part IX, column (A), line 25)	2	6,326,830.
3	Revenue less expenses. Subtract line 2 from line 1	3	1,800,843.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	27,655,142.
5	Net unrealized gains (losses) on investments	5	282,023.
6	Donated services and use of facilities	6	0.
7	Investment expenses	7	0.
8	Prior period adjustments	8	0.
9	Other changes in net assets or fund balances (explain on Schedule O)	9	17,270.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	29,755,278.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII.

- 1** Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b** Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form **990** (2019)

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

NEW JERSEY AUDUBON SOCIETY

Employer identification number

221539642

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990 or 990-EZ).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**.
Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2019

JSA
9E1210 1.000

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Table with 7 columns: (a) 2015, (b) 2016, (c) 2017, (d) 2018, (e) 2019, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Tax revenues levied for the organization's benefit; 3 The value of services or facilities furnished by a governmental unit; 4 Total. Add lines 1 through 3; 5 The portion of total contributions by each person; 6 Public support. Subtract line 5 from line 4.

Section B. Total Support

Table with 7 columns: (a) 2015, (b) 2016, (c) 2017, (d) 2018, (e) 2019, (f) Total. Rows include: 7 Amounts from line 4; 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 9 Net income from unrelated business activities; 10 Other income. Do not include gain or loss from the sale of capital assets; 11 Total support. Add lines 7 through 10; 12 Gross receipts from related activities; 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here.

Section C. Computation of Public Support Percentage

Table with 2 columns: Line number, Percentage. Rows include: 14 Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f)); 15 Public support percentage from 2018 Schedule A, Part II, line 14; 16a 33 1/3% support test - 2019; 16b 33 1/3% support test - 2018; 17a 10%-facts-and-circumstances test - 2019; 17b 10%-facts-and-circumstances test - 2018; 18 Private foundation.

Part III Support Schedule for Organizations Described in Section 509(a)(2)
 (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.
 If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b.						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6.						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2019 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2018 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2019 (line 10c, column (f), divided by line 13, column (f)),	17	%
18 Investment income percentage from 2018 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2019. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . ▶

b 33 1/3% support tests - 2018. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer (b) and (c) below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11 a	
b A family member of a person described in (a) above?	11 b	
c A 35% controlled entity of a person described in (a) or (b) above? <i>If "Yes" to a, b, or c, provide detail in Part VI.</i>	11 c	

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>	1	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>	2	

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>	1	

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>	2	
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	3	

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).			
2 Activities Test. Answer (a) and (b) below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	2a		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>	2b		
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		

Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2019 from Section C, line 6	
10 Line 8 amount divided by line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1 Distributable amount for 2019 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2019 (reasonable cause required - explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2019			
a From 2014			
b From 2015			
c From 2016			
d From 2017			
e From 2018			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2019 distributable amount			
i Carryover from 2014 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2019 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2019 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2019. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2020. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2015			
b Excess from 2016			
c Excess from 2017			
d Excess from 2018			
e Excess from 2019			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule of Contributors

2019

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.
 ▶ Go to www.irs.gov/Form990 for the latest information.

Name of the organization NEW JERSEY AUDUBON SOCIETY	Employer identification number 221539642
--	---

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

501(c)(3) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization **NEW JERSEY AUDUBON SOCIETY**

Employer identification number
221539642

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 305,156.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2		\$ 259,279.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3		\$ 595,648.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4		\$ 162,500.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5		\$ 1,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
6		\$ 520,363.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization **NEW JERSEY AUDUBON SOCIETY**

Employer identification number
221539642

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	_____ _____ _____	\$ 318,702.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
8	_____ _____ _____	\$ 250,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
_____	_____ _____ _____	\$ _____	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization **NEW JERSEY AUDUBON SOCIETY**

Employer identification number

221539642

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5	PLEDGE RECEIVABLE _____ _____ _____	\$ 800,000.	06/30/2020
6	PLEDGE RECEIVABLE _____ _____ _____	\$ 400,000.	06/30/2020
7	BEQUEST RECEIVABLE _____ _____ _____	\$ 318,702.	06/30/2020
8	PLEDGE RECEIVABLE _____ _____ _____	\$ 120,000.	06/30/2020
	_____ _____ _____	\$ _____	_____
	_____ _____ _____	\$ _____	_____

Name of organization **NEW JERSEY AUDUBON SOCIETY**

Employer identification number
221539642

Part III **Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.) ► \$ _____
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____	_____	_____
	_____	_____	_____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____	_____
_____	_____
_____	_____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____	_____	_____
	_____	_____	_____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____	_____
_____	_____
_____	_____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____	_____	_____
	_____	_____	_____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____	_____
_____	_____
_____	_____

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
_____	_____	_____	_____
	_____	_____	_____

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
_____	_____
_____	_____
_____	_____

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization NEW JERSEY AUDUBON SOCIETY	Employer identification number 221539642
--	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. (see instructions for definition of "political campaign activities")
- 2 Political campaign activity expenditures (see instructions) ▶ \$ _____
- 3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955. ▶ \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities. ▶ \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$ _____
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2019

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)		18.													
b Total lobbying expenditures to influence a legislative body (direct lobbying)		2,233.													
c Total lobbying expenditures (add lines 1a and 1b)		2,251.													
d Other exempt purpose expenditures		5,089,740.													
e Total exempt purpose expenditures (add lines 1c and 1d)		5,091,991.													
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.		404,600.													
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g Grassroots nontaxable amount (enter 25% of line 1f)		101,150.													
h Subtract line 1g from line 1a. If zero or less, enter -0-		0.	0.												
i Subtract line 1f from line 1c. If zero or less, enter -0-		0.	0.												
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?			<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount	439,238.	443,343.	449,747.	404,600.	1,736,928.
b Lobbying ceiling amount (150% of line 2a, column (e))					2,605,392.
c Total lobbying expenditures	14,320.	20,063.	6,984.	2,251.	43,618.
d Grassroots nontaxable amount	109,810.	110,836.	112,437.	101,150.	434,233.
e Grassroots ceiling amount (150% of line 2d, column (e))					651,350.
f Grassroots lobbying expenditures	2,889.	4,354.	243.	18.	7,504.

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

Table with 3 main columns: Description, (a) Yes/No, and (b) Amount. Rows include questions about lobbying activities like volunteers, staff, media, mailings, etc.

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

Table with 3 rows and 3 columns: Question, Yes, No. Questions about dues, lobbying expenditures, and carryover.

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

Table with 5 rows and 3 columns: Question, Yes, No. Questions about dues, political expenses, and carryover.

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Horizontal lines for providing supplemental information.

Part IV Supplemental Information *(continued)*

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

NEW JERSEY AUDUBON SOCIETY

Employer identification number

221539642

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows include: 1 Total number at end of year, 2 Aggregate value of contributions to (during year), 3 Aggregate value of grants from (during year), 4 Aggregate value at end of year, 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?, 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Table with 2 columns: Description, Held at the End of the Tax Year. Rows include: 1 Purpose(s) of conservation easements held by the organization (check all that apply), 2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. (Sub-rows 2a-2d), 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year, 4 Number of states where property subject to conservation easement is located, 5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?, 6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year, 8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?, 9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Table with 2 columns: Description, Amount. Rows include: 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items., 1b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1., (ii) Assets included in Form 990, Part X., 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1., b Assets included in Form 990, Part X.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2019

JSA 9E1268 1.000

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
a Public exhibition
b Scholarly research
c Preservation for future generations
d Loan or exchange program
e Other
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?
b If "Yes," explain the arrangement in Part XIII and complete the following table:
Table with columns: Description, Amount
1c Beginning balance
1d Additions during the year
1e Distributions during the year
1f Ending balance
2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?
b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

Table with 6 columns: (a) Current year, (b) Prior year, (c) Two years back, (d) Three years back, (e) Four years back. Rows include: 1a Beginning of year balance, b Contributions, c Net investment earnings, gains, and losses, d Grants or scholarships, e Other expenditures for facilities and programs, f Administrative expenses, g End of year balance.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment 73.7900 %
b Permanent endowment 21.6800 %
c Term endowment 4.5300 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i) Unrelated organizations
(ii) Related organizations

Table with 2 columns: Yes, No. Rows: 3a(i), 3a(ii), 3b

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Table with 5 columns: (a) Cost or other basis (investment), (b) Cost or other basis (other), (c) Accumulated depreciation, (d) Book value. Rows include: 1a Land, b Buildings, c Leasehold improvements, d Equipment, e Other, Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Part VII Investments - Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

Table with 3 columns: (a) Description of security or category, (b) Book value, (c) Method of valuation. Rows include (1) Financial derivatives, (2) Closely held equity interests, (3) Other (A-H), and Total.

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

Table with 3 columns: (a) Description of investment, (b) Book value, (c) Method of valuation. Rows (1) through (9) and Total.

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

Table with 2 columns: (a) Description, (b) Book value. Rows (1) through (9) and Total.

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

Table with 2 columns: (a) Description of liability, (b) Book value. Row 1 includes (1) Federal income taxes, and rows (2) through (9) and Total.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII [X]

Part XIII Supplemental Information (continued)

SCHEDULE D, PART II, LINE 5

CONSERVATION EASEMENT MONITORING PROTOCOL IS INTENDED TO AID IN THE CONSERVATION EASEMENT MONITORING PROCESS FOR NEW JERSEY AUDUBON SOCIETY. CONSERVATION EASEMENTS ARE DEFINED AS A VOLUNTARY AGREEMENT BETWEEN NJA AND A LANDOWNER THAT LIMITS THE TYPE OR AMOUNT OF DEVELOPMENT ON THEIR PROPERTY WHILE AT THE SAME TIME ALLOWING THE LANDOWNER TO MAINTAIN PRIVATE OWNERSHIP OF THE LAND. NJA ACCEPTS THE EASEMENT WITH UNDERSTANDING THAT IT MUST ENFORCE THE TERMS OF THE EASEMENT IN PERPETUITY. AFTER THE EASEMENT IS SIGNED, IT IS RECORDED WITH THE COUNTY REGISTER OF DEEDS AND APPLIES TO ALL FUTURE OWNERS OF THE LAND. CONSERVATION EASEMENT MONITORING PROTOCOL INVOLVES A SITE VISIT (MONITORING) AND FOLLOW-UP REPORT. SITE VISITS ARE PERFORMED ANNUALLY BY A NJA REPRESENTATIVE. THE LANDOWNER IS CONTACTED PRIOR TO THE SITE VISIT AND IS INVITED TO PARTICIPATE (HOWEVER PARTICIPATION IS NOT MANDATORY). THE DATE OF EASEMENT MONITORING MAY VARY ANNUALLY (I.E. SEASONALLY) TO MAXIMIZE OPPORTUNITY TO OBSERVE A WIDER VARIETY OF PLANTS AND ANIMALS MAKING USE OF THE EASEMENT. THE EASEMENT MONITORING REPORT IS COMPLETED DURING THE SITE VISIT AND PLACED IN THE PROPERTY FILE. PHOTOS ARE TAKEN AT EACH SITE VISIT AS PART OF THE MONITORING REPORT. A FOLLOW-UP LETTER IS SENT TO THE LANDOWNER HIGHLIGHTING THE RESULTS OF THE SITE VISIT.

SCHEDULE D, PART II, LINE 9

EXPENSES ASSOCIATED WITH ACQUIRING AND MAINTAINING THE EASEMENTS ARE EXPENSED AS INCURRED.

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2

NEW JERSEY AUDUBON SOCIETY IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. ACCORDINGLY, THE FINANCIAL STATEMENTS DO NOT REFLECT A PROVISION FOR FEDERAL INCOME TAXES. THERE WERE NO UNCERTAIN TAX POSITIONS AT AUGUST 31, 2020 AND 2019. THE SOCIETY DID NOT HAVE ANY INCOME TAX RELATED PENALTIES OR INTEREST FOR THE YEARS IN QUESTION.

SCHEDULE D, PART XI AND XII, 4B

THE CHANGE IN VALUE OF A CHARITABLE REMAINDER TRUST \$17,270 HAS BEEN EXCLUDED FROM THE REVENUE SHOW IN THE 990 AND IS SHOWN ON AN OTHER ADJUSTMENT TO NET ASSETS IN PART XI.

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

NEW JERSEY AUDUBON SOCIETY

Employer identification number

221539642

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) SOUTH AMERICA	0.	0.	PROGRAM SERVICES	SHOREBIRD RESEARCH	52,433.
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal					52,433.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)					52,433.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2019

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		CATCH CAPE MAY (event type)	WS BIRDING (event type)	(total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts	36,221.	257,069.		293,290.
	2 Less: Contributions	34,109.	236,796.		270,905.
	3 Gross income (line 1 minus line 2)	2,112.	20,273.		22,385.
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses	2,112.	20,273.		22,385.
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				22,385.
	11 Net income summary. Subtract line 10 from line 3, column (d) ▶				

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

- 17 Mandatory distributions:
 - a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
 - b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV **Supplemental Information.** Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

990, SCHEDULE G, PART I - HIGHEST PAID FUNDRAISER

NAME AND ADDRESS OF FUNDRAISER	ACTIVITY	DID FUNDRAISER HAVE CUSTODY OR CONTROL OF CONTRIBUTIONS?		GROSS RECEIPTS FROM ACTIVITY	AMOUNT PAID TO (OR RETAINED BY FUNDRAISER	AMOUNT PAID TO (OR RETAINED BY ORGANIZATION
		YES	NO			
COMMUNITY COUNSELING SERV 461 5TH AVENUE NEW YORK NY 10017	CAPITAL CAMPAIGN		X		305,000.	

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization NEW JERSEY AUDUBON SOCIETY	Employer identification number 221539642
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Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles.				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	18 .	195,704 .	FMV
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶ ()				
26 Other ▶ ()				
27 Other ▶ ()				
28 Other ▶ ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29**

		Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		X
b If "Yes," describe the arrangement in Part II.			
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		X
b If "Yes," describe in Part II.			
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2019

JSA

9E1298 1.000

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

NEW JERSEY AUDUBON SOCIETY

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2019

**Open to Public
Inspection**

Employer identification number

221539642

FORM 990, PART VI, SECTION A, LINE 6

THE SOCIETY HAS AN ESTIMATED 16,000 MEMBERS.

FORM 990, PART VI, SECTION A, LINE 7A

THE SOCIETY HAS MEMBERS WHO MAY ELECT ONE OR MORE MEMBERS OF THE
GOVERNING BODY.

FORM 990, PART VI, SECTION A, LINE 7B

THE DECISIONS OF THE GOVERNING BODY ARE SUBJECT TO APPROVAL BY MEMBERS OF
THE ORGANIZATION BY A TWO-THIRDS VOTE OF THE MEMBERS PRESENT AND VOTING
AT THE SOCIETY'S ANNUAL OR BUSINESS MEETING.

FORM 990, PART VI, SECTION B, LINE 11A & B

CONSISTENT WITH OUR DONOR PRIVACY POLICY, INFORMATION CONTAINED IN
SCHEDULE B FOR THE NAMES AND ADDRESSES OF DONORS WAS NOT INCLUDED IN THE
990 PROVIDED TO THE BOARD FOR THEIR REVIEW.

THE FORM 990 WAS PREPARED BY THE OUTSIDE AUDIT FIRM THAT HAS EXPERIENCE
IN THE PREPARATION OF THE FORM AND WAS REVIEWED BY THE EXECUTIVE AND
FINANCE COMMITTEES AND THEN PROVIDED TO THE FULL BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C

EACH MEMBER OF THE BOARD OF DIRECTORS IS REQUIRED TO SIGN AN ANNUAL
DISCLOSURE REPORT REGARDING ANY CONFLICTS OF INTEREST AND RISKS OF FRAUD

Name of the organization NEW JERSEY AUDUBON SOCIETY	Employer identification number 221539642
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WITHIN THE ORGANIZATION.

FORM 990, LINE VI, SECTION B, LINE 15

THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS REVIEWS AND APPROVES THE COMPENSATION OF THE PRESIDENT & CEO OF THE SOCIETY ANNUALLY. KEY ELEMENTS OF THE PROCESS INCLUDE USE OF BENCHMARKING TO DETERMINE COMPARABLE COMPENSATION AND TO FACILITATE A PROCESS WHERE PERSONS WITH CONFLICT OF INTEREST WITH RESPECT TO THE COMPENSATION AGREEMENT ARE EXCLUDED FROM THE PROCESS.

FORM 990, PART VI, SECTION C, LINE 19

THE SOCIETY DOES NOT MAKE PUBLIC ITS BY-LAWS WHICH ARE ITS GOVERNING DOCUMENTS. THE BY-LAWS WERE AMENDED TO AFFIRM INCLUSION AND DIVERSITY AND ALLOW VIRTUAL ANNUAL MEMBER MEETINGS DURING THE YEAR ENDED AUGUST 31, 2020. THE AUDITED FINANCIAL STATEMENTS AND THE FORM 990 ARE MADE AVAILABLE ON THE ORGANIZATION'S WEBSITE.

FORM 990 PART III, LINE 4

INTRODUCTION

NEW JERSEY AUDUBON SOCIETY (THE SOCIETY), FOUNDED IN 1897, IS A NEW JERSEY NOT-FOR-PROFIT CORPORATION INCORPORATED IN 1937. THE OVERALL PURPOSES OF THE SOCIETY ARE TO CONNECT ALL PEOPLE WITH NATURE AND TO STEWARD THE NATURE OF TODAY FOR ALL PEOPLE OF TOMORROW. NEW JERSEY AUDUBON'S (NJA) CONSERVATION PROGRAMS ARE FOCUSED ON RECOVERING WILDLIFE, STEWARDING HABITAT AND CONNECTING PEOPLE TO NATURE. NJA HAS SET FORTH ITS 2020-22 ORGANIZATIONAL AND PROGRAMMATIC CONSERVATION PRIORITIES WHICH

Name of the organization NEW JERSEY AUDUBON SOCIETY	Employer identification number 221539642
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CONTAIN AMBITIOUS GOALS IN CONNECTING PEOPLE WITH NATURE, SAVING WILDLIFE AND RESTORING HABITAT. NJA IMPLEMENTS STRATEGIES THAT ADDRESS DIRECTLY ADDRESS THE IMPACTS OF CLIMATE CHANGE AND SEEK TO CREATE RESILIENT COMMUNITIES FOR WILDLIFE AND PEOPLE, WHILE ALSO ENSURING THAT NJA IS A DIVERSE, EQUITABLE AND INCLUSIVE ORGANIZATION.

DIVERSITY, EQUITY, INCLUSION AND JUSTICE

DIVERSITY, EQUITY, INCLUSION AND JUSTICE (DEIJ) IS A KEY PRIORITY FOR NEW JERSEY AUDUBON. FOLLOWING INCIDENTS OF RACIAL INJUSTICE IN 2020, NJA REAFFIRMED ITS COMMITMENT AND BELIEF THAT CONSERVATION IS FOR ALL. WE HAVE HELD THAT BELIEF AT OUR CORE FOR DECADES AS REFLECTED THROUGH OUR EDUCATION TEAM'S NATURE FOR ALL INITIATIVE. NJA HAS RECENTLY REVISED ITS BY-LAWS TO REFLECT ITS COMMITMENT TO DEIJ AND OUR DEIJ TASK FORCE FORMALIZED A DEIJ ORGANIZATIONAL STATEMENT AND DEIJ DEFINITIONS THAT ARE BEING SHARED WITH BOARD MEMBERS AND STAFF AS RESOURCE TOOLS. A DEIJ TOOLKIT CREATED BY NJA STAFF WAS ALSO CREATED AND SHARED WITH STAFF AND BOARD. A DEIJ STAFF WORK GROUP WAS CREATED AND MET WEEKLY, BRAINSTORMING AND PRIORITIZING WAYS TO MOVE FORWARD WITH DEIJ INITIATIVES FOR THE ORGANIZATION AND ITS PROGRAMS TO BECOME DIVERSE, INCLUSIVE AND JUST. NJA ALSO PROVIDED PROFESSIONAL DEVELOPMENT OPPORTUNITIES AND WEBINARS, EDUCATING STAFF AND BOARD MEMBERS ON ALL ASPECTS OF DEIJ. BOARD, SENIOR LEADERSHIP AND STAFF HAVE INTEGRATED OUR COMMITMENT TO DEIJ INTO OUR MISSION, THE COALITIONS WE LEAD, AS WELL AS OUR CONSERVATION PRIORITIES.

Name of the organization NEW JERSEY AUDUBON SOCIETY	Employer identification number 221539642
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WHERE WE WORK

NJA PROVIDES LEADERSHIP FOR LARGE-SCALE CONSERVATION INITIATIVES AND ORGANIZES ITS WORK AROUND THREE REGIONS: FORESTS AND FARMS, COASTS AND WETLANDS, AND CITIES AND TOWNS.

THE PROGRAM SERVICE ACCOMPLISHMENTS SHOWN BELOW SUPPORT THE SUMMARY OF THE SOCIETY'S ACCOMPLISHMENTS DURING THE YEAR ENDED AUGUST 31, 2020, WHICH INCLUDE:

FORESTS AND FARMS

IN THE DELAWARE WATERSHED WE LED STEWARDSHIP OF >5,000 ACRES OF FOREST AND FARMLAND, TRACKED BOG TURTLES AND RESTORED THEIR HABITAT, AND COORDINATED THE COALITION FOR THE DELAWARE RIVER WATERSHED, WHICH ACHIEVED A 10-MILLION-DOLLAR FEDERAL APPROPRIATION. FOREST STEWARDSHIP PLANNING AND IMPLEMENTATION SAW >10,000 ACRES POSITIVELY IMPACTED. YOUNG FOREST STEWARDSHIP SAW THE FIRST GOLDEN-WINGED WARBLER IN NEWLY CREATED HABITAT. NORTHERN BOBWHITE RESTORATION INITIATIVE FINDINGS WERE PUBLISHED IN THE JOURNAL OF WILDLIFE MANAGEMENT. WE ADVOCATED FOR INCREASED PRESCRIBED BURNING STATEWIDE AND RECRUITED PRIVATE LANDOWNERS TO BURN SEVERAL THOUSAND ACRES. STAFF ENGAGED WITH NJDEP ON OFF-ROAD VEHICLE IMPACTS IN THE PINELANDS; CLOSURE OF PARKS DURING COVID-19; FOREST STEWARDSHIP; NATIVE PLANTS AND SEEDS. OUTREACH EFFORTS RESULTED IN THE PASSAGE OF A FEDERAL LAW ENSURING PERMANENT FUNDING FOR THE LAND AND WATER CONSERVATION FUND.

Name of the organization NEW JERSEY AUDUBON SOCIETY	Employer identification number 221539642
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COASTS & WETLANDS

NJA CONTINUED ITS LEADERSHIP ROLE IN SHOREBIRD CONSERVATION, RESEARCH, AND MONITORING DESPITE STALLED INTERNATIONAL COLLABORATIONS GIVEN COVID-19. THE HORSESHOE CRAB RECOVERY COALITION WAS LAUNCHED, INCLUDING WORKING WITH PHARMACEUTICAL COMPANIES TO ADOPT A SYNTHETIC ALTERNATIVE TO USING HORSESHOE CRAB BLOOD IN MEDICAL TESTING. STAFF ENGAGED WITH NJDEP ON CLIMATE CHANGE IMPACTS IN NJ AND OFFSHORE WIND PROJECTS AND PARTICIPATE IN THE NJ CLIMATE CHANGE ALLIANCE. POLICY EFFORTS HELPED ACHIEVE A BAN ON SINGLE USE PLASTICS.

CITIES & TOWNS

STATEWIDE NJA EDUCATED AND ENGAGED > 400,000 PEOPLE THROUGH DIRECT PROGRAMMING AND A DIVERSIFIED PLATFORM OF COMMUNICATIONS. WE ENGAGED WITH SEVERAL THOUSAND PEOPLE IN ECOLOGY, BIRDING, NATURE EXPLORATION, SUSTAINABILITY, LAND STEWARDSHIP, GARDENING FOR WILDLIFE AND WILDLIFE MIGRATION, DESPITE COVID-19. WE MET SEVERAL HUNDRED TEACHERS WHO REACHED SEVERAL THOUSAND STUDENTS UTILIZING STEM PRACTICES. VOLUNTEERS PROVIDED SEVERAL THOUSAND HOURS, HELPING WITH LAND STEWARDSHIP, PROGRAMS, VISITOR ENGAGEMENT, AND ADMINISTRATIVE TASKS. THROUGH COALITIONS, NJA IS ENGAGING WITH ENVIRONMENTALLY OVERBURDENED COMMUNITIES.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

PROGRAM SERVICE ACCOMPLISHMENTS - EDUCATION AND SANCTUARIES 2020

NEW JERSEY AUDUBON'S EDUCATION TEAM CREATES AND CONDUCTS PROGRAMMING THAT MEETS THE ORGANIZATION'S MISSION OF CONNECTING ALL PEOPLE WITH NATURE AND

Name of the organization NEW JERSEY AUDUBON SOCIETY	Employer identification number 221539642
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STEWARDSHIP THE NATURE OF TODAY FOR ALL PEOPLE OF TOMORROW. STAFF WORKED ACROSS THE STATE TO INFORM, EDUCATE, AND ENGAGE 426,214 PEOPLE THROUGH A DIVERSIFIED PLATFORM OF COMMUNICATIONS, OUTREACH, AND DIRECT PROGRAMMING.

WHILE THE COVID-19 PANDEMIC IMPACTED IN PERSON PROGRAM PARTICIPATION WITH AN ALMOST COMPLETE SHUTDOWN OF NATURE CENTERS AND PROGRAMS FOR SIX MONTHS AND WITH REDUCED PARTICIPATION LIMITS FOR AN ADDITIONAL SIX MONTHS WE STILL ENGAGED 106,214 PEOPLE ON OUR SANCTUARY TRAILS, AT OUR MIGRATION WATCHES, AND THROUGH IN-PERSON AND VIRTUAL PROGRAMMING.

WE CONDUCTED 1,265 PROGRAMS FOCUSED ON ECOLOGY, BIRDING, NATURE EXPLORATION, SUSTAINABILITY, LAND STEWARDSHIP, GARDENING FOR WILDLIFE AND WILDLIFE MIGRATION WHICH DIRECTLY REACHED 5,404 CHILDREN AND 25,656 ADULTS. OF THE TOTAL NUMBER OF ADULTS 1,117 WERE TEACHERS WHO IMPACTED AN ADDITIONAL 26,808 STUDENTS (24 STUDENTS/TEACHER) IN SCIENCE, TECHNOLOGY, ENGINEERING AND MATH (STEM) PRACTICES.

NEW JERSEY AUDUBON'S PROGRAMS ARE DESIGNED WITH A FOCUS ON THE ORGANIZATION'S CONSERVATION PRIORITIES. PROGRAMS RANGE FROM CONNECTING CHILDREN WITH THE WONDERS OF NATURE TO TRAINING TEACHERS IN ENVIRONMENTAL SCIENCE AND SUSTAINABILITY TO SHARING THE MAGIC OF BIRD AND BUTTERFLY MIGRATION WITH ADULTS ACROSS THE HEMISPHERE. WITH COVID-19 CONSTRAINTS, ALL PROGRAMS NEEDED TO BE REDESIGNED, INCLUDING SUMMER CAMPS, SCHOOL FIELD TRIPS, FESTIVALS, AFTERSCHOOL PROGRAMS, ADULT NATURAL HISTORY FIELD

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TRIPS AND GENERAL NATURE PROGRAMS FOR FAMILIES. PROGRAMS THAT TRADITIONALLY WERE CONDUCTED IN PERSON WERE TRANSFORMED TO ONLINE, VIRTUAL PLATFORMS OR DONE COMPLETELY OUTDOORS. NEW TECHNOLOGIES NEEDED WERE LEARNED AND THOSE PROGRAMS THAT COULD BE CONDUCTED IN PERSON WERE DONE WITH REDUCED PROGRAM CAPACITY AND FOLLOWING STRICT HEALTH AND SAFETY PROTOCOLS. DESPITE RESTRICTIONS, NEW JERSEY AUDUBON CONTINUED TO INNOVATE WITH A HIGHLY SUCCESSFUL WORLD SERIES OF BIRDING (AT HOME VERSION), ONLINE SPRING AND FALL BIRDING FESTIVALS, A HYBRID MONARCH FESTIVAL UTILIZING BOTH A VIRTUAL AND IN PERSON MODEL, A BIRDER'S BUCKET LIST BASH TO ENGAGE PEOPLE FROM AROUND THE WORLD IN ECO-TOURISM, AND MULTIPLE SERIES OF LEARNING WEBINARS FOCUSED ON BIRD FAMILIES, GARDENING FOR WILDLIFE, NATURE PHOTOGRAPHY AND DE-STRESSING THROUGH NATURE-BASED YOGA. THE FALL MIGRATION WATCH, WHICH OCCURRED SEPTEMBER THROUGH DECEMBER 2019 AND PRE-COVID, CONTINUED TO COMMAND HIGH VISITATION NUMBERS, WHILE THE SPRING MIGRATION WATCHES, IN CAPE MAY AND MONTCLAIR, WERE CONDUCTED, BUT WERE NOT OPEN TO THE PUBLIC DUE TO THE PANDEMIC.

NEW JERSEY AUDUBON VALUES OUR PARTNERS, COLLABORATORS, AND SPONSORS. WITH FUNDING FROM THE PSEG FOUNDATION IN PARTNERSHIP WITH THE NATIONAL WILDLIFE FEDERATION, NEW JERSEY AUDUBON STAFF WORKED ALONGSIDE THE NJ SCHOOL BOARDS ASSOCIATION TO IDENTIFY AND RECOGNIZE NINE SCHOOL TEAMS FOR INNOVATIVE PROJECTS AND PROTOTYPES DESIGNED TO SOLVE REAL WORLD PROBLEMS.

ALL PROJECTS IN THIS STEAM TANK COMPETITION HAD TO INCLUDE AN ENVIRONMENTAL SUSTAINABILITY PIECE. NEW JERSEY AUDUBON CONTINUES TO OVERSEE, WITH THE NJ DEPARTMENT OF EDUCATION, THE NATIONAL GREEN RIBBON

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SCHOOLS PROGRAM. BASF CONTINUES TO SUPPORT NEW JERSEY AUDUBON'S EFFORTS TO CONNECT MIDDLE SCHOOL STUDENTS AND TEACHERS TO ENVIRONMENTAL SCIENCE LEARNING THROUGH IMPLEMENTATION OF THE BASF NATURE OF CHEMISTRY SERIES. SPRING FIELD TRIPS AND CLASSROOM VISITS ARE AN INTEGRAL PART OF THIS PROGRAM AND WITH NEW JERSEY SCHOOLS OPERATING VIRTUALLY OR IN A HYBRID MODEL, NO IN PERSON EXPERIENCES WERE ALLOWED. INSTEAD, STAFF WORKED DIRECTLY WITH THE TEACHERS TO SUPPORT THEIR EFFORTS IN CONDUCTING SCIENCE FROM HOME. AS A RESULT, STUDENTS AND TEACHERS CREATED PROJECTS THAT THEY COULD IMPLEMENT AT HOME OR FOLLOW UP WITH RECOMMENDATIONS FOR SCHOOL CHANGES BASED ON THEIR SCHOOL PROBLEM SOLVING. THIS YEAR'S PROJECTS RANGED FROM REMOVING SCHOOL RUGS TO IMPROVE INDOOR AIR QUALITY TO CREATING RAIN GARDENS TO REDUCE STORMWATER RUNOFF AND EROSION. ALL PROGRAMS ARE IMPLEMENTED IN SUPPORT OF THE ECO-SCHOOLS USA PROGRAM THAT NEW JERSEY AUDUBON ADMINISTERS AS PART OF THE PARTNERSHIP WITH THE NATIONAL WILDLIFE FEDERATION. IN PERSON PROGRAMS SUPPORTING URBAN COMMUNITIES WERE CURTAILED DUE TO COVID-19, BUT VIRTUAL SUMMER PROGRAMS WERE CONDUCTED IN NEWARK, PLAINFIELD, AND WILDWOOD. ADDITIONALLY, STAFF CREATED SUMMER NATURE QUESTS FOR CHILDREN TO EXPLORE THEIR OWN YARDS AND NEIGHBORHOODS. THROUGH OCEAN FIRST FOUNDATION'S GOOD NEIGHBOR FUND, WE WERE ABLE TO PROVIDE THESE QUESTS TO MILITARY FAMILIES AT NO COST.

TEACHER WORKSHOPS, SUMMER INSTITUTES, WEBINARS AND FACE-TO-FACE MEETINGS ARE ESSENTIAL TO TRAIN AND SUPPORT TEACHERS TO INTEGRATE ECOLOGY, ENVIRONMENTAL SCIENCE AND SUSTAINABILITY INTO THEIR CURRICULA. WITH SCHOOLS OPERATING REMOTELY AND STRUGGLING TO PROVIDE EQUITABLE ACCESS TO

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TECHNOLOGY FOR REMOTE LEARNING, AS WELL AS TO TRAIN THEIR TEACHERS TO UTILIZE NEW FORMS OF TECHNOLOGY, THERE WAS LESS ENGAGEMENT WITH TEACHERS DURING THIS TIME PERIOD. TEACHERS WHO DID PARTICIPATE IN REMOTE LEARNING, OR LIMITED IN PERSON LEARNING, EXPRESSED GRATITUDE FOR THE ASSISTANCE AND RESOURCES. THE JOHN B. SNOW MEMORIAL TRUST AND VERIZON FOUNDATION PROVIDED SUPPORT FOR TEACHER PROFESSIONAL DEVELOPMENT AROUND WATERSHED HEALTH IN THE PASSAIC RIVER WATERSHED. WORKING WITH THE NJ NATURAL LANDS TRUST, THANKS TO FINANCIAL SUPPORT FROM THE WILLIAM PENN FOUNDATION, ENABLED CONTINUED TEACHER PROFESSIONAL DEVELOPMENT RELATED TO THE DELAWARE WATERSHED AND PETTY'S ISLAND.

NEW JERSEY AUDUBON HAS ENCOURAGED THOUSANDS OF PEOPLE TO CREATE HABITAT FOR BIRDS, BUTTERFLIES AND OTHER SPECIES THROUGH PROGRAMS, NATIVE PLANT SALES AND INCENTIVE PROGRAMS. DUE TO THE PANDEMIC, STAFF HAD TO RE-ENVISION ALL PROGRAMS RELATED TO GARDENING FOR WILDLIFE. WE PLANNED AND CONDUCTED THE ORGANIZATION'S FIRST EVER SOCIETY-WIDE NATIVE PLANT SALE WHERE PEOPLE PRE-ORDERED AND PICKED PLANTS UP CURBSIDE. GARDENING FOR WILDLIFE CERTIFICATIONS, A PARTNERSHIP WITH NATIONAL WILDLIFE FEDERATION, INCREASED BY 47% DURING 2020 (OVER 2019) AS PEOPLE STAYED HOME AND IMPROVED THEIR YARDS FOR WILDLIFE. WE ALSO LAUNCHED A PILOT PROGRAM - GARDENING FOR WILDLIFE - TO ENGAGE MORE PEOPLE IN GARDENING AND WORKING WITH OTHERS TO DO THE SAME.

OVER 41,645 PEOPLE VISITED OUR NATURE CENTERS AND WALKED MILES OF TRAILS ENJOYING ALL MANNER OF NATURE EXPLORATION. NEW JERSEY AUDUBON KEPT TRAILS

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OPEN THROUGHOUT THE PANDEMIC FOR PEOPLE TO ENJOY, UNDERSTANDING THAT CONNECTING WITH NATURE DURING THIS VERY DIFFICULT TIME WAS A HIGH PRIORITY. MANY LOCAL AND STATE PARKS WERE CLOSED DURING THE EARLY MONTHS OF THE PANDEMIC. WITH BUILDINGS REMAINING CLOSED, MUCH NEEDED HABITAT STEWARDSHIP AND RESTORATION OCCURRED USING NEWLY DEVELOPED FIELD WORK HEALTH AND SAFETY PROTOCOLS. STAFF UNDERTOOK THE MAJORITY OF THIS WORK INCLUDING REMOVING INVASIVE PLANT SPECIES, CREATING NATIVE PLANT GARDENS (ESPECIALLY FOR POLLINATORS) AND CONDUCTING TRAIL MAINTENANCE AND ENHANCEMENT AS VOLUNTEERS WERE ONLY ABLE TO ASSIST ON A VERY LIMITED BASIS. NO LARGE GROUPS OF VOLUNTEERS WERE ENGAGED DURING THIS TIME.

NEW JERSEY AUDUBON OPERATES SEVEN MIGRATION WATCHES DURING THE YEAR THROUGH ITS CAPE MAY BIRD OBSERVATORY (CAPE MAY HAWKWATCH, AVALON SEAWATCH, SONGBIRD MORNING FLIGHT, CAPE MAY SPRINGWATCH, MONARCH MONITORING PROGRAM, MONTCLAIR HAWKWATCH - SPRING AND FALL). FUNDS TO SUPPORT THESE SIGNATURE PROGRAMS COME FROM INDIVIDUAL DONORS, SWAROVSKI OPTIK, ZEISS, ACTIONS@EBMF AND OTHERS. THESE SITES PROVIDED OVER 32,392 PEOPLE WITH ACCESS TO WILDLIFE MIGRATION PHENOMENA (HAWK MIGRATION, SEABIRD MIGRATION, SONGBIRD MIGRATION, BUTTERFLY MIGRATION) AND INFORMATION ABOUT THE SPECIES THROUGH DIRECT INTERPRETIVE PROGRAMMING. DATA FROM THESE WATCHES HELPS MONITOR SPECIES POPULATION TRENDS AND INFORM CONSERVATION ACTIONS.

DURING 2020, NEW JERSEY AUDUBON HAD 828 VOLUNTEERS WHO CONTRIBUTED 7,160 TOTAL HOURS TO THE ORGANIZATION. THIS IS ABOUT 50% OF THE TOTAL NUMBER OF

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VOLUNTEERS THAT THE ORGANIZATION ENGAGED PRE-COVID-19. IN ADDITION TO THE STEWARDSHIP WORK, THESE VOLUNTEERS CONDUCTED PROGRAMS, LED FIELD TRIPS, PARTICIPATED IN BIRD AND BUTTERFLY MONITORING, HELPED IN OUR NATURE STORES, AND PROVIDED ASSISTANCE WITH ALL MANNER OF ADMINISTRATIVE TASKS.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS

PROGRAM SERVICE ACCOMPLISHMENTS - CONSERVATION 2020

NEW JERSEY AUDUBON'S STEWARDSHIP EFFORTS LARGELY CONCENTRATED ON THE MORE THAN 2-MILLION ACRES OF FORESTS AND FARMLAND THROUGHOUT THE GARDEN STATE. THIS PAST YEAR WE CONTINUED, WITH MANY PARTNERS, TO ADVANCE THE DELAWARE RIVER WATERSHED INITIATIVE THANKS TO SUPPORT FROM THE WILLIAM PENN FOUNDATION, NATIONAL FISH AND WILDLIFE FOUNDATION, AND OTHERS. OUTREACH TO AND ENGAGEMENT OF FARMLAND MANAGERS AND OWNERS RESULTED IN THE IMPLEMENTATION OF MORE THAN 20 CONSERVATION PRACTICES AFFECTING MORE THAN 5,000 ACRES. AS EXAMPLES, STAFF IMPLEMENTED A PLANTING OF 6,500 TREES ALONG THE MUSCONETCONG RIVER, CONDUCTED MAINTENANCE ON A 15-ACRE BUFFER IN SALEM COUNTY, CONVERTED A 4.5-ACRE CORN FIELD TO NATIVE WARM SEASON GRASS AND WILDFLOWERS, PLANTED 2-ACRES WITH NATIVE TREES, MAINTAINED A 30-ACRE RIPARIAN BUFFER, AND CERTIFIED NUMEROUS ON THE FARM PROJECTS AS COMPLETE. SUB-GRANTS TO FARMERS HAVE ENSURED COVER CROPS WERE INSTALLED AND PROTECTING SOIL, AND POLLINATOR HABITAT WAS CREATED TO HOST BUTTERFLIES, MOTHS AND MORE. IN ADDITION, MORE THAN 2.5-MILES OF FENCING HELPED PROTECT IMPORTANT WETLANDS AND WATERWAYS. WORK ALSO CONTINUED TO RESTORE 30-ACRES OF WETLAND HABITAT FOR AMERICAN BLACK DUCK, WITH

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OUTREACH TO ADDITIONAL PRIVATE LANDOWNERS CONDUCTED THROUGH A TARGETED MAILING. BOG TURTLE HABITAT ASSESSMENTS WERE CONDUCTED AT SEVEN SITES, YIELDING TWO NEW TURTLES. AT THE SALEM BOG TURTLE SITE, RESTORATION WORK CONTINUED AS WELL AS MONITORING NINE TURTLES THAT RANGED FROM YOUNG TO PREGNANT. THROUGH A COOPERATIVE AGREEMENT WITH THE NATURAL RESOURCES CONSERVATION SERVICE, NINE CONSERVATION PLANS WERE COMPLETED, ADDRESSING HABITAT MANAGEMENT ON >400 ACRES. WITH THE U.S. FISH AND WILDLIFE SERVICE, SWAMP PINK PROTECTION ADVANCED, A FEDERALLY THREATENED SPECIES OF THE LILY FAMILY THAT GROWS IN FORESTED WETLANDS. NON-NATIVE INVASIVE PLANT CONTROL ON CAPE ISLAND AND NEARBY SITES PROGRESSED WITH CONTROL MEASURES IMPLEMENTED AT LAKE LILY, TRIANGLE PARK, CENTER FOR RESEARCH AND EDUCATION, NATURE CENTER OF CAPE MAY AND CAPE MAY POINT STATE PARK - WHERE 9-ACRES WERE MANAGED, AND A VOLUNTEER EVENT PLANTED 116 TREES AND SHRUBS.

WORKING PRIMARILY IN NORTHWESTERN NEW JERSEY AND THE PINELANDS, MORE THAN 100 FOREST STEWARDSHIP PLANNING AND IMPLEMENTATION PROJECTS ADVANCED, IMPACTING 10,000 ACRES OF FOREST LAND. FROM THE DEVELOPMENT OF FOREST STEWARDSHIP PLANS FOR LARGE (1,000 ACRES PLUS) PROPERTIES TO THE IMPLEMENTATION OF CONSERVATION PROJECTS AT THE SCALE OF A FEW TO DOZENS OF ACRES, THE STEPS REQUIRED TO UNDERTAKE FOREST CONSERVATION PROJECTS ARE MANY, DETAILED AND CRITICALLY IMPORTANT TO ENSURE THE LONG-TERM HEALTH OF NEW JERSEY'S FORESTS. YOUNG FOREST HABITAT MANAGEMENT IN NORTHWESTERN NEW JERSEY SAW THE FIRST OCCUPANCY OF NEWLY CREATED HABITAT BY A GOLDEN-WINGED WARBLER ([HTTPS://BIT.LY/GWWAFFOUND](https://bit.ly/gwwafound)). A PROCESS THAT CAN

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TAKE MANY YEARS, SIX IN THIS CASE, BEFORE THE WARBLER BEGINS TO FIND ITS HABITAT NEEDS MET! HABITAT MANAGEMENT AND CREATION FOR YOUNG FOREST WILDLIFE, INCLUDING GOLDEN-WINGED WARBLER, CONTINUED AT THE SPARTA MOUNTAIN WILDLIFE MANAGEMENT AREA, IN COLLABORATION WITH THE NEW JERSEY DIVISION OF FISH AND WILDLIFE, AND ON NUMEROUS PRIVATE LANDS THROUGHOUT NORTHWESTERN NEW JERSEY.

NEW JERSEY AUDUBON WAS PLEASED TO SEE THE NEW JERSEY FOREST FIRE SERVICE ALONG WITH PUBLIC AND PRIVATE LANDOWNERS THROUGHOUT NEW JERSEY CONDUCT PRESCRIBED BURNS ON MORE THAN 26,000 ACRES, BEFORE COVID-19 IMPACTS. NEW JERSEY AUDUBON ASSISTED WITH BURNS AT THE HOVNANIAN SANCTUARY, CENTER FOR RESEARCH AND EDUCATION, SHERMAN-HOFFMAN WILDLIFE SANCTUARY AND THE NATURAL RESOURCES CONSERVATION SERVICE'S PLANT MATERIALS CENTER. THE NORTHERN BOBWHITE RESTORATION INITIATIVE HAS TRANSITIONED TO DATA ANALYSIS, DATA MODELING, PRIVATE LANDOWNER OUTREACH, AND HABITAT MANAGEMENT ON PUBLIC AND PRIVATE LANDS. THE BOBWHITE INITIATIVE REALIZED ITS FIRST RESEARCH PUBLICATION IN THE JOURNAL OF WILDLIFE MANAGEMENT ENTITLED: LANDSCAPE CONNECTIVITY INFLUENCES SURVIVAL AND RESOURCE USE FOLLOWING LONG-DISTANCE TRANSLOCATION OF NORTHERN BOBWHITE ([HTTP://BIT.LY/JWMBOBWHITEPAPER1](http://bit.ly/jwmbobwhitepaper1)). THROUGH PINELANDS LANDOWNER OUTREACH EFFORTS, STEWARDSHIP STAFF ASSISTED IN THE RECRUITMENT OF THOUSANDS OF ACRES FOR NORTHERN BOBWHITE HABITAT MANAGEMENT AND PRESCRIBED FIRE APPLICATION, WITH SEVERAL HUNDRED ACRES BURNED THIS YEAR.

WORKING CLOSELY WITH NEW JERSEY AUDUBON EDUCATION STAFF, A NEW WEBINAR

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SERIES WAS LAUNCHED IN APRIL FOCUSED ON GARDENING FOR WILDLIFE. WEBINARS WERE TARGETED TO INDIVIDUALS SEEKING TO CREATE HABITAT AT HOME, WHETHER THAT IS A BACKYARD, SIDE-YARD, COMMUNITY, OR CONTAINER GARDEN. SEVERAL PARTICIPANTS WENT ON TO CERTIFY THEIR SPACE AS A CERTIFIED WILDLIFE HABITAT ([HTTP://BIT.LY/GARDENINGFORWILDLIFE](http://bit.ly/gardeningforwildlife)). ALSO, IN THE GARDENING FOR WILDLIFE CONTEXT, NEW NATIVE PLANTINGS WERE INSTALLED AT THE CENTER FOR RESEARCH AND EDUCATION AND A SECOND CHIMNEY SWIFT TOWER WAS INSTALLED AT THE WATTLES STEWARDSHIP CENTER, WHERE SWIFTS ARE ALREADY USING THE FIRST TOWER!

WITH NEW JERSEY AUDUBON'S PRESIDENT & CEO SERVING AS MODERATOR, STEWARDSHIP STAFF PARTICIPATED IN A PANEL DISCUSSION FOCUSED ON THE LOSS OF THREE BILLION BIRDS SINCE 1970. THE EVENT HELD AT STOCKTON UNIVERSITY HAD MORE THAN 200 ATTENDEES AND INCLUDED PARTNERS FROM THE U.S. FISH AND WILDLIFE SERVICE, FRIENDS OF FORSYTHE NATIONAL WILDLIFE REFUGE, THE NJ CONSERVATION FOUNDATION, DELAWARE VALLEY ORNITHOLOGICAL CLUB AND ENVIRONMENTAL CLUB AT STOCKTON UNIVERSITY ([HTTP://BIT.LY/BIRDSGONEMISSING](http://bit.ly/birdsgonemissing)).

THE ANNUAL WORLD SERIES OF BIRDING WENT VIRTUAL, SORT OF. BIRDING OCCURRED AS INDIVIDUALS IN DEFINED AREAS WITH AN END-OF-THE-DAY ONLINE TALLY AND STORY SWAP OF THE DAY'S MIGRATION FINDS. STEWARDSHIP'S FIGHT'N FEMELSCHLAGERS RALLIED FOR A 3RD PLACE FINISH IN THE BOUNDLESS BIRDING CATEGORY, A 2ND PLACE FINISH IN FUNDRAISING, AND MOST IMPORTANTLY WELCOMED EIGHT NEW TEAM MEMBERS - EXPANDING ENGAGEMENT AND SPREADING THE

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JOY OF BIRDWATCHING!

WHILE THERE WERE MANY SUCCESSES AND ACCOMPLISHMENTS, THE IMPACTS OF COVID-19 WERE REAL. PROGRAMS AND PROJECTS WERE SLOWED, PERMITTING OF PROJECTS TOOK LONGER, ENGAGEMENT WITH LANDOWNERS WAS MORE CHALLENGED, AND WORKING AS A DISTRIBUTED TEAM AND AT HOME CAN BE TRYING. NONETHELESS NEW JERSEY AUDUBON'S STEWARDSHIP STAFF PERSEVERED, CONDUCTING INTERNAL STAFF TRAINING REMOTELY AND DISTANCED IN THE FIELD, VOLUNTEER ENGAGEMENT BEGAN WITH ONLINE SAFETY ORIENTATIONS, AND FIELD WORK NECESSITATED DRIVING SEPARATELY, MASKS AND NO SHARING OF EQUIPMENT. WE ALSO REFLECTED MORE, ON THE WILDLIFE AND HABITATS WE CHERISH AND THE SIGNIFICANCE OF THE WORK WE UNDERTAKE.

NEW JERSEY AUDUBON CONTINUED ITS LEADERSHIP IN CUTTING EDGE CONSERVATION POLICY AT THE STATE AND FEDERAL LEVEL, INCLUDING CONTINUING ITS LONG-STANDING EFFORTS ADVANCING SEVERAL LEGISLATIVE ISSUES AS WELL AS CRITICAL STATE AND REGIONAL COALITION LEADERSHIP.

NEW JERSEY AUDUBON CONTINUED LEADING THE FOUR-STATE, OVER 160-MEMBER ORGANIZATION, COALITION FOR THE DELAWARE RIVER WATERSHED. THE COALITION, A PARTNERSHIP WITH NATIONAL WILDLIFE FEDERATION, WAS SUCCESSFUL IN ADVOCATING FOR THE SECOND ROUND OF FEDERAL FUNDING FOR THE DELAWARE RIVER BASIN RESTORATION PROGRAM IN THE AMOUNT OF \$9.7 MILLION, REPRESENTING A 62% INCREASE FROM THE FISCAL YEAR 2019 FUNDING LEVEL, AN ESPECIALLY SIGNIFICANT SUCCESS DURING THE PANDEMIC. FEDERAL DOLLARS APPROPRIATED TO

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THE PROGRAM SUPPORTED 53 ON-THE-GROUND PROJECTS TO DATE, DESIGNED TO CONSERVE AND PROTECT FISH AND WILDLIFE HABITAT, IMPROVE WATER QUALITY, AND MORE. WHEN CONSIDERED WITH THE MANDATORY MATCH, THE PROJECTS TOTAL A CONSERVATION IMPACT OF \$20.78 MILLION. NEW JERSEY AUDUBON CONTINUES TO LEAD THE EFFORT TO SUPPORT CONTINUED ROBUST AND INCREASED YEARLY FUNDING FOR THIS PROGRAM. THE COALITION ALSO INITIATED WORK ON A ROADSIDE SIGNAGE PROJECT THAT WILL HELP THE PUBLIC KNOW WHEN THEY ARE ENTERING AMERICA'S FOUNDING WATERWAY. SIGNS HAVE BEEN INSTALLED IN NY AND DE.

FORM 990, PART III, LINE 4B, PROGRAM ACCOMPLISHMENTS (CON'T)

NEW JERSEY AUDUBON CONTINUED COORDINATION OF THE STATE-WIDE KEEP IT GREEN COALITION, SUPPORTING OVER \$100 MILLION DOLLARS IN APPROPRIATIONS FOR OPEN SPACE, PARKS, FARMLAND AND HISTORIC SITES IN 2019. ADDITIONALLY, WE WERE ABLE TO SECURE IMPLEMENTATION LEGISLATION THAT WILL GUIDE THE EXPENDITURE OF ROUGHLY \$150 MILLION FOR THESE PURPOSES FROM 2020 INTO THE FUTURE. THE CONTINUED FUNDING FOR THESE PROJECTS COMES AT A CRITICAL TIME AS NJ IS SLATED TO REACH FULL BUILDOUT BY THE MIDDLE OF THE CENTURY. ALL MEMBERS OF THE 150-MEMBER ORGANIZATION COALITION WERE INVITED TO DIVERSITY, EQUITY, AND INCLUSION TRAINING TO HELP THE GROUP FOSTER A CULTURE OF INCLUSION. THE GOAL IS TO INCREASE THE NUMBER OF MEMBER ORGANIZATIONS, PARTICULARLY AT THE LEADERSHIP LEVEL, WHO ARE FROM ENVIRONMENTALLY OVERBURDENED COMMUNITIES. COALITION-WIDE TRAINING IN DIVERSITY, EQUITY, INCLUSION AND JUSTICE WAS CONDUCTED BY THE EQUITY PARADIGM TO HELP THE COALITION, A PARTNERSHIP WITH NATIONAL WILDLIFE FEDERATION, DEVELOP A CULTURE OF INCLUSION. DEVELOPING A COALITION THAT IS WELCOMING TO COMMUNITIES OF COLOR IS PARAMOUNT TO INVITE, ENGAGE AND

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RETAIN MEMBERS MOVING FORWARD. WE ANTICIPATE ADDITIONAL TRAINING AS WE WORK TO INCREASE MEMBERSHIP OF THESE COMMUNITIES IN THE COALITION, A PARTNERSHIP WITH NATIONAL WILDLIFE FEDERATION. REGARDING PARKS, WE WERE SUCCESSFUL AT ENSURING AN ADDITIONAL \$22 MILLION FROM STATE APPROPRIATIONS TO FUND NJ STATE PARKS MANAGEMENT AND PREVENT PROPOSED DIVERSIONS FROM TWO IMPORTANT LOCAL ENVIRONMENTAL GRANT PROGRAMS.

AT THE FEDERAL LEVEL, NEW JERSEY AUDUBON WORKED WITH PARTNERS TO PASS THE GREAT AMERICAN OUTDOORS ACT WHICH ESTABLISHES PERMANENT FUNDING FOR THE LAND AND WATER CONSERVATION FUND. OVER THE PAST 50 YEARS, THIS FUND HAS PROVIDED \$350 MILLION TO THE STATE TO BE USED FOR IMPORTANT LAND AND WATER CONSERVATION PROJECTS. IN THE PAST, WE HAVE WORKED ANNUALLY TO ENSURE FUNDS WERE MADE AVAILABLE. WITH THE PASSAGES OF THE GREAT AMERICAN OUTDOORS ACT, PERMANENT FUNDING HAS BEEN ALLOCATED FOR THE FUND, ENSURING ADEQUATE PROJECT SUPPORT MOVING FORWARD.

WE ALSO CONTINUED EFFORTS COLLABORATING WITH STATE, REGIONAL AND FEDERAL GROUPS TO PROVIDE MEANINGFUL SUPPORT FOR THE RECOVERING AMERICA'S WILDLIFE ACT, THE ENVIRONMENTAL JUSTICE ACT, MIGRATORY BIRDS TREATY ACT PROTECTIONS, THE COASTAL BARRIER RESOURCES ACT AND MORE. FINALLY, WE WORKED TO PROTECT AGAINST ENVIRONMENTAL ROLLBACKS SUCH AS THE OPENING OF OFFSHORE LEASE AREAS FOR OFFSHORE OIL AND GAS EXPLORATION AND DEVELOPMENT, AND ROLLBACKS OF THE NATIONAL ENVIRONMENTAL POLICY ACT AND CLEAN WATER ACT.

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AT THE STATE LEVEL, WE CONTINUED TO FOCUS ON AND ADVANCE KEY PRIORITIES, INCLUDING PLASTIC POLLUTION. IN 2020, WE SUCCESSFULLY WORKED WITH A STATE-BASED COALITION TO SUPPORT THE REGULATION OF PLASTICS, PREVENTING THEM FROM ENTERING THE ENVIRONMENT AND HARMING PEOPLE AND WILDLIFE. WITH THIS LAW, NEW JERSEY WILL ADOPT ONE OF THE STRONGEST PLASTIC LAWS IN THE COUNTRY.

NEW JERSEY AUDUBON CONTINUES TO COLLABORATE WITH ORGANIZATIONS SUCH AS THE NATURAL RESOURCE DEFENSE COUNCIL TO PROTECT POLLINATORS FROM TOXIC PESTICIDES. SPECIALLY, WE ARE WORKING WITH POLICY MAKERS TO REGULATE THE USE OF NEONICOTINOID PESTICIDES, WHICH ARE PARTICULARLY HARMFUL TO BEES AND OTHER POLLINATORS. WE ANTICIPATE PASSAGE OF A BILL DESIGNATING THESE PESTICIDES AS RESTRICTED USE IN THE UPCOMING YEAR.

WE CONTINUE TO SERVE AS IMPORTANT TECHNICAL AND POLICY ADVISORS TO NJ DEPARTMENT OF ENVIRONMENTAL PROTECTION AND BOARD OF PUBLIC UTILITIES ON RESPONSIBLE SITING, CONSTRUCTION, AND MAINTENANCE OF OFFSHORE WIND FACILITIES. BY PARTNERING WITH NATIONAL WILDLIFE FEDERATION, WE MAINTAIN A STRONG ADVOCACY VOICE FOR WILDLIFE, AND HABITAT PROTECTION, AND SECURING SAFE AND WELCOMING ACCESS TO NATURE AS A HUMAN RIGHT. GOVERNMENT RELATIONS STAFF SERVE AS MEMBERS OF SEVERAL WORK GROUPS ESTABLISHED BY THE AGENCIES. WE ARE ALSO IN CONSULTATION WITH SEVERAL WIND DEVELOPERS TO ENSURE THAT THEY INCLUDE ADEQUATE PRE-AND POST-CONSTRUCTION MONITORING INTO THEIR PLANS.

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OVER THE PAST YEAR, WE HAVE ACTIVELY BEEN WORKING TO EDUCATE KEY STATE DECISION MAKERS ABOUT FOREST HEALTH AND CURRENT OBSTACLES TO MANAGEMENT. FINALLY, WE HAVE POSITIONED OURSELVES AS A LEADING ORGANIZATION FIGHTING FOR RESPONSIBLY DEVELOPED OFFSHORE WIND. WE PROVIDED INPUT, AND ULTIMATELY APPLAUDED, NEW JERSEY'S SELECTION OF THE NATION'S LARGEST SINGLE OFFSHORE WIND PROJECT, WHICH IS CONDITIONED ON THE IMPLEMENTATION OF STRONG ENVIRONMENTAL PROTECTIONS. WE ARE WORKING AT THE LOCAL, STATE, AND FEDERAL LEVEL ON IMPLEMENTATION OF BIRD-SAFE CONSTRUCTION AND MITIGATION STRATEGIES TO LESSEN THE NUMBER OF BIRD STRIKES.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS
PROGRAM SERVICE ACCOMPLISHMENTS - RESEARCH & MONITORING 2020

IN JUNE 2020, NEW JERSEY AUDUBON AND PARTNERS LAUNCHED THE HORSESHOE CRAB RECOVERY COALITION. THE WORK OF THE COALITION FOCUSES ON FOUR PRIMARY OBJECTIVES THAT WILL HELP RESTORES HORSESHOE CRAB POPULATIONS ALONG THE ATLANTIC COAST, AND, CONSEQUENTLY, THE SHOREBIRD AND FISH SPECIES DEPENDENT ON THEM. SPECIFICALLY, THE OBJECTIVES ARE: 1) MANAGE HORSESHOE CRAB BAIT HARVEST TO ENSURE POPULATIONS CAN SUPPORT THE NEEDS OF SPECIES THAT CONSUME THEIR EGGS (E.G., SHOREBIRDS, SPORTFISH), 2) ENCOURAGE PHARMACEUTICAL COMPANIES TO ADOPT RFC, SYNTHETIC LAL ALTERNATIVE, FOR USE IN BACTERIAL ENDOTOXINS TEST (BET) PROCEDURES, 3) INSTITUTE POLICIES THAT REFORM THE HORSESHOE CRAB BLEEDING INDUSTRY TO REDUCE MORTALITY AND OTHER IMPACTS AND 4) RAISE AWARENESS ABOUT HORSESHOE CRABS BY ENGAGING VOLUNTEERS IN EFFORTS TO CONSERVE CRABS ALONG THE ATLANTIC COAST. CURRENTLY, THE COALITION HAS 31 ACTIVE ORGANIZATION MEMBERS INCLUDING

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SEVERAL FROM THE PHARMACEUTICAL INDUSTRY.

NEW JERSEY AUDUBON STAFF CONTINUED INTENSIVE MONITORING OF SEMIPALMATED SANDPIPERS (SESA) DURING SPRING MIGRATION STAGING PERIODS IN DELAWARE BAY, A CRITICAL STOPOVER FOR SHOREBIRDS TO REST, FEED AND STORE FAT RESERVES AHEAD OF THE FINAL LEG OF THEIR MIGRATION TO THE ARCTIC BREEDING GROUNDS. SEMIPALMATED SANDPIPERS HAVE BEEN IDENTIFIED AS A HIGH PRIORITY CONSERVATION CONCERN SPECIES, AS THEIR ATLANTIC FLYWAY POPULATIONS HAVE DECLINED BY 80% SINCE THE 1980S. ALTHOUGH SOMEWHAT CONSTRAINED BY COVID-19 IN FY 2020, WE STILL BANDED MORE THAN 1,000 SESA AND ATTACHED 25 SOLAR-POWERED RADIO TRANSMITTERS TO ASSESS HABITAT USE AND STOPOVER DURATION IN DELAWARE BAY.

WE ALSO ATTACHED DIGITALLY CODED AND SOLAR-POWERED TAGS ON SEMIPALMATED SANDPIPERS IN BRAZIL AND INSTALLED A THIRD AUTOMATED TRACKING STATION TO UNDERSTAND SURVIVAL DURING THEIR WINTERING PERIOD IN NORTHERN SOUTH AMERICA. THESE DATA, COMBINED WITH SURVIVAL DATA DURING MIGRATION AND BREEDING PERIODS, WILL BE USED TO BETTER UNDERSTAND WHEN AND WHERE SEMIPALMATED SANDPIPERS ARE EXPERIENCING SITUATIONS THAT SIGNIFICANTLY AFFECT POPULATION DECLINES. THIS WORK WAS BOLSTERED BY THE INSTALLATION OF THE FIRST AUTOMATED TRACKING STATIONS IN BRAZIL TO COMPLEMENT THE SEVEN CURRENTLY OPERATING IN SURINAME (3) AND FRENCH GUIANA (4).

NEW JERSEY AUDUBON SHOREBIRD CONSERVATION EFFORTS IN SOUTH AMERICA ALSO INCLUDED WORKING WITH PARTNERS IN SURINAME, FRENCH GUIANA AND BRAZIL TO

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CURTAIL ILLEGAL OR POORLY REGULATED SHOREBIRD HUNTING. THROUGH GRANTS FROM THE U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT, U.S. FISH AND WILDLIFE SERVICE AND THE NATIONAL FISH AND WILDLIFE FOUNDATION, NEW JERSEY AUDUBON HAS HELPED SUPPORT LAW ENFORCEMENT CAPACITY IN SURINAME, WHICH INCLUDES PROVIDING GASOLINE AND MAINTENANCE FOR PATROL VEHICLES, CONDUCTING A SURVEY OF HUNTERS, AND DEVELOPED A PROGRAM TO EDUCATE HUNTERS ABOUT GAME LAWS AND THE IMPORTANCE OF CONSERVING SPECIES OF CONSERVATION CONCERN, LIKE SEMIPALMATED SANDPIPERS AND OTHER MIGRATORY SHOREBIRDS.

AS PART OF A GRANT FROM THE NATIONAL PARK SERVICE, RESEARCH STAFF CONTINUE TO MONITOR RESPONSES OF BEACH NESTING BIRDS TO THE HABITAT RESTORATION AT STONE HARBOR POINT COMPLETED BY NEW JERSEY AUDUBON AND PARTNERS IN 2014 AND 2015. THE RESTORATION, FUNDED BY A \$1.28 MILLION GRANT THROUGH THE NATIONAL FISH AND WILDLIFE FOUNDATION AND THE US DEPARTMENT OF INTERIOR, IMPROVED CRITICAL HABITAT FOR ENDANGERED BEACH NESTING AND MIGRATORY SHOREBIRDS WHILE PROTECTING NEIGHBORING COMMUNITIES FROM STORM SURGES. MORE THAN 40 ACRES WERE RESTORED OR ENHANCED DURING THE PROJECT, WHICH RAISED THE ELEVATION OF NESTING AREAS, THEREBY REDUCING POTENTIAL FLOODING OF NESTS OF FEDERALLY THREATENED PIPING PLOVERS, STATE ENDANGERED BLACK SKIMMERS AND LEAST TERNS AND AMERICAN OYSTERCATCHER, A SPECIES OF SPECIAL CONSERVATION CONCERN. SINCE 2016, WE RECEIVED FUNDING FROM THE DEPARTMENT OF INTERIOR TO CONTINUE COLLECTING DATA TO EVALUATE THE PERSISTENT VALUE OF THE RESTORATION. IN 2020, WE WERE ABLE TO IMPLEMENT THE PROJECT BY FOLLOWING COVID-19 PROTOCOLS. DATA

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COLLECTED TO DATE SUGGEST THAT THE NUMBER OF NESTING PAIRS AND THE NUMBER OF CHICKS PRODUCED AT THE SITE HAS INCREASED SIGNIFICANTLY COMPARED TO THE PERIOD PRIOR TO RESTORATION, ALTHOUGH PREDATION PRESSURE IS HAVING ADVERSE EFFECTS ON NESTING SUCCESS.

NEW JERSEY AUDUBON STAFF CONTINUED TO ASSESS THE RESPONSE OF WILDLIFE SPECIES TO ROUTINE MAINTENANCE ACTIVITIES ON PSEG TRANSMISSION LINE CORRIDORS IN THE HIGHLANDS. THE GOAL OF THIS PROJECT IS TO DEVELOP MANAGEMENT RECOMMENDATIONS THAT MEET SAFETY AND REGULATORY REQUIREMENTS FOR POWERLINE RIGHTS-OF-WAY, WHILE ALSO PROVIDING HABITAT FOR EARLY SUCCESSIONAL SPECIES OF CONSERVATION CONCERN. IN 2020, WE COMPLETED THE FOURTH YEAR OF BIRD AND HABITAT SURVEYS ALONG SPANS THAT RECEIVED MAINTENANCE 2012 - 2019. WE ALSO WORKED CLOSELY WITH PSEG AND THE NJ ENDANGERED AND NONGAME SPECIES PROGRAM TO DEVELOP SPAN-SPECIFIC MAINTENANCE PLANS FOR AREAS THAT PROVIDE CRITICAL HABITAT FOR BREEDING GOLDEN-WINGED WARBLER POPULATIONS. TREATMENTS CONTINUED DURING THE WINTER OF 2019/2020, AND GOLDEN-WINGED WARBLER RESPONSES TO HABITAT MODIFICATIONS WERE ASSESSED DURING THE 2020 BREEDING SEASON. WE FOCUSED MORE ATTENTION ON NEST SURVIVAL AND PRODUCTIVITY AS A METRIC OF OVERALL HABITAT QUALITY AND THIS APPROACH WILL CONTINUE IN FUTURE YEARS.

IN 2016, NEW JERSEY AUDUBON PARTNERED WITH A PRIVATE LANDOWNER IN SUSSEX COUNTY, NEW JERSEY, TO HELP DEVELOP AND GUIDE FOREST STEWARDSHIP PRACTICES ON MORE THAN 3,000 ACRES OF LARGELY FORESTED HABITAT. MANAGEMENT ACTIONS WILL BE IMPLEMENTED OVER THE NEXT TEN YEARS FOLLOWING

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AN APPROVED FOREST STEWARDSHIP PLAN. ONE OF THE PRIMARY GOALS OF THE LANDOWNER IS TO MANAGE HABITAT FOR RUFFED GROUSE AND GOLDEN-WINGED WARBLER, BOTH CONSIDERED SPECIES IN DECLINE THROUGHOUT THE NORTHEAST. ACTIVE MANAGEMENT WILL BE REQUIRED TO MAINTAIN YOUNG FOREST HABITAT FOR THESE AND A VARIETY OF OTHER BIRD SPECIES OF CONSERVATION CONCERN. STARTING IN MARCH 2016, NEW JERSEY AUDUBON'S RESEARCH DEPARTMENT IMPLEMENTED A BEFORE-AFTER-CONTROL-IMPACT SURVEY DESIGN TO DETERMINE WHETHER RUFFED GROUSE ARE CURRENTLY PRESENT ON THE PROPERTY. THIS WORK CONTINUED IN 2020. SURVEYS WERE ALSO CONDUCTED AT TWO CONTROL SITES IN NORTHWEST NEW JERSEY (DELAWARE WATER GAP NATIONAL RECREATION AREA AND SPARTA MOUNTAIN WILDLIFE MANAGEMENT AREA) KNOWN TO SUPPORT RUFFED GROUSE POPULATIONS.

NEW JERSEY AUDUBON STAFF CONTINUED TO MONITOR BIRD POPULATIONS IN THE URBAN LANDSCAPE THROUGH SURVEYS AT BROWNFIELD SITES IN LINDEN, PENNSAUKEN AND THE HACKENSACK MEADOWLANDS. IN 2020, WE STARTED A NEW PROJECT IN THE MEADOWLANDS IN PARTNERSHIP WITH U.S. FISH AND WILDLIFE SERVICE. IN AUGUST 2020, WE REINITIATED THE NEWARK BIRD/BUILDING COLLISION PROJECT WITH SUPPORT FROM PUBLIC SERVICE ELECTRIC AND GAS.
SUPPORT FROM PUBLIC SERVICE ELECTRIC AND GAS.

PART XI, LINE 9 - OTHER CHANGE IN NET ASSETS
CHANGE IN VALUE OF BENEFICIAL INTEREST OF \$17,270

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ATTACHMENT 1

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

<u>NAME AND ADDRESS</u>	<u>DESCRIPTION OF SERVICES</u>	<u>COMPENSATION</u>
COMMUNITY COUNSELING SERVICE CO LLC 461 5TH AVENUE NEW YORK, NY 10017	CONSULTING	305,000.

ATTACHMENT 2

FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGES

<u>DESCRIPTION</u>	<u>BEGINNING BOOK VALUE</u>	<u>ENDING BOOK VALUE</u>
PREPAID INSURANCE	6,932.	8,526.
PREPAID SUPPLIES	25,303.	26,249.
PREPAID PROGRAM FEES	1,113.	500.
TOTALS	<u>33,348.</u>	<u>35,275.</u>

ATTACHMENT 3

FORM 990, PART X - INVESTMENTS - PUBLICLY TRADED SECURITIES

<u>DESCRIPTION</u>	<u>BEGINNING BOOK VALUE</u>	<u>ENDING BOOK VALUE</u>	<u>COST OR FMV</u>
MUTUAL FUNDS	5,346,077.	5,254,209.	FMV
TOTALS	<u>5,346,077.</u>	<u>5,254,209.</u>	

ATTACHMENT 4

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ATTACHMENT 4 (CONT'D)

FORM 990, PART X - DEFERRED REVENUE

<u>DESCRIPTION</u>	<u>BEGINNING BOOK VALUE</u>	<u>ENDING BOOK VALUE</u>
REFUNDABLE ADVANCES	298,072.	117,629.
PROGRAM FEES	162,627.	650,547.
TOTALS	<u>460,699.</u>	<u>768,176.</u>