

NEW JERSEY AUDUBON

# ANNUAL REPORT



*Thank you for your support!*



NEW JERSEY  
AUDUBON

2023

# PRESIDENT'S MESSAGE

Dear Members and Friends,

**I**n 2023, New Jersey Audubon focused on our strengths reaffirmed our commitment to conservation and considered our role within the broader world. I believe that anyone reading this report is aware that we are witnessing the confluence of three world-changing megatrends: biodiversity is declining, earth systems are experiencing the impacts of climate change, and people are yearning for connection in uncertain times. These megatrends can feel daunting, but they also offer a sense of purpose. New Jersey Audubon exists to push back on these trends. This is our purpose. We take direct action to support wildlife and we educate, empower, and inspire others to act on their own. We face the world with courage, optimism, and resolve. Our donors and supporters recognize the criticality of our work. Their dedication and support allowed us to successfully close our comprehensive SOAR campaign, providing momentum to carry us forward.

Our resolve was strengthened as we witnessed damaging weather extremes across North America and a record-setting fire season here in the Garden State. Hotter and drier seasons, more powerful storms, sea level rise, and increased wildfire intensity call us to action. New Jersey Audubon is working to restore forest health through ecological forest management, which can add resilience to forested landscapes while benefitting declining wildlife, like the state-endangered Golden-winged Warbler. Our ecological forest management efforts were featured in a NJ-PBS special that discussed the complicated

relationship between historic land use practices, the threats we face today, and what might become of New Jersey's forests in the future. We address these issues with nuance and appreciate the complexity.

From the perspective of climate change mitigation and habitat enhancement, wetland restoration is critical. We worked to improve habitat for the once-common Black Duck, the state-endangered Bog Turtle, and Swamp Pink, a rare wetlands wildflower that has begun to show signs of recovery, thanks to careful management. We also partnered with Delaware Bay landowners to modify salt-hay farming to accommodate Black Rail and Saltmarsh Sparrow, two severely declining bird species that rely upon these threatened tidal marsh habitats. Our research team has been documenting the abundance and distribution of these rare birds to guide habitat restoration and management that will help these species survive.

We broadened the hemispheric reach of our shorebird conservation efforts, hosting biologists from Brazil, Nicaragua, Argentina, Chile, and Mexico for Delaware Bay fieldwork. We shared knowledge and collaborated to advance shorebird protection on two continents and to sustain the vitality of New Jersey's Delaware Bayshore. Our research staff returned to South America to conduct aerial surveys in wintering locations that had not been surveyed in over a decade. Our advocacy efforts successfully stopped plans to expand New Jersey's Horseshoe Crab harvest, which would have negatively impacted migratory shorebird

populations and threatened the ecology of the Delaware Bayshore.

New Jersey Audubon's commitment to fostering connectivity continued. We marked the 40th anniversary of our World Series of Birding with participants from 26 states and 11 countries. And we paid tribute to those pioneers and visionaries who established this signature event. Our 46th annual Spring Festival and 77th annual Fall Festival hosted sell-out crowds, while our migration watches documented avian movements across New Jersey. Nearly 36,000 people stopped by to experience the wonders of bird migration. We took a major step toward our goal of engaging people through coalition building by forming a New Jersey Kids in Nature Coalition to galvanize groups around providing equitable access for children to the health benefits that nature provides. Gardening for Wildlife expanded across the state, adding 600+ certified habitats, bringing neighbors closer to nature, and establishing healthier communities for people and wildlife.

Throughout the year, we partnered with people who are committed to leaving the world better than they found it, building a network of stakeholders to safeguard our water, land, and wildlife. Farmers, corporate leaders, and private landowners placed their trust in our expertise, applying conservation practices on their lands that consider the needs of wildlife. We worked with



## OUR MISSION

# CONNECTING ALL PEOPLE WITH NATURE AND STEWARDING THE NATURE OF TODAY FOR ALL PEOPLE OF TOMORROW.

multiple partners across the state and country to provide effective resources and practical curricula to meet the spirit of climate change education standards. Through New Jersey Eco-Schools, we continue to promote school-based sustainable practices and encouraged students to make a positive impact in their local communities. Since its inception in New Jersey, over 350 schools have participated in the program with 40% located in traditionally underserved communities.

At New Jersey Audubon, we are drawn together by a shared sense of purpose, connected by an overarching dedication to conservation. We give people opportunities to discover the wonder of nature and to link that wonder to conservation needs that affect wildlife and people. We provide a platform for individuals to pool and amplify their voices. We offer community. We offer our Nature Centers and sanctuaries as places for people to heal in the presence of nature.

**We are committed to a  
New Jersey where people  
and nature flourish  
together and we can only  
do this because of you!**



**Alex Ireland, Ph.D.**  
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FESTIVAL ATTENDEES  
IN CAPE MAY



# NEW JERSEY AUDUBON

EASTERN  
SCREECH-OWL



New Jersey Audubon strives to make nature welcoming, inclusive, and accessible through a thoughtful approach to conservation.



RICH KAUFFELD SPEAKING  
ALONGSIDE ALEX IRELAND  
AND JASON BIGLER AT A  
PRESIDENT'S CIRCLE EVENT  
AT JASON'S HOME



## NEW JERSEY AUDUBON

is a privately supported, not-for-profit, statewide membership organization. Founded in 1897, New Jersey Audubon is one of the oldest independent Audubon organizations. Its mission is to *connect all people with nature and steward the nature of today for all people of tomorrow.*

To realize this mission, New Jersey Audubon articulates a set of quantitative and qualitative goals focused on engaging people, conserving and restoring habitat, saving species, and addressing diversity, equity, inclusivity and justice challenges and opportunities. Its work encompasses three conceptual landscapes: Coasts and Tidal Wetlands, Forests, Farms and Watersheds, and Cities and Towns.

New Jersey Audubon migration watch counters logged 2,762 hours, tallying over 250 species and more than 1.6 million birds. Migration counts are tracked in real time, allowing website visitors to see them as they happen.

Nearly 1,100 programs were conducted; some 20,000 children and adults discovered birds and pollinators, forests, watersheds, and more. Summer camps were filled with over 1,000 children engaging and exploring.

More than 60,000 people visited our nature centers, migration watches, and trails. Our spring and fall festivals continue to sell out, exposing nearly 1,000 birders annually to the wonders of migration.



SUMMER CAMPERS POSING WITH A MONARCH CATERPILLER



PSE&G COMMUNITY SERVICE DAY AT THE NATURE CENTER OF CAPE MAY

More than 900 volunteers logged over 10,000 hours. Some planted seedlings to test deer deterrent methods, funded through a NRCS Conservation Innovation Grant. Corporate volunteers built retaining walls and constructed tree cages; the NJ Youth Corps installed step pools for bog turtles, Boy Scouts removed invasive bamboo, and volunteer trail stewards cleared trails, among other activities.

More than 700 people attended stewardship workshops and presentations; 82 landowner visits occurred, and 8 Conservation Plans were developed. A total of 965 acres of forest, grassland, agricultural land, and wetland habitat were restored, of which 43 acres are on private land.

We engaged nearly 1,500 teachers through professional development, who impacted more than 65,000 students statewide through Science, Technology, Engineering, Art, and Math (STEAM) learning.

New Jersey Audubon advocated for legislation to prohibit the sale, distribution, import, export, or propagation of certain invasive species, and to reestablish a New Jersey Invasive Species Council. Bill A-3677/S-2186 passed the New Jersey State Assembly and Senate but was vetoed by Governor Phil Murphy. Non-native invasive plants remain an ongoing threat to ecosystems, contributing to declines in wildlife.



# FORESTS FARMS AND WATERSHEDS



SWAMP PINK

ACROSS THE STATE – FROM URBAN FORESTS TO AGRICULTURAL FIELDS, FROM GRASSLANDS TO WETLANDS, NEW JERSEY AUDUBON PARTNERS WITH PEOPLE WHO WORK THE LAND IN SUSTAINABLE WAYS.

Swamp Pink blooms in the wooded wetlands of Camden County where conservation has occurred. A juvenile Bog Turtle is spotted at one of New Jersey's last strongholds for this state-endangered species. A robust stand of Atlantic White Cedar thrives at our Pinelands sanctuary where a Forest Stewardship Plan has been in place for over a decade. Golden-winged Warblers are producing young, nesting along utility rights-of-way in the Highlands. Nearly half the state's annual breeding population of this rare songbird is found here. This manmade habitat also supports Prairie Warblers, Blue-winged Warblers, and other declining species. People are working together as stewards of nature, bringing hope to New Jersey's wildlife. New Jersey Audubon remains committed to fighting against invasive species and climate change vulnerability, acting against biodiversity loss, and taking difficult positions to manage degrading forests. Partnership is key to conservation success.



BOG TURTLE





▲  
PRAIRIE WARBLER  
CARRYING FOOD

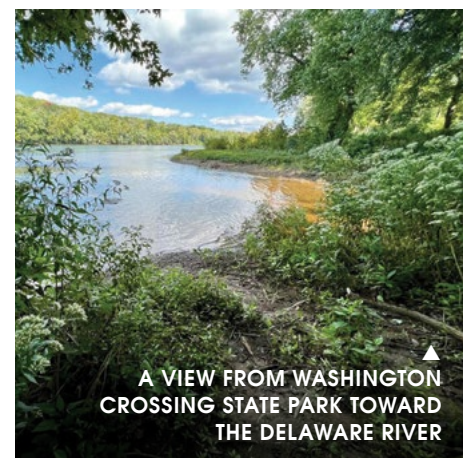
Through funding from the National Fish and Wildlife Foundation and the U.S. Fish & Wildlife Service, New Jersey Audubon launched its Watershed Restoration and Community Empowerment Program, re-granting federal dollars to smaller organizations seeking to improve the Delaware River Basin. The program is focused on empowering community-based conservation efforts that address habitat, water quality, stormwater, or public access to water and the outdoors. It also provides mentorship and capacity-building opportunities to help organizations become more competitive when applying for federal grants.

Surveys and nest monitoring of Golden-winged Warbler, Prairie Warbler, and other target species continued at PSE&G transmission line rights-of-way in the Highlands. Staff documented the abundance and distribution of species and assessed population response to habitat management and maintenance activities with promising results. Birds are returning to the managed sites and successfully producing young. New Jersey Audubon is partnering with PSE&G to develop habitat management strategies that promote habitat for species of concern, meet regulatory and safety requirements for vegetation management, and are sustainable into the future.

New Jersey Audubon received \$400,000 from the National Fish and Wildlife Foundation to develop a Strategic Plan for our centers and sanctuaries that fall within the Delaware River Watershed. Focused on delivering effective habitat management and enhanced visitor services, the plan will identify habitat restoration opportunities, improve equitable access, and prioritize private land restoration to increase habitat connectivity across the state. New Jersey Audubon believes in leading by example; in modeling good stewardship on our properties, we aim to inspire a conservation ethic among the community.

**New Jersey Audubon restores and maintains bog turtle habitat and coordinates surveys at four sites with NJ Fish and Wildlife staff and trusted Bog Turtle surveyors. Five Bog Turtles were observed in Salem County, including one juvenile. Finding juvenile turtles – less than 10 years old – is a good indication of successful reproduction. Evidence of healthy Bog Turtle populations makes us optimistic for the future of this state-endangered species. New Jersey’s open wetlands are a Bog Turtle stronghold in the Northeast. Providing ample habitat is critical to ensuring that they thrive in the state.**

Monitoring of Swamp Pink populations in Camden County continued, with 208 flowers observed within the 16-acre deer enclosure installed at the site three years ago in collaboration with the US Fish and Wildlife Service and Camden County College. Surveys conducted prior to the fencing noted only 3 flowers in the entire population. This astounding increase in such a short time brings promise that stewardship efforts are working. New Jersey’s southern wetland forests remain a stronghold for this federally threatened species, with over half of the existing Swamp Pink populations found here.



▲  
A VIEW FROM WASHINGTON  
CROSSING STATE PARK TOWARD  
THE DELAWARE RIVER



# COASTS AND TIDAL WETLANDS

SALTMARSH  
SPARROW



HORSESHOE  
CRABS

NEW JERSEY'S COASTAL LANDSCAPE, WITH ITS SANDY AND ROCKY SHORES, TIDAL FLATS, MARSHES, AND MARITIME FORESTS, IS A MAGNET FOR WILDLIFE AND PEOPLE.

Horseshoe Crabs emerge at moonlight to deposit protein-rich eggs in the sands of Delaware Bay just as migratory shorebirds stop to feed on their way north to breed. This synchronized spectacle of nature is vital to our Bayshore ecology and New Jersey Audubon is working to preserve it. We conduct conservation across two continents to save declining shorebirds, and we are leading efforts to end the harvest of Horseshoe Crabs. Eastern Black Rail and Saltmarsh Sparrow hide among the dense grasses of New Jersey's highest tidal marshes, a habitat severely threatened by sea level rise. Our scientists monitor these rare birds to guide restoration and management efforts that will help them survive. Visitors to New Jersey Audubon's migration watches are awestruck by the number and diversity of birds moving through our state. The Cape May Peninsula is a crossroads of migration, and these long-term watches help us better understand bird movements and populations while engaging people of all ages in this natural phenomenon.



New Jersey Audubon and its partners are working on projects in Delaware Bay and Atlantic Coast marshes to characterize the habitat requirements of two rare and declining high marsh-breeding birds – the Black Rail and the Saltmarsh Sparrow. The Black Rail was listed as federally threatened under the Endangered Species Act in 2020; the Saltmarsh Sparrow is currently under consideration for listing. These evaluations will help us implement habitat restoration and enhancement projects throughout the mid-Atlantic region to stave off further declines in these species.



New Jersey Audubon co-leads the Horseshoe Crab Recovery Coalition (HCRC), which is in its third year. The Coalition now has more than 50 partner organizations, including conservation organizations and representatives from the biomedical industry. The Coalition continued to put pressure on the Atlantic States Marine Fisheries Commission to end the harvest of Horseshoe Crabs for use as bait to catch other marine organisms. That effort resulted in an ongoing ban on harvesting female Horseshoe Crabs.

New Jersey Audubon's Connecting the Dots international shorebird ecology and conservation program includes our flagship program in Delaware Bay but also extends to countries in South America where many Arctic-breeding shorebirds spend the winter.

At Delaware Bay, we focus on the physiological condition of shorebirds during spring migration, when they rest and refuel before continuing to their Arctic breeding grounds. Data collected in 2023 suggests some improvement in the ability of birds to gain weight while in Delaware Bay, which prepares them for their onward migration and the nesting season.

In South America, our efforts focus on large-scale population monitoring during the wintering period and addressing major threats impacting shorebird populations, like illegal or poorly regulated hunting and habitat loss. In January 2023, we conducted aerial surveys to track shorebirds along the Caribbean coast of Colombia, and the Atlantic coasts of Guyana and Suriname. Results of these surveys suggest that shorebird population numbers remain significantly lower than when first surveyed in the 1980s by the Canadian Wildlife Service.

Horseshoe Crab blood is a critical factor in testing for bacteria in injectable drugs, devices used to deliver these drugs, intravenous fluids and delivery systems, and implantable medical devices. A synthetic alternative to Horseshoe Crab blood has been available for 20 years, but the US Pharmacopeia has not sanctioned its use. With pressure from HCRC and the pharmaceutical industry, the US Pharmacopeia has proposed guidelines for the use of synthetic Horseshoe Crab blood that will likely be approved in late 2024. Use of the synthetic could save hundreds of thousands of crabs that die during the process of harvesting and extracting their blood.

Habitat restoration continued at Cape May Point State Park, working with park staff to develop a Forest Stewardship Plan on 25 acres of maritime forest. These forests, nestled at the southernmost tip of Cape Island, are critical for birds, especially during fall migration when northwesterly winds funnel southbound migrants into the Cape May Peninsula. Over the years, non-native invasive plants have pushed out native species, impacting food sources and forest structure to the detriment of birds and other wildlife. New Jersey Audubon is restoring healthy forests for the benefit of wildlife and people.





# CITIES AND TOWNS

CHESTNUT-SIDED  
WARBLER



**NEW JERSEY'S URBAN AND SUBURBAN COMMUNITIES ARE A VIBRANT MIX OF BUILT AND NATURAL ENVIRONMENTS WHERE PEOPLE AND WILDLIFE MEET.**

SUMMER CAMPER



Native vegetation blooms in backyards and schoolyards, on balconies and rooftops, in civic and corporate landscapes, attracting migratory birds, pollinators, and people. Through Gardening for Wildlife, New Jersey Audubon promotes wildlife-friendly landscaping practices that create healthy habitat corridors and improve communities. Families celebrate Monarch Butterflies in Cape May with a Monarch Festival and monitoring program, marking a sister-city agreement with the town of Rosemère, Quebec pledging to be dedicated stewards to this iconic butterfly. An apple orchard draws a crowd of 90 neighbors to experience cidermaking with an old-fashioned press during the return of our beloved Apple Cider Fest! New Jersey Audubon's statewide programs push back against disengagement, offering opportunities for people to interact with natural systems, in their own communities and beyond, through respectful dialogue and hands-on learning. We educate the people today to ensure a more sustainable tomorrow.



With funding from the Robert Wood Johnson Foundation, New Jersey Audubon spearheaded the NJ Kids in Nature Coalition. Its mission is to uplift, support, and celebrate organizations that connect children with nature to improve their physical, emotional, and spiritual well-being. In partnering with the healthcare community, this effort aims to raise awareness about the importance of outdoor play for children's physical and mental health and increase access to nature and the outdoors for all children. The Coalition marks the first time that nature-based education, health, after-school, and youth-centered organizations in New Jersey have come together.



New Jersey Audubon continued its partnership with the National Wildlife Federation to promote Gardening for Wildlife in New Jersey. With our state projected to be the first in the nation to reach build-out – when all land has been accounted for – this effort is returning critical wildlife habitat to urban and suburban areas. When gardeners provide food, water, cover, places to raise young, and use wildlife-friendly landscaping practices, their properties are recognized as Certified Wildlife Habitats. In 2023, nearly 600 new properties were certified, increasing the total in New Jersey to almost 10,000.

New Jersey Audubon's education team works with multiple partners across the state and country to provide effective resources and professional learning. We collaborated with the National Oceanic and Atmospheric Administration and Climate Generation to provide online workshops to educators in 19 states, joining a national community of more than 330 educators, presenters, and nonprofits for a two-day virtual conference. An in-person meeting followed with local resources provided by Rutgers, The College of New Jersey, New Jersey's Department of Education, and Sustainable Jersey Schools.

Educators from six counties engaged in an immersive three-day Teachers' School of Ecology Summer Institute at Scherman-Hoffman Wildlife Sanctuary to connect New Jersey's new climate change education standards to conservation efforts supporting our state's ecological systems. The Nature Center of Cape May hosted teachers, students, and community leaders from Cape May and Atlantic counties participating in the Resilient Schools and Communities program to celebrate student-led actions to mitigate climate change impacts in their communities. New Jersey Audubon is committed to supporting our next generation of conservation leaders.

Hundreds of millions of birds die or are seriously injured each year by colliding with glass windows and building facades, especially during migration. New Jersey Audubon's research documented many collisions at the PSEG building in Newark. In 2023, we collaborated with PSEG to conduct an evaluation of an Avian Collision Avoidance System as a potential mitigation strategy. The system emits UV light, which many birds see (but people do not) allowing the birds to recognize patterns and structures around glass and therefore potential collision risks. We undertook fall migration surveys to estimate bird strikes at the PSEG and other buildings in Newark to determine the effectiveness of this strategy in reducing collisions.

## CAPE MAY Spring Festival 2023

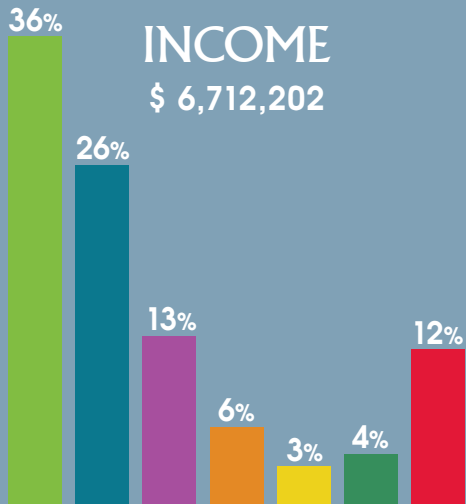


So. Many. BIRDS.

One of New Jersey Audubon's most beloved traditions, the World Series of Birding, marked its 40th year. Close to 500 people, including 88 teams from 26 states and 11 countries, participated in this signature event that highlights the diversity of birds that can be found across New Jersey at the height of spring migration. It also draws attention to the plight of migratory species and to what we stand to lose without focused conservation. Participants and donors contributed roughly \$270,000; over \$9 million has been raised since this event began.



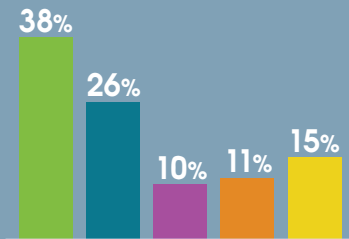
# 2023 REVENUE AND EXPENSES



- 36% CONTRIBUTIONS & BEQUESTS
- 26% GRANTS AND CONTRACTS
- 13% PROGRAM INCOME
- 6% MEMBERSHIPS
- 3% SPECIAL EVENTS (NET)
- 4% SALE OF MERCHANDISE (NET)
- 12% INVESTMENT INCOME (NET)

## EXPENSES

\$ 7,124,861



- 38% EDUCATION AND SANCTUARIES
- 26% STEWARDSHIP
- 10% RESEARCH
- 11% MANAGEMENT & GENERAL
- 15% FUNDRAISING

# INDIVIDUAL DONORS

The **Honor Roll of Major Donors** is how New Jersey Audubon acknowledges our many friends whose outpouring of generosity helps support our mission of connecting all people with nature and stewarding the nature of today for the people of tomorrow. For many donors, making a gift to New Jersey Audubon is much more than a financial transaction: it is a way to continue their commitment to the important work we do.

The Honor Roll recognizes those who have contributed to New Jersey Audubon between September 1, 2022 and August 31, 2023 (FY23). New Jersey Audubon strives for accuracy and thoroughness. If you believe an entry is listed in error, or if you have questions about this year's Honor Roll, please contact us at 908-396-7380. Thank you for your support of New Jersey Audubon.

## PERMANENT PRESIDENT'S CIRCLE

Permanent Life Membership in the President's Circle is conferred on individuals and families who have given \$100,000 or more in cumulative gifts, or have placed a bequest for that amount in their wills.

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## GIVING FROM YOUR IRA

WHEN CONGRESS PASSED THE PATH ACT OF 2015, the law permanently renewed the charitable IRA provision allowing those aged 70 ½ or older to make direct charitable gifts from traditional and Roth IRA's to qualified charities up to \$100,000 annually free from federal income taxation. This method of giving could benefit you in many ways, especially for those who must take required minimum distributions each year.

FOR MORE INFORMATION on how you can make a charitable gift from your IRA to New Jersey Audubon, please contact your plan administrator or Kimberly Armenti, VP of Development and Communications at [kimberly.amenti@njudubon.org](mailto:kimberly.amenti@njudubon.org) or 908-396-7405.

**THANK YOU FOR YOUR SUPPORT!**

