NEW JERSEY AUDUBON

2021

ANNUAL REPORT

125th ANNIVERSARY

NEW JERSEY AUDUBON

Thank you for your support!

OUR MISSION

CONNECTING ALL PEOPLE WITH NATURE AND STEWARDING THE NATURE OF TODAY FOR ALL PEOPLE OF TOMORROW.

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PRESIDENT'S MESSAGE

Dear Members and Friends,

Conservation is optimism. It is hope for tomorrow anchored in the actions we take today – and it is realized in the research, stewardship, advocacy, and education that New Jersey Audubon advances every day. As threats to the natural world intensify, our efforts shine a light beyond uncertainty. This annual report showcases a year of optimism – promise of a brighter future made possible by the support of New Jersey Audubon members and donors and the partnerships we form to achieve our goals.

In 2021, New Jersey Audubon improved forests and farms across the state, engaging landowners in conservation programs and advancing Forest Stewardship Plans that benefit rare species like the Golden-winged Warbler. We planted ten-thousand Atlantic White Cedar seedlings in the Pinelands to revive a globally rare plant community and worked to preserve Swamp Pink, an endangered wildflower of the wetlands. We conducted wetland restoration to benefit declining Black Duck, increased habitat for the once-vanished Northern Bobwhite, and controlled invasive vegetation to save a place for endangered Bog Turtles. Through active forest stewardship, New Jersey Audubon brings hope in restored habitats, increased biodiversity, water and soil protection, and heightened forest resiliency that reduces carbon in the atmosphere.

New Jersey Audubon defends our natural world and safeguards the future through focused conservation advocacy. Reasons for optimism include new federal funding for Delaware River Basin restoration, one of the strongest plastics laws in the nation, and legislation that ensures open space preservation funds are used to save our parks, farmland, and historic sites. We guarded against environmental rollbacks, including weakening of the Clean Water Act, provided meaningful support for the Recovering America's Wildlife Act, the Environmental Justice Act, and more. We protected pollinators from toxic pesticides, guided bird-safe construction, and encouraged appropriately sited offshore wind that considers the needs of wildlife. We are New Jersey's voice for strong, equitable environmental protections for people and wildlife.

Preserving New Jersey's coastal ecology and the spectacle of shorebird migration is an ongoing conservation priority. In 2021, New Jersey Audubon's research team banded nearly 1,200 Semipalmated Sandpipers to monitor and protect this "high priority" species of conservation concern. We worked with South American partners to conserve shorebirds at their wintering grounds, and advanced efforts to save the Horseshoe Crab – a cornerstone of Delaware Bay Shore ecology and vital to shorebird success. We also assessed the long-term effectiveness of post-Hurricane Sandy beach restoration on beach-nesting birds at Stone Harbor Point, finding that nesting pairs and chicks increased significantly since restoration was completed. Our research offers promise, as we guard against threats to coastal wildlife, including rising sea levels.

As more people seek the restorative benefits of nature, New Jersey Audubon fills a crucial need. We provide opportunities for discovery through birding, gardening for wildlife, nature exploration, wildlife migration, and land stewardship, conducting nearly 2,000 programs in 2021. Activities included a BioBlitz science extravaganza, our World Series of Birding, and Spring and Fall Festivals – adapted to include even more participants, and in-person nature camps that connected 900 children with wild wonder. We co-hosted the first NY/NJ Youth Climate Summit, held our second Young Birders Conference, launched a Habitat Stewards program, and brought nature into schools, libraries, and afterschool programs across the state. Through all of our efforts, New Jersey Audubon brought wonder, renewal, and hope to over half a million people!

We now embark on our 125th year of protecting the wildlife and natural lands we cherish and awakening an appreciation of nature in all people. Thank you for standing with us, as we continue to open the doors of conservation to all and pursue our vision of a healthier, equitable, and sustainable tomorrow.

Eric Stiles
President and CEO

NEW JERSEY AUDUBON

NEW JERSEY AUDUBON CAMPER HOLDING THE MUD PIE SHE MADE

A conservation leader for 125 years, New Jersey Audubon is committed to connecting all people with nature and stewarding the nature of today for all people of tomorrow.

CHILDREN BIRDWATCHING

LEAST SKIPPER ON SWAMP MILKWEED

WWW.NJAUDUBON.ORG

NEW JERSEY AUDUBON is a privately supported, not-for-profit, statewide membership organization that protects wildlife, especially endangered and threatened species, conserves New Jersey's natural habitats, and connects people with nature, fostering awareness and a conservation ethic. Our mission priorities focus on three landscapes: forests and farms, coasts and wetlands, and cities and towns. We achieve our goals through cutting-edge research, habitat restoration and stewardship, advocacy that promotes and defends critical protections, and education that empowers all people to live and act sustainably. New Jersey Audubon believes that access to nature is a fundamental human right and celebrates diversity as a strength. We are committed to integrating diversity, equity, inclusion, and justice into all aspects of our work, and we welcome all to join us in conserving New Jersey's natural heritage.

We engaged 1,800 teachers in the natural sciences, who impacted an additional 43,200 students in Science, Technology, Engineering, and Math (STEM) learning.

An estimated 63,000 people visited our nature centers, migration watches, and trails, enjoying all manner of nature exploration.

338 registered Eco-Schools working toward school sustainability efforts

More than 1,300 volunteers logged a total of 9,000 hours assisting with every facet of New Jersey Audubon's mission.

New Jersey Audubon continues to partner with other organizations such as the Natural Resource Defense Council to protect pollinators from toxic pesticides. Specially, we were successful in our work with policy makers to designate the use of neonicotinoid pesticides, which are particularly harmful to bees, as restricted. Also, at the state level, we have successfully worked with a state-based coalition to support the regulation of plastics to prevent them from entering our environment and causing harm.

New Jersey Audubon engaged more than half a million people through a diversified platform of communications, outreach, and direct programming.

We conducted nearly 2,000 programs that directly reached over 6,000 children and 33,000 adults.

▲ NEW JERSEY AUDUBON BOARD DIRECTOR ASHLEY REY (CENTER RIGHT), HER HUSBAND GEORGE O'TOOLE, AND THEIR FRIENDS ALEXANDRA AND THOMAS KIRK ENJOYING THE CATCH OF CAPE MAY

FORESTS AND FARMS

PERENNIAL WILDFLOWERS

RED CHOKEBERRY

INDIGO BUNTING

THE BEAUTY OF FORESTS AND FARMS IS MORE THAN SKIN-DEEP. SHELTERED AMONG THE STRUCTURAL ELEMENTS OF THESE ECOSYSTEMS IS AN EXTRAORDINARY DIVERSITY OF CREATURES.

Healthy forests of varying age, structure, and composition provide habitat for species and are also especially efficient at capturing and storing carbon from the atmosphere. New Jersey Audubon is committed to restoring the health of New Jersey's forests through active forest management aimed at suppressing the spread of invasive species, creating young forest habitat for a diversity of wildlife, improving foraging and nesting opportunities, protecting water quality, and providing for passive recreation. The better we manage our forests, grasslands, and wetlands, the better we will protect our planet and all its inhabitants.

Staff presented at numerous technical and scientific conferences and co-authored a peer-reviewed publication about the Northern Bobwhite project that appeared in the Journal of Wildlife Management.

NORTHERN BOBWHITE

New Jersey Audubon partnered with state agencies and private landowners to advance Forest Stewardship Plans benefiting more than 800 acres in the Sparta Wildlife Management Area, Salem Wildlife Management Area, and at 24 privately owned properties. Many of these efforts focused on increasing structural diversity and creating young forest habitats. Large-scale pollinator habitats were installed in southern New Jersey, Allamuchy Township, and Hackettstown, and over 25 acres of native warm-season grasses were established on private lands.

Staff planted more than 6,800 native herbaceous plugs and 3,750 individual native trees and shrubs, including 2,500 Atlantic white cedar seedlings. We enhanced nearly 70 acres to the benefit of American Black Duck, protected swamp pink populations by fencing two sites totaling 17 acres and created 43 acres of Northern Bobwhite habitat on two properties. We visited 72 agricultural properties in southern New Jersey and enrolled more than 40 landowners in conservation programs. This included the installation of nearly 400 acres of cover crops in Salem and Cumberland Counties.

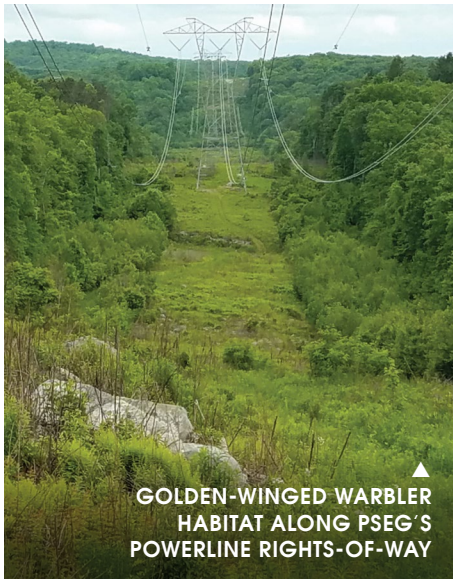
We advocated for Forest Stewardship Plans on all forested lands of 25 acres or more purchased through state funds such as Green Acres, increased prescribed burning statewide, recruiting private landowners to burn several thousand acres, and sponsored a Healthy Forest Webinar Series, bringing together panels of world-renowned experts to discuss critical issues in forest management, including storage and sequestration of carbon.

New Jersey Audubon continued leading the Coalition for the Delaware River Watershed, achieving federal funding for the Delaware River Basin Restoration Program in the amount of $10 million, double from the initial funding from 2018. Program funding has supported more than 90 on-the-ground projects to date, designed to protect fish and wildlife habitat and to improve water quality. Including mandatory matches from grantees, these projects total a conservation impact of over $58 million.

Our ongoing leadership in the state-wide Keep it Green Coalition supports millions of dollars of funding for open space, parks, farmland, and historic sites. In 2021, we secured important implementation legislation that will guide the expenditure of roughly $150 million for these purposes into the future. We also worked with the State to ensure that parks throughout the state remained open and maintained.

Several sites in Cape May County began habitat restoration work, including invasive plant management, pollinator habitat, grassland management, salt-tolerant filter strips, and forest stewardship. Invasive plant management occurred on over 100 acres at public and private sites across the state, including Cape May Point State Park, Lake Lily, Triangle Park, Nature Center of Cape May, Woodbine Eco-Park, Salem River Wildlife Management Areas, Cox Hall Creek, and Higbee Wildlife Management Areas.

A comprehensive floristic survey is being conducted for the Department of Defense at the Joint Base McGuire, Dix, Lakehurst, which recorded more than 700 unique plant species through the end of 2021, including several that are rare. The floristic survey continues through the spring of 2022. We also documented the abundance and distribution of grassland birds on existing habitat around a test runway at the Lakehurst unit of the base. Mowing occurs on half of the grassland area around the runway while the other half remains un-mowed. New Jersey Audubon's research staff has been collecting data to evaluate how birds respond to these grass height management regimes.



GOLDEN-WINGED WARBLER HABITAT ALONG PSEG'S POWERLINE RIGHTS-OF-WAY

In 2021, we completed the eleventh year of bird and habitat surveys along PSEG transmission line corridors in the Highlands and the third year of focused monitoring of nest survival and productivity to assess overall habitat quality. New Jersey Audubon leaves no habitat behind, as we work to develop management recommendations that meet safety and regulatory requirements for powerline Rights-of-Way while saving a place for species of conservation concern.

BEACH IN CAPE MAY

COASTS AND WETLANDS

PIPING PLOVER CHICK

AMERICAN OYSTERCATCHERS

NEW JERSEY'S MARSHES, MARITIME FORESTS, BEACHES, AND DUNES ARE A RICH TAPESTRY OF HABITATS FOR WILDLIFE AND DISCOVERY DESTINATIONS FOR WILDLIFE WATCHERS IN ALL SEASONS.

From the spectacle of spring shorebird migration to the colorful warblers and beach-nesting birds of summer, from Monarch Butterflies and migrating hawks in fall to Snowy Owl sightings and winter seabirds, these scenic spots showcase nature's wonder. Yet climate change, habitat loss, invasive species, predators, and human impact have put these vibrant natural systems at risk. New Jersey Audubon is working to address the effects of climate change and to create resilient communities for wildlife and people. We control non-native invasive plants to restore our maritime forests, conduct research on two continents to protect declining shorebirds, reduce plastics pollution, and encourage green energy that considers the needs of wildlife. And we raise public awareness at our migration watches, monarch tagging demonstrations, and countless programs, shifting attitudes and inspiring stewardship for the future.

New Jersey Audubon continued intensive monitoring of Semipalmated Sandpipers and other shorebird species during spring migration staging periods in Delaware Bay, a critical stopover for shorebirds to rest, feed and store fat reserves ahead of the final leg of their migration to the arctic breeding grounds. We banded nearly 1,200 birds to monitor weight gain as they prepare to migrate to the Arctic to nest.

New Jersey Audubon shorebird conservation efforts also included working with partners in Suriname, French Guiana, and Brazil to curtail illegal or poorly regulated shorebird hunting. Through federal and private grants, we supported Suriname law enforcement by providing gasoline and maintenance for patrol vehicles, conducting a survey of hunters, and developed a program to educate hunters about game laws and the importance of conserving Semipalmated Sandpipers and other species of conservation concern.

Our research team continued to monitor responses of beach-nesting birds to the habitat restoration at Stone Harbor Point undertaken after Superstorm Sandy. Nesting areas had been elevated, thereby reducing potential flooding of nests of federally threatened Piping Plovers, state endangered Black Skimmers and Least Terns, and American Oystercatcher, a species of special conservation concern. Neighboring communities were also better protected from storm surges. While data collected suggest that the number of nesting pairs and chicks increased, predation pressure continued to have adverse effects on nesting success.

▲ HORSESHOE CRABS

The Horseshoe Crab Recovery Coalition continued advancing its goal of restoring Atlantic Coast populations of Horseshoe Crabs by working to reduce bait and biomedical harvest. This included working with partners in various states to adopt regulations curtailing crab harvest for bait and engagement with pharmaceutical companies to adopt a synthetic alternative to using Horseshoe Crab blood in medical testing.

Research staff worked in collaboration with U.S. Fish and Wildlife Service staff at E. B. Forsythe National Wildlife Refuge to document the occurrence of Black Rails in the Great Bay region of Atlantic County. This species is listed as "endangered" in the state of New Jersey and was recently added to the federal Endangered Species list as "threatened". Importantly, recent surveys suggest that New Jersey supports the largest population of breeding Black Rails in the mid-Atlantic region.

BOG TURTLE ▼

Staff worked to control invasive Phragmites to benefit the endangered Bog Turtle, restored wetlands to expand habitat for Black Ducks, and conducted a survey to determine the abundance and distribution of Black Rail, a bird recently designated as threatened under the Endangered Species Act. They installed fencing to protect rare Swamp Pink populations, a wildflower of the wetlands and planted Atlantic White Cedar seedlings to restore a globally rare plant community of ecological, economic, and cultural significance.

New Jersey Audubon partnered with state, regional, and federal groups to provide meaningful support for climate change funding (including education) into the infrastructure bill and reconciliation. We also continued our efforts partnering with state, regional, and federal groups to provide meaningful support for the Recovering America's Wildlife Act, the Environmental Justice Act, Migratory Birds Treaty Act protections, the Coastal Barrier Resources Act and more. Finally, we worked to protect against environmental rollbacks such as the opening of offshore lease areas for offshore oil and gas exploration and development, and National Environmental Policy Act rollbacks of the Clean Water Act.

Our staff members serve as important technical and policy advisors to the NJ Department of Environmental Protection and Board of Public Utilities on responsible sitting, construction, and maintenance of offshore wind facilities. Staff participate in several workgroups and consult with wind developers to ensure that they include adequate pre-and post-construction monitoring into their plans.

CITIES AND TOWNS

BLACK AND WHITE WARBLER

MONARCH ON BUTTERFLY WEED

PARKS, GREENWAYS, AND TREE-LINED STREETS MAKE URBAN SPACES HEALTHIER BY REDUCING HEAT, NOISE, AND POLLUTION, PREVENTING STORMWATER RUNOFF AND IMPROVING MOOD.

Opportunities for people to experience nature in their daily lives rather than as a destination can relieve stress and inspire a stewardship ethic. New Jersey Audubon is committed to restoring urban open spaces - through the Keep It Green Coalition we support millions of dollars of preservation funding that includes city parks and the Coalition for the Delaware River Watershed where we work with partners to connect communities to thousands of miles of river systems and adjacent watershed lands. Our programs are welcoming to all with many focusing on underserved communities where children and adults have few opportunities to experience nature in safe outdoor learning spaces. We promote sustainable schools, gardening for wildlife, and climate change education, fostering resilient communities and a more invested populace.

ROADSIDE POLLINATOR HABITAT

New Jersey Audubon's programs are designed with the organization's conservation priorities in mind. Programs range from connecting very young children with the wonders of nature to training teachers in environmental science, sustainability, and climate change to sharing the magic of bird and butterfly migration to teaching people how to make their outdoor spaces more welcoming to wildlife. We also continued to employ various forms of technology to stay connected with schools, libraries, afterschool programs, and other organizations as they worked to develop engaging programs for their constituents.

With COVID-19 concerns still in place, we continued to redesign numerous programs and events including our largest annual event Fall Festival and our largest fundraiser, the World Series of Birding, to employ virtual and/or online aspects. While our in-person Summer Camp required extensive changes to adhere to New Jersey State Department of Health certification requirements and COVID safety protocols, close to 900 children enjoyed nature during the 10-week span.

Staff worked alongside the New Jersey School Boards Association to identify and recognize school teams for innovative student-created projects and prototypes designed to solve real-world problems. All projects in this STEAM Tank competition had to include meaningful environmental sustainability and climate change design aspects. New Jersey Audubon also worked with the NJ Department of Education to oversee the national Green Ribbon Schools program, connected students and teachers to environmental science learning, and engaged with communities in Newark, New Brunswick, Camden, and Wildwood.

New Jersey Audubon monitored bird populations in brownfield sites in Linden, Pennsauken, and the Hackensack Meadowlands and began a new project in the Meadowlands. Data collected provides a basis for managing bird populations at these urban wildlife oases.

We reinitiated our Newark Bird/Building Collision Project to assess the frequency and causes of bird collisions with tall buildings and to recommend solutions. We're advocating at the local, state, and federal levels for bird-safe construction and mitigation strategies to lessen the number of bird strikes.

New Jersey Audubon has encouraged thousands of people to create habitat for birds, butterflies, and other species through programs, native plant sales, and incentive programs. We conducted two statewide native plant sales at our four nature centers and educated hundreds of people in selecting the right plants for birds and pollinators. More than 8,500 people had their gardens certified as wildlife habitat, and 5 communities became "Community Wildlife Habitat" earning certification through National Wildlife Federation with support from our Habitat Outreach team.

▲ NATIVE PLANT SALE

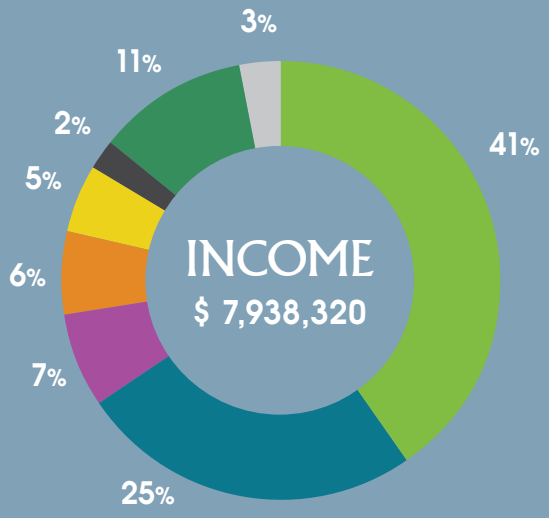
We worked successfully with our partners to support the regulation of plastics to prevent them from entering our environment and harming people and wildlife. New Jersey is now home to the strongest, most comprehensive single-use plastics bill in the nation. Efforts now focus on legislation to require packaging products including plastic containers to be made with a certain percentage of recycled materials.

New Jersey Audubon's commitment to diversity, equity, inclusion, and justice manifested itself through intentional and thoughtful outreach, facility improvements, and programmatic celebrations. Our 2021 conservation award was given to the organizers of Black Birders Week, while we began discussions on ways to integrate ecology, ornithology, and racial/cultural history into programs. We launched a college intern program for young people to become involved in conservation, stewardship, and education, and we provided accessibility information about our nature centers for people with mobility challenges on the national Birdability map.

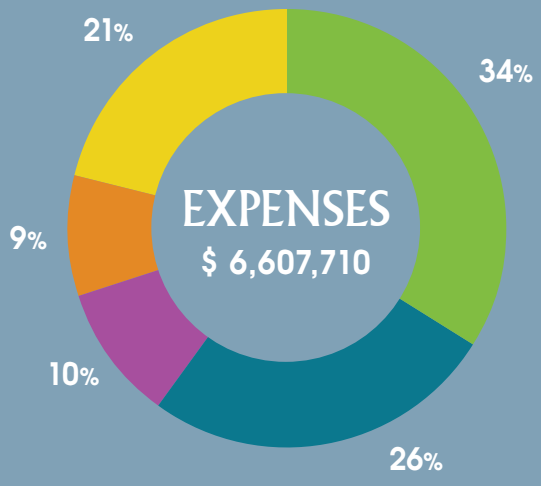
We hosted a Climate Change Education webinar with First Lady Tammy Murphy, co-hosted the first NY/NJ Youth Climate Summit, held our 2nd annual New Jersey Young Birders virtual Conference – organized by young birders for young birders, and launched a Habitat Stewards program. Staff conducted numerous educational and outreach webinars, including an outreach web event for land landowners interested in agricultural and wildlife conservation, an Urban Green Spaces webinar in support of the 2021 NJ Land Trust Rally, and an eight-part webinar series on backyard habitat and gardening for wildlife.

▲ EMMA PRICE NARRATING HER WORLD SERIES OF BIRDING ON YOUTUBE

2021 REVENUE AND EXPENSES



41% CONTRIBUTIONS & BEQUESTS
25% GRANTS AND CONTRACTS
7% PROGRAM INCOME
6% MEMBERSHIPS
5% SPECIAL EVENTS (NET)
2% SALE OF MERCHANDISE (NET)
11% INVESTMENT INCOME (NET)
3% OTHER PLANNED GIVING



34% EDUCATION AND SANCTUARIES
26% STEWARDSHIP
10% RESEARCH
9% MANAGEMENT & GENERAL
21% FUNDRAISING

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INDIVIDUAL DONORS

The **Honor Roll of Major Donors** is how New Jersey Audubon acknowledges our many friends whose outpouring of generosity helps support our mission of connecting people with nature and stewarding the nature of today for the people of tomorrow. For many donors, making a gift to New Jersey Audubon is much more than a financial transaction: it is a way to continue their commitment to the important work we do.

The Honor Roll recognizes those who have contributed to New Jersey Audubon between September 1, 2020 and August 31, 2021 (FY21). New Jersey Audubon strives for accuracy and thoroughness. If you believe an entry is listed in error, or if you have questions about this year's Honor Roll, please contact us at 908-396-7380. Thank you for your support of New Jersey Audubon.

PERMANENT
PRESIDENT'S CIRCLE

Permanent Life Membership in the President's Circle is conferred on individuals and families who have given $100,000 or more in cumulative gifts, or have placed a bequest for that amount in their wills.

Lifetime donations of $100,000 and above

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ANNUAL

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DAVID SIBLEY (CENTER-LEFT) LEADING A SPECIAL WALK AT A PRESIDENT'S CIRCLE EVENT WITH BILL BOYLE (CENTER-RIGHT), KOJO BAIDOO (RIGHT), AND OTHER PRESIDENT'S CIRCLE MEMBERS

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