



NEW JERSEY AUDUBON

2022

ANNUAL REPORT



Thank you for your support!

OUR MISSION

CONNECTING ALL PEOPLE WITH NATURE AND STEWARDING THE NATURE OF TODAY FOR ALL PEOPLE OF TOMORROW.

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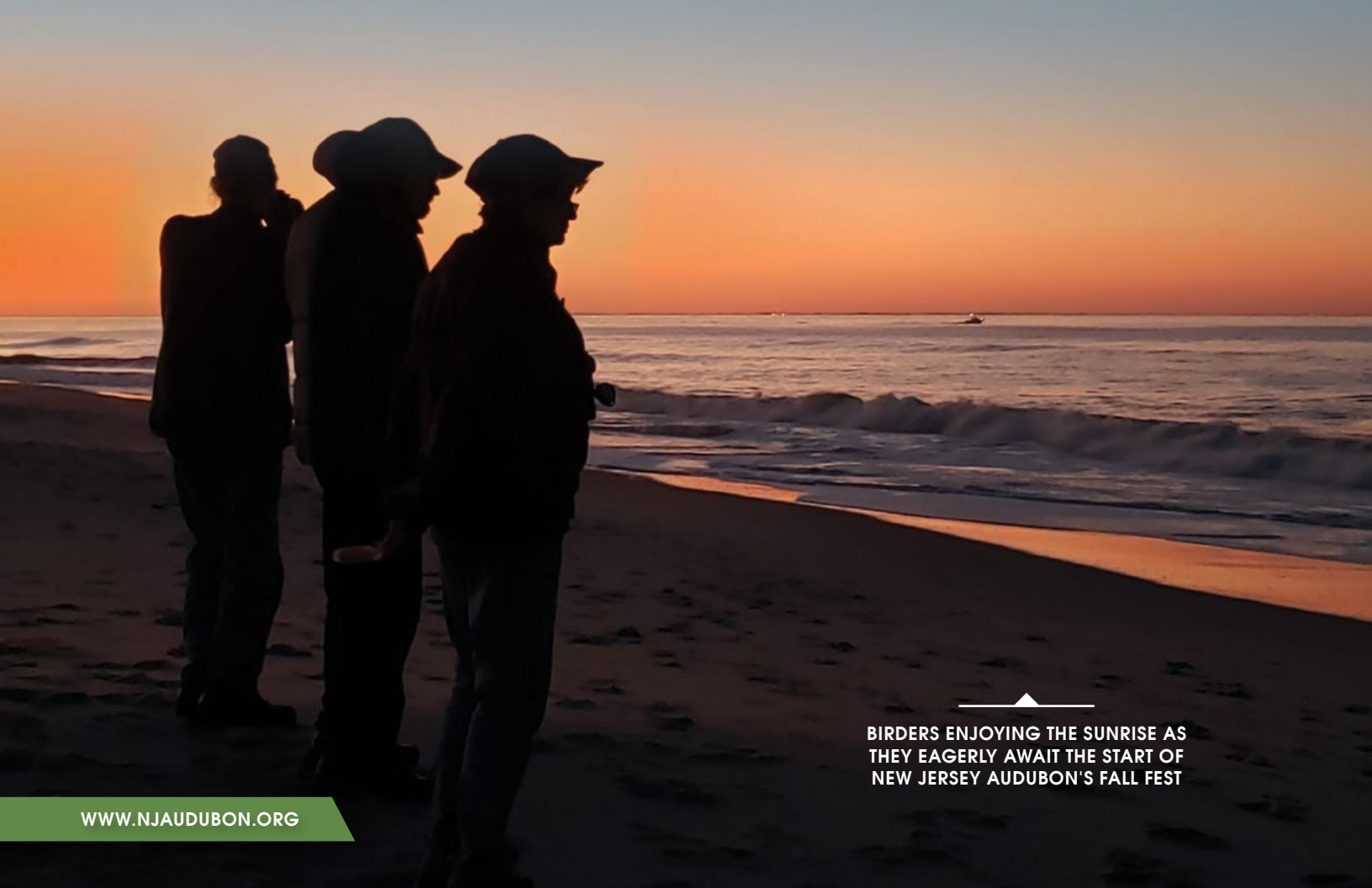
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BIRDERS ENJOYING THE SUNRISE AS
THEY EAGERLY AWAIT THE START OF
NEW JERSEY AUDUBON'S FALL FEST

PRESIDENT'S MESSAGE

Dear Members and Friends,

In 2022, New Jersey Audubon marked its 125th year as a conservation leader and champion of wildlife protection, habitat stewardship, and nature education. It was my honor to assume the office of President and CEO, as this organization commemorated its milestone anniversary. In celebrating our past, we also shaped a vision for the future, conducting the quiet phase of New Jersey Audubon's SOAR Campaign, the largest fundraising and awareness effort in this organization's history. By the close of FY22, our campaign raised \$12.4 million in gifts and pledges, including the single largest gift this organization has ever received – a nearly \$6 million bequest. With ongoing donor investment strong and plans to publicly announce the SOAR Campaign at the start of the next fiscal year, staff began a process of rearticulating New Jersey Audubon's Conservation Priorities, setting ambitious goals, and preparing to take our conservation leadership to a new level.

Throughout 2022, our work reflected these goals. Forest Stewardship Plans advanced across the state to benefit rare and declining species, including Golden-winged Warbler, Northern Bobwhite, and Ruffed Grouse. Advocacy protected native pollinators, and successfully stopped plans to expand New Jersey's horseshoe crab harvest, which would have negatively impacted migratory shorebird populations and threatened the ecology of the Delaware Bay. New Jersey Audubon members united in activism to urge passage of the Recovering America's Wildlife Act, while wetland restoration progressed to improve habitat for Black Duck, Bog Turtle, and Swamp Pink, a rare lily that has begun showing signs of recovery.

This was a year to celebrate achievements of the past and build on new successes – among them, record-setting federal funding for the Delaware River Basin Restoration Program, and nearly \$1 million awarded to New Jersey Audubon through the Delaware Watershed Conservation Fund. One of these grants will help us conserve the federally threatened Black Rail and Saltmarsh Sparrow, two tidal marsh birds whose populations are susceptible to sea level rise, increased flooding, and marsh erosion due to climate change. Our research team is documenting the abundance and distribution of these two high conservation priority species to guide habitat restoration. And we're working in partnership with Delaware Bay landowners to modify salt hay farming practices to better accommodate their needs. Looking toward the future, we are resolved to turn the tide on the negative impacts of climate change by increasing forest and coastal resilience. Managing habitat can bring us closer to achieving the state's climate change goals while addressing the biodiversity crisis.

New Jersey Audubon views the challenges of today as a generational opportunity to leave our world better than we found it, and we see hope in the involvement of young people. In 2022, we co-hosted a 2nd annual NY/NJ Youth Climate Summit to increase awareness and encourage activism, while a 3rd annual New Jersey Young Birders Conference provided a space to share birding experiences and knowledge. First-in-the-nation mandated Climate Change Education Standards will soon roll out in New Jersey schools, with New Jersey Audubon input. Our NJ Climate Change Education Hub serves as a teacher resource. Teacher engagement in our professional development programs continues to impact more than 200,000 young people in Science, Technology, Engineering, Art, and Math (STEAM) learning.



Finally, we cheered a return to in-person events and an overwhelming public response to re-connecting with nature and the New Jersey Audubon staff. Some 33,000 people visited our migration watches to witness amazing migratory phenomena. Nearly 950 children enjoyed our summer nature camps, exploring, and appreciating the natural world. And, with over 9,000 certified wildlife habitats and enthusiastic participation in our Gardening for Wildlife program, more citizens are connecting the dots for migratory wildlife to find critical habitat in urban and suburban areas. We celebrate the restoration of farmland, grassland, forests, and wetlands across the state, the formation of a New Jersey Forest Stewardship Task Force, which New Jersey Audubon co-chaired, and ongoing enrollment of private landowners in conservation programs. All serve to bolster our habitat restoration goals, benefit declining wildlife, and foster connectivity.

For 125 years, New Jersey Audubon has existed to make New Jersey a better place for people and wildlife. With the ongoing support of our members and friends, we will continue to SOAR toward a healthier environmental future.

Alex Ireland, Ph.D.
President and CEO

HILLSIDE INNOVATION
ACADEMY STUDENT GETTING
HANDS-ON WITH SOME BUGS

NEW JERSEY AUDUBON



A conservation leader for 125 years, New Jersey Audubon is committed to connecting all people with nature and stewarding the nature of today for all people of tomorrow.



SCARLET
TANAGER

NEW JERSEY AUDUBON

is a privately supported, not-for-profit, statewide membership organization that protects wildlife, especially endangered and threatened species, conserves New Jersey's natural habitats, and connects people with nature, fostering awareness and a conservation ethic. Our mission priorities focus on three landscapes: forests, farms and watersheds, coasts and tidal wetlands, and cities and towns. We achieve our goals through cutting-edge research, habitat stewardship, and advocacy that promotes and defends critical protections, and education that empowers all people to live and act sustainably. New Jersey Audubon believes that access to nature is a fundamental human right and celebrates diversity as a strength. We are committed to integrating diversity, equity, inclusion, and justice into all aspects of our work and welcome all to join in conserving New Jersey's natural heritage.



TWO SUMMER CAMPERS WITH A WOOLLY BEAR CATERPILLAR

New Jersey Audubon engaged more than half a million people through a diversified platform of communications, outreach, and direct programming.

Our educators conducted nearly 1,500 wide-ranging programs that directly reached 13,000 children and nearly 50,000 adults.

We engaged with close to 9,000 teachers through remote learning, forums, and professional development, who impacted over 200,000 students in Science, Technology, Engineering, Art, and Math (STEAM) learning.

An estimated 72,000 people visited our nature centers, migration watches, and trails, enjoying all manner of nature exploration.



THE COLA RECEPTION

We connected with 980 people, including 68 private landowners across the state, through our stewardship work, engaging them in conservation activities.

More than 850 volunteer contacts logged over 10,000 hours assisting with every facet of New Jersey Audubon's mission.

New Jersey Audubon advocacy resulted in the passage of critical conservation legislation at the state and federal levels, including state action to address per- and polyfluoroalkyl substances (aka PFAS and forever chemicals), and in the restricted use of neonicotinoid pesticides in the State.

Our leadership efforts achieved increased appropriations for the Delaware River Basin Restoration Program and the passing of the Inflation Reduction Act. A recognized expert on the mitigation of wildlife impacts due to offshore wind development, we serve a critical role to the State on this issue.

FORESTS FARMS AND WATERSHEDS



GOLDEN-WINGED
WARBLER

YOUNG BOG
TURTLE



REVITALIZING OUR NATURAL AND WORKING LANDS...

From the rare Swamp Pink lily to our sunny state bird, the American Goldfinch, the health of New Jersey's plants, animals, and water relies on protected and restored land. New Jersey Audubon saves species by safeguarding this life-giving resource. Through Forest Stewardship Planning, we engage public and private landowners in restoring essential habitats for wildlife and water protection. We advocate for state policies consistent with the best available science and forest management practices, and we educate people to become more scientifically literate, conservation-minded, connected to nature, and empowered to preserve it.

Under New Jersey Audubon's leadership, the Coalition for the Delaware River Watershed celebrated its tenth year of working to safeguard the Delaware River and tributaries, from its headwaters to the mouth of the Delaware Bay.

Through our Pinelands Forest Conservation Program, we're recovering lost wildlife, like the iconic Northern Bobwhite which had vanished from our state, and

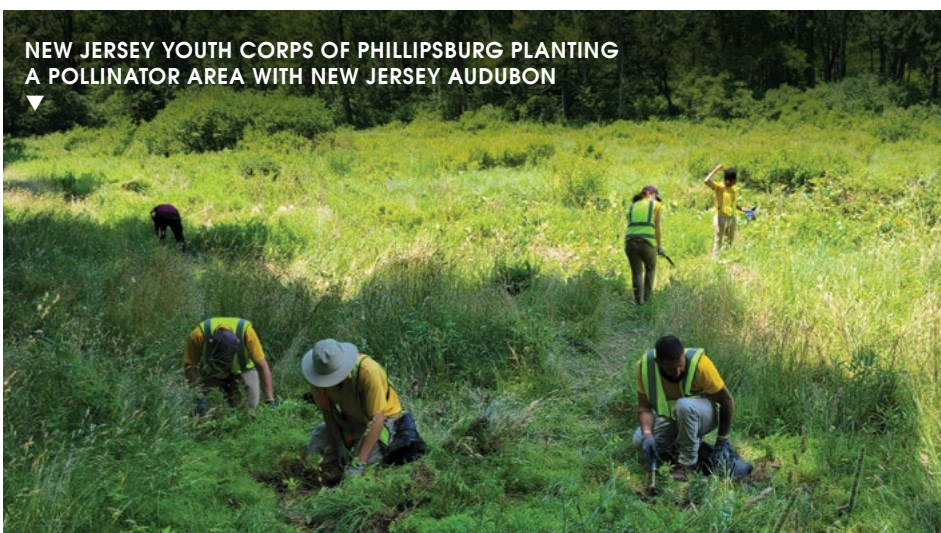
restoring Atlantic White Cedar wetlands, a globally rare plant community of ecological, economic, and cultural significance.

New Jersey Audubon is celebrating 125 years of conservation solutions that make New Jersey a better place for people and wildlife.

Our Stewardship team completed surveys of Ruffed Grouse in northern New Jersey and Swamp Pink in the south to assess habitat sustainability and population viability. At one Swamp Pink site, 64 flowering plants were observed inside the fenced area – up from just one plant in 2020.

Hydrological restoration was completed at a bog turtle habitat site, which included the installation of step pools, wicker weirs, ditch plugs, and native herbaceous species, and removing tile drains. A new population monitoring system was installed, using GPS technology developed by Cellular Tracking Technologies. Additional population surveys were completed on private lands, resulting in 10 turtles observed and marked this year.

We presented the 2nd paper developed from our Northern Bobwhite restoration work to the National Bobwhite Conservation Initiative. We also participated in the North American Fire Science Exchange Fire Camp and hosted tours of Sparta Mountain Wildlife Management Area for The Stewardship Roundtable and The New Jersey Chapter of the Wildlife Society. The Coalition for the Delaware River Watershed held its 10th Annual Delaware River Watershed Forum.



NEW JERSEY YOUTH CORPS OF PHILLIPSBURG PLANTING A POLLINATOR AREA WITH NEW JERSEY AUDUBON

More than 1,000 New Jersey Audubon members were activated in conservation advocacy to urge passage of the Recovering America's Wildlife Act in the Senate and to support our FY23 appropriations request for the Delaware River Basin Restoration Program in the final spending bill.



▲
PRESCRIBED BURN

Senator Bob Smith, Chair of the Senate Environment and Energy Committee, announced the formation of a Forest Stewardship Task Force, which New Jersey Audubon co-chaired. The Task Force identified ways in which the State can best manage its forests to fight climate change, prevent forest fires, improve ecosystems, and protect soil and water quality.

New Jersey Audubon, in coordination with the Coalition for the Delaware River Watershed, received a Delaware Watershed Conservation Fund award of over \$400,000 to administer a small re-grant program and peer mentoring pilot to organizations across the basin. New Jersey Audubon President and CEO, Alex Ireland, joined CDRW staff and the National Fish and Wildlife Foundation for a press event to celebrate \$14.2 million awarded to 36 projects.

New Jersey Audubon celebrated the passing of the Inflation Reduction Act. Meetings with key NJ House and Senate representatives were instrumental in securing their support for the bill, which will provide significant climate provisions. Advocacy efforts also resulted in Governor Murphy signing the FY23 New Jersey State Budget, which for the second consecutive year has honored a commitment to the Delaware River Basin Commission by funding the Commission at its fair share of \$893,000.

Several bills were introduced in the State Senate and Assembly to reduce per- and polyfluoroalkyl substances (PFAS) in consumer products and in drinking water. New Jersey Audubon was invited to deliver formal testimony to the Assembly Environment Committee in March on the topic. We held two informational webinars on PFAS with elected officials, Congressman Andy Kim and Congresswoman Mikey Sherrill.

COASTS AND TIDAL WETLANDS



WILLET

PREMIER HABITAT FOR RESTING AND REFUELING

It's no secret that New Jersey's coastal landscape is a gathering place in all seasons. In spring, hundreds of thousands of migratory shorebirds arrive on our Delaware Bayshore, as they head north to breed. This critical stopover allows the birds to double their body weight on protein-rich horseshoe crab eggs, storing energy for their continued journey to Arctic nesting locations. Fall spurs millions of raptors, waterfowl, songbirds, and Monarch Butterflies to pass through the Cape May Peninsula as they migrate south to overwinter in the tropics. Winter ushers ducks and seabirds to our warmer waters, and summer draws human visitors to our sandy shores. New Jersey Audubon's Connecting the Dots program, and our Cape May Migration Conservation Program, protect wildlife and maintain the integrity of our coastal treasures for all. Long-term monitoring of wildlife populations provides crucial data to guide conservation; recovering horseshoe crab populations save a keystone species that plays a critical role in shorebird migration; removing invasive plants and reestablishing native species improves habitat quality for birds, pollinators, and shore communities. Through these efforts, and by engaging people in the appreciation and conservation of nature, we keep our Jersey Shore healthy and thriving.



MERLIN



We expanded our Cape May Point State Park restoration project, which now includes 25 acres under active management. Restoration work continues to progress at Lake Lily and Triangle Park.

Engaging volunteers and visitors encourages the care and protection of our natural treasures. New Jersey Audubon hosted a successful Bioblitz at our Cape May Bird Observatory Center for Research and Education and led a trolley tour to private lands as part of our Cape May Spring Festival.

Bird monitoring is essential to tracking population trends, especially in light of climate change. Efforts across the state include annual point counts at Hawk Rise Sanctuary in Linden, the annual Winter Raptor Survey in Cape May, and the statewide Ipswich Sparrow Count.

The Coalition for the Delaware River Watershed helped to reauthorize the Delaware River Basin Conservation Act. This law created a program that can distribute funding to the watershed. This year, Federal funding for the Delaware River Basin Restoration Program increased to a record-setting \$16 million.

The vote was a resounding “no” to increasing the horseshoe crab harvest along the Atlantic coast by including females. This victory was due in large part to New Jersey Audubon’s efforts. Letters to the Atlantic States Marine Fisheries Commission from Senator Cory Booker and state Senators Bob Smith and Joe Vitale urging them not to allow the expansion of the harvest were instrumental in educating the commissioners about the need to protect this precious resource. An educational field trip for legislators to witness horseshoe crab spawning last spring provided a framework for action.



New Jersey Audubon’s shorebird conservation extends beyond Delaware Bay to Suriname, French Guiana, and Brazil, where many Arctic-breeding shorebirds spend the winter. We address major issues impacting shorebird populations, such as illegal and poorly regulated hunting. Our Suriname hunting control program restarted in Fall 2021 with game warden patrols reinstated and hunter training program completed in April.

Our Conservation Priorities focus on restoring 1200 acres of tidal marsh habitat and stopover habitat on the Cape May Peninsula. In 2022, we connected with 30 private landowners in Cape May County and restored 34 acres of habitat on private lands and at Cox Hall Creek Wildlife Management Area and Higbee Beach Wildlife Management Area.

Our migration watches, managed through our Cape May Bird Observatory (Cape May Hawkwatch, Montclair Hawkwatch, Avalon Seawatch, Songbird Morning Flight, Monarch Monitoring Project, and Cape May Springwatch), attracted over 33,000 people to witness amazing migratory phenomena for which New Jersey is famous.

CITIES AND TOWNS



A NEWLY TAGGED
MONARCH ON A
MONARCH FESTIVAL
ATTENDEE'S NOSE



MONARCH CATERPILLAR
ON MILKWEED



ROOM FOR PEOPLE AND NATURE TO THRIVE...

New Jersey's cities and towns are a tapestry of diverse people, cultures, and ideas, a structural mix of towering offices, tree-lined streets, village squares, parks, and paths where the natural and built environments intersect. At New Jersey Audubon, we work to soften boundaries so nature can thrive in proximity to people, creating more livable, resilient, and sustainable communities. We understand that the natural world is where we all meet – that every individual depends on nature for the health, education, recreation, social, and economic benefits it provides. New Jersey Audubon programs celebrate Nature For Everyone, with opportunities for people of all ages to interact with natural systems in their own communities and beyond. Whether guiding the restoration of urban green spaces, demonstrating Gardening for Wildlife techniques for the spacious yard or compact balcony; inspiring wonder at our summer camps, field trips, and festivals, or encouraging student-driven conservation projects that improve school sustainability and address climate change on a local level, ensuring access to nature for all is essential to New Jersey Audubon's mission and values.

With COVID-19 concerns still in place, we continued to design our largest events with health and safety at the forefront. World Series of Birding, Spring Festival, Catch of Cape May, Monarch Festival, and Fall Festival attracted over 1,500 people. Nearly 950 youngsters were registered for our summer nature camps, to explore forests, fields, marshes, waterways, and beaches for natural treasures and exciting discoveries.



Staff worked alongside climate change education thought leaders to identify challenges and solutions to fully implement the first-in-the-nation mandated Climate Change Education standards for K-12 grades. New Jersey Audubon represented the non-formal education sector on the NJ Climate Change Education Initiative, and provided input on our new NJ Climate Change Education Hub providing teacher resources.

New Jersey Audubon helped increase the number of National Wildlife Federation (NWF) certified wildlife habitats in the state to over 9,000. Our Garden for Wildlife webinar series, native plant sales, and individual programs at our centers and through other community partners encourage thousands of people to create habitats for birds, butterflies, and other species.

Working collaboratively with conservation partners in the state, New Jersey Audubon encouraged climate solutions at the federal level. We hosted educational webinars with elected officials, coordinated comments on pollution rules, and held press events to educate the public as well as elected officials on the importance of addressing the climate crisis immediately.

Our completed Forest Stewardship Plan for Rifle Camp Park was submitted to Passaic County for review. Once implemented, it will help guide ecological restoration for a large area of green space in an urbanized landscape. We also worked with private landowners, including at sites in Camden and Rahway, to apply for and implement 8 Xerces Pollinator Habitat grants, installing 6,900 native herbaceous plants that will benefit pollinators.

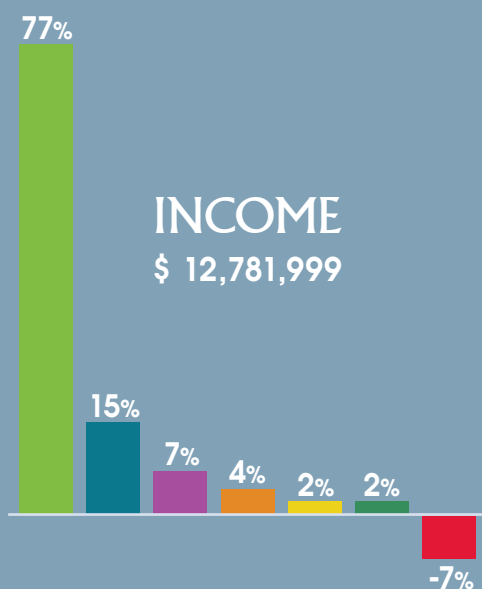
We continued protecting pollinators from toxic pesticides, especially the use of neonicotinoids which are particularly harmful to bees. A groundbreaking bill that prohibits outdoor, non-agricultural neonicotinoid use was passed, with New Jersey Audubon taking a lead role in educating legislators as well as working with partners to elevate this critical issue. And we presented information on ways to reduce bird mortality from collisions with buildings at the annual meeting of our Corporate Stewardship Council.

Through outreach and volunteer events, we brought underserved communities closer to nature, including the New Jersey Youth Corps of Camden and Phillipsburg, who learned about invasive plant management, water quality monitoring, and the benefits of native plants. We co-hosted the 2nd annual NY/NJ Youth Climate Summit, held our 3rd annual New Jersey Young Birders virtual Conference, worked with high schools in Wildwood to raise awareness about sea level rise and community resilience, and introduced “little ones” to nature through our Muddy Hands Academy.



SUMMER CAMPERS ▲

2022 REVENUE AND EXPENSES



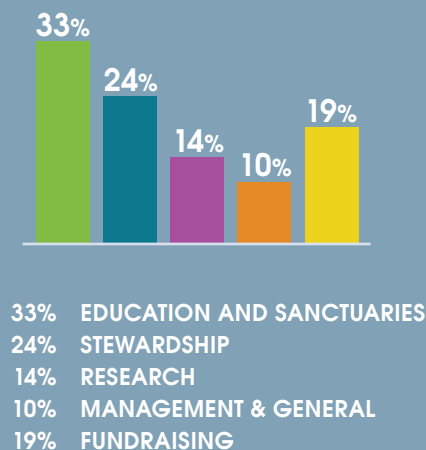
INCOME

\$ 12,781,999

77%	CONTRIBUTIONS & BEQUESTS
15%	GRANTS AND CONTRACTS
7%	PROGRAM INCOME
4%	MEMBERSHIPS
2%	SPECIAL EVENTS (NET)
2%	SALE OF MERCHANDISE (NET)
-7%	INVESTMENT INCOME (NET)

EXPENSES

\$ 7,259,361



33%	EDUCATION AND SANCTUARIES
24%	STEWARDSHIP
14%	RESEARCH
10%	MANAGEMENT & GENERAL
19%	FUNDRAISING

INDIVIDUAL DONORS

The **Honor Roll of Major Donors** is how New Jersey Audubon acknowledges our many friends whose outpouring of generosity helps support our mission of connecting all people with nature and stewarding the nature of today for the people of tomorrow. For many donors, making a gift to New Jersey Audubon is much more than a financial transaction: it is a way to continue their commitment to the important work we do.

The Honor Roll recognizes those who have contributed to New Jersey Audubon between September 1, 2021 and August 31, 2022 (FY22). New Jersey Audubon strives for accuracy and thoroughness. If you believe an entry is listed in error, or if you have questions about this year's Honor Roll, please contact us at 908-396-7380. Thank you for your support of New Jersey Audubon.

PERMANENT PRESIDENT'S CIRCLE

Permanent Life Membership in the President's Circle is conferred on individuals and families who have given \$100,000 or more in cumulative gifts, or have placed a bequest for that amount in their wills.

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