

NEW JERSEY AUDUBON

# ANNUAL REPORT 2024



*Thank you for your support!*

NEW JERSEY  
AUDUBON

# PRESIDENT'S MESSAGE

Dear Members and Friends,

**W**riting to you, our members and friends, is one of the great joys of my role as President & CEO of New Jersey Audubon. Yet, in the daily demands of serving this organization, I sometimes lose sight of the full breadth of our accomplishments. Like each of you, I read studies of biodiversity loss, and I feel the weight of the challenge on my shoulders. Fortunately, a few times each year, I am explicitly called upon to sit at my desk and reflect on all we do to push back against this trend. There is a great sense of responsibility in writing these words, and I always begin by looking back at what I wrote to you before, reflecting on the words and our motivations. Then, I begin to review the articles, statistics, and lists of achievements submitted by our staff and volunteers, and I feel a growing sense of excitement as the cumulative organizational accomplishments come into focus. Filling the pages of this annual report brings great satisfaction and pride. I am honored to report to you what our team achieved in 2024 and to share our aspirations for the future.

In 2024, we worked to refine our vision statement. We undertook this effort to better articulate our underlying motivations and be clear about the future that we are working toward. The resulting statement is as follows: We envision a future where people and nature thrive together. I'll repeat, a future where people and nature thrive together. Clearly, we are facing generational challenges at the intersection of biodiversity loss, climate change, and human well-being. The world needs all of us, working together, to create a brighter future.

We cannot go it alone, but we must go forward. To realize our vision, we must inspire and empower people to care for nature throughout New Jersey and beyond. That is our mission; to be a force for inspiration and to help others nurture nature and care for themselves in the process.

In this annual report, we share examples of successes in line with our mission to inspire and empower. For example, we provided \$228,000 to six organizations, empowering them to improve the Delaware River Watershed through our Watershed Restoration and Community Improvement Program. We reached over 1,500 teachers through professional development and statewide events, connecting with them around a shared interest in promoting environmental education. We worked with 139 new schools throughout New Jersey to engage them in the redesigned EcoSchools US Program, embedding biodiversity, climate change, and sustainability into school experiences for thousands of kids. Over 1,100 emerging conservationists filled our three summer camps, where they played, birded, fished, and made life-long connections with nature. Our flagship festivals and events, including the World Series of Birding, continued to grow and inspire new people. In total, we delivered over 2,100 programs that reached more than 22,000 children and adults, which were made possible by hundreds of volunteers who logged more than 11,000 hours. We hosted six international biologists from five countries who spent 25



days conducting field research in the Delaware Bay, where they sampled 2,300 Semipalmated Sandpipers, almost 200 Short-billed Dowitchers, and an assortment of other species to inform conservation of these migrating shorebirds we love so deeply. Since 2005, this program has provided field experience to 48 early-career biologists from 14 countries. As I pause to re-read these sentences, I'm smiling. This is just a sampling of the impact that we've made throughout New Jersey and beyond. We have no shortage of accomplishments; our challenge for the future lies in refining our focus to ensure we deliver world-class initiatives that help people and nature thrive together.

To achieve this focus and enhance our impact in the decades ahead, we have explicitly defined a set of 6 strategies. These strategies are the following: grow inclusive communities of nature supporters through our centers, sanctuaries, and events; create and encourage model habitats that benefit wildlife, particularly birds and native species; use science and observations to inform and prioritize conservation actions; deliver educational programs, activities, and media that inspire people to care for nature; advance practices and policies that preserve habitat, wildlife, and biodiversity; and collaborate with a

## OUR MISSION

# INSPIRE AND EMPOWER PEOPLE TO CARE FOR NATURE THROUGHOUT NEW JERSEY AND BEYOND.

network of partners to extend our knowledge, reach, and impact. You will see the influence of these strategies within the impressive facts, figures, and stories in the pages that follow. Broadly speaking, these strategies are within the DNA of our organization. But, as you read future reports, the integrated nature of these approaches will become increasingly apparent as we refine our work and get better at telling our story.

As I said at the beginning, we are committed to a future where people and nature thrive together. We want to create this future for all children. We all have a role to play and need one another to achieve this brighter future. The Garden State and the broader world are counting on us, and I hope we can count on you to help us succeed.

**We all have a role to play, and we need one another to create this brighter future.**

The Garden State and the broader world are counting on us, and I hope you will help us succeed.

With gratitude for your support,



**Alex Ireland, Ph.D.**  
*President and CEO*

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**FESTIVAL ATTENDEES  
IN CAPE MAY**

# NEW JERSEY AUDUBON

PHILADELPHIA  
VIREO



New Jersey Audubon is a privately supported, not-for-profit, statewide membership organization. Founded in 1897, New Jersey Audubon is one of the oldest independent Audubon organizations.

**ITS MISSION IS TO INSPIRE AND EMPOWER PEOPLE TO CARE ABOUT NATURE THROUGHOUT NEW JERSEY AND BEYOND.**

**To realize this mission, New Jersey Audubon employs core, focused strategies:**

- Grow inclusive communities of nature supporters through our centers, sanctuaries, and events.
- Create and encourage model habitats that benefit wildlife, particularly birds and native species.
- Use science and observations to inform and prioritize conservation actions.
- Deliver educational programs, activities, and media that inspire people to care for nature.
- Advance practices and policies that preserve habitat, wildlife, and biodiversity.
- Collaborate with a network of partners to extend our knowledge, reach, and impact.

**New Jersey Audubon is guided by a clear and strong set of values:**

- Genuine Appreciation – We celebrate nature, diversity, and progress toward a brighter future.
- Unwavering Commitment – We focus on our mission and overcome challenges together.
- Inclusive Communities – We foster welcoming spaces and embrace diverse perspectives.
- Lifelong Learning – We strive to understand the science of how people can impact nature.
- Sustainable Growth – We invest our resources wisely to expand our relevance and impact.

New Jersey Audubon is working toward a future where people and nature thrive together.

## New Jersey Audubon current members:

Nearly **14,000**

## Volunteer Hours:

A total of **11,258 volunteer hours** were logged in support of our nature centers.

## Corporate Conservation Partners:

New Jersey Audubon's **14 corporate partners** demonstrate commitment to environmental sustainability. In 2024, we hosted **8 volunteer events** and a Bring Your Child to Work Day at two locations, where **75 children** learned to become environmental stewards.

## Professional Development:

New Jersey Audubon trained over **1,500 teachers**, impacting more than **55,000 students**.

## EcoSchools U.S.:

**139 new schools** registered for the redesigned program focusing on wildlife and biodiversity, climate change, and sustainable communities.

## Programs:

Over **2,100 programs** were conducted, engaging more than **22,000 children and adults**.



## CAPTIVATED BIRDERS WATCHING THE SPECTACLE OF RAPTOR MIGRATION IN CAPE MAY



## Summer Camps:

More than **1,100 children** experienced birding, fishing, and outdoor play, and learned to become early conservationists.

## Five Nature Centers:

More than **16,000 visits** were recorded at New Jersey Audubon's centers.

## Migration Watches:

**36,241 visitors** experienced birds at New Jersey Audubon's watch sites, where counters logged **3,290 hours** tallying over **250 species** and **1,676,287 individual birds**.

## Monarch Monitoring Project:

**2,698 Monarchs** were tagged in Cape May from September through November.

## World Series of Birding:

The WSB marked its 41st year and raised roughly **\$270,000**. More than **500 people** from **19 states** and **100 teams** registered, including **14 Youth Division teams**. Over **\$9.4 million** has been raised for conservation since this event began.



## Keep It Green Coalition:

This active coalition of over **150 statewide, local, and regional organizations** marked a decade of advocating for open space funding. More than **\$2 billion** has been raised since 2016 by passing ballot measures that dedicate a portion of the Corporate Business Tax for open space and historic preservation.

## Habitat Restoration:

A total of **726 acres** of forest, grassland, agricultural land, and wetland habitat were restored, along with **4,191 acres** under improved management.

## Preserved Sanctuaries:

New Jersey Audubon manages nearly **3,000 acres** on our **30 sanctuaries** located throughout the state.

## Certified Wildlife Habitats:

In 2024, New Jersey exceeded **10,000 certified habitats** by adding nearly **600 new properties**.

# FORESTS, FARMS AND WATERSHEDS



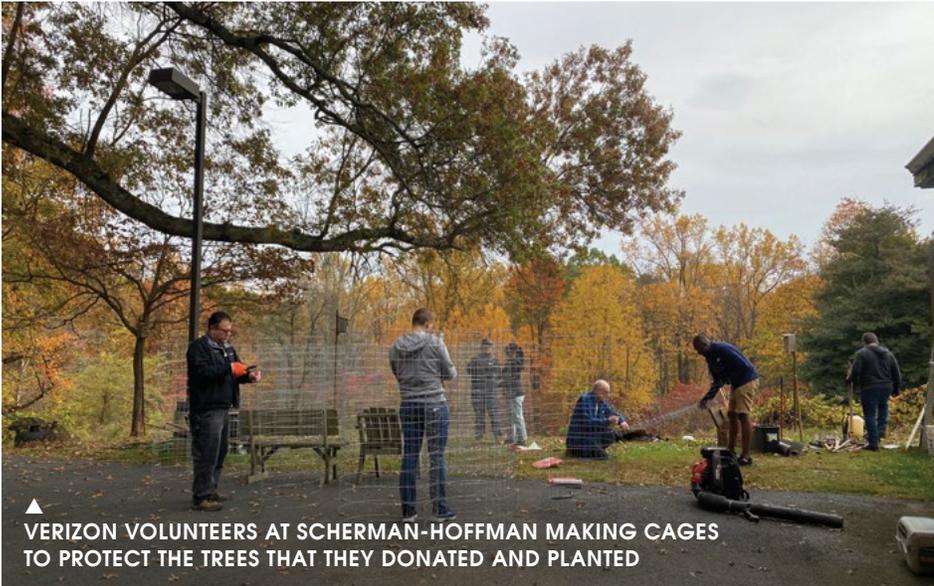
CERULEAN  
WARBLER

## PARTNERSHIPS IN CONSERVATION ARE MAKING A POSITIVE DIFFERENCE FOR WILDLIFE AND FOR PEOPLE WHO CARE ABOUT THE NATURAL WORLD.

Landowners are guided in the design and implementation of conservation projects that increase habitat for declining species. Corporate Conservation Partners provide a tremendous resource of volunteers to help eradicate invasive vegetation and return native species to our forests and grasslands. We team with utility companies to study Golden-winged Warblers and other at-risk birds nesting along powerline rights-of-way and recommend management strategies to help them thrive. We collaborate with the Regional Conservation Partnership Program to restore wetlands and protect the critically endangered Bog Turtle, and we administer grants to community groups working to protect the Delaware River Watershed. New Jersey Audubon partners to extend our knowledge, reach, and impact.



SWAMP PINK  
ROSETTE



▲ VERIZON VOLUNTEERS AT SCHERMAN-HOFFMAN MAKING CAGES TO PROTECT THE TREES THAT THEY DONATED AND PLANTED

## Saving a Place for Rare Warblers

New Jersey Audubon continues working with PSE&G to conserve habitat used by Golden-winged, Blue-winged, and Prairie Warblers in powerline rights-of-way, surveying over 100 powerline spans to monitor nesting success. We partner with public and private landowners to restore habitat for these and other at-risk species. In 2024, we conducted a 20-acre forestry project for a total of 40 acres restored on private land. Two neighboring properties also restored early successional habitat.

## Positive Results at Merrill Creek

New Jersey Audubon continued its restoration activities on a 60-acre forest block in Merrill Creek Reservoir where a timber harvest had been completed in 2023. Monitoring of avian and vegetation responses to that restoration work has already produced positive results. An additional 15 acres of Forest Stand Improvement was also completed on the property.

## Swamp Pink Recovery

Over 200 swamp pink flowers were recorded during surveys conducted last spring in Camden County. That's up for the second year in a row from just three flowers observed in 2020 before

deer fencing was installed to help the population recover after decades of over-browse. Camden County College worked with local artist J. Kenneth Leap to install a mural on the campus to commemorate swamp pink and to educate the community about protecting this federally threatened species.

## Setting an Example

New Jersey Audubon continues working to increase our habitat restoration footprint while improving access and engagement in nature. Beginning with our own sanctuaries and nature centers, we're creating habitats that model good stewardship to benefit wildlife and educate the public. At our Hovnanian Sanctuary, we're expanding our Atlantic white-cedar restoration site to create more resilient forests while evaluating ways to enhance visitor experience.



▲ SUN SETS OVER THE PINE BARRENS AS FOG COVERS THE PINE SAVANNAH HABITAT.

## Community-based Conservation

New Jersey Audubon administered six grants totaling \$228,000 to assist community organizations working to conserve the Delaware River Watershed. The grants were provided through a Watershed Restoration and Community Improvement Program funded by the National Fish and Wildlife Foundation and the U.S. Fish & Wildlife Service.

### Award Recipients:

1

**Delaware Highlands Conservancy, Inc.**  
\$30,000

2

**Friends of Hopewell Valley Open Space**  
\$50,000

3

**Lake Hopatcong Foundation**  
\$30,000

4

**Riverfront North Partnership**  
\$25,000

5

**Save the Environment of Moorestown**  
\$40,000

6

**People Enjoying Active Conservation of the Environment in New Jersey**  
\$53,000

# COASTS AND TIDAL WETLANDS



SOLAR POWERED RADIO  
TRANSMITTER ATTACHED BY NEW  
JERSEY AUDUBON RESEARCHERS  
TO A SEMIPALMATED SANDPIPER



BLACK RAIL

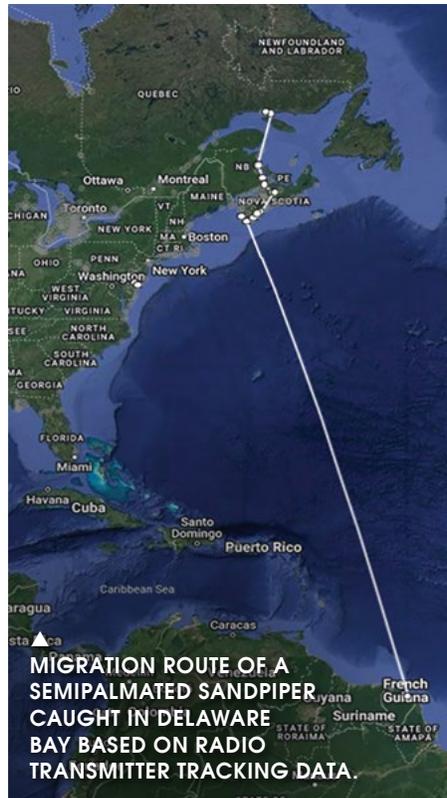
## COASTAL NEW JERSEY IS A WILDLIFE WATCHER'S DESTINATION.

Spectacular shorebird and hawk migrations dazzle in spring and fall. A dashing array of sea ducks, loons, and geese winter in our open waters for stellar viewing. Threatened and endangered species fill every niche through every season, their survival pressured by climate change, habitat loss, and other human-induced factors.

Conservation is hope. It means training early career biologists from South and Central America in shorebird research at Delaware Bay to guide conservation actions in their own countries. It's tracking the migration patterns of declining shorebirds to direct protection strategies. It's also monitoring the abundance and distribution of the rare Black Rail and Saltmarsh Sparrow to guide habitat restoration and management. New Jersey Audubon utilizes sound scientific principles to advance practices and policies that preserve the wildlife we cherish.

## Tracking Shorebirds for Conservation

More than 2,500 shorebirds were banded with field-readable, coded leg flags that track birds throughout the Western Hemisphere, helping us understand annual survival and migration patterns in several at-risk shorebird species. For the first time, the New Jersey Audubon team also attached radio transmitters to 10 Short-billed Dowitchers, following six individuals to their breeding grounds and southbound to the mid-Atlantic region. We attached transmitters to 30 Semipalmated Sandpipers.



## Turning the Tide for Declining Marsh Birds

New Jersey Audubon and its partners continue to monitor nesting Black Rails and Saltmarsh Sparrows at one of the most important sites in Delaware Bay. This work will allow us to develop habitat restoration plans for these two declining species. The Black Rail, once considered a game bird, is now listed as federally threatened. Both species nest in the high marsh grasses and are vulnerable to rising sea levels. A recent grant of \$450,000 funds our efforts to protect these rare species.

## Training Scientists Across the Hemisphere

In 2024, our research staff trained six early-career biologists from South and Central America in shorebird research and monitoring techniques during spring migration at Delaware Bay. These scientists now have the skills to conduct shorebird conservation in their own countries. New Jersey Audubon remains an international leader in shorebird research and conservation, extending our expertise and impact across the globe.

## Employing Best Science to Protect Biodiversity

New Jersey Audubon continues to monitor the development of wind projects off the coast of New Jersey and throughout the northeast and mid-Atlantic regions. We are engaged in working groups and committees that are tasked with evaluating the impacts of offshore wind energy development on migrating and wintering birds. We believe it is critical to develop the best science to advance our understanding of the potential impacts to birds, marine mammals, and turtles.

LEFT TO RIGHT (STANDING): TIFANY AMATALI, RAFAEL BECKER, DAVID MIZRAHI (NEW JERSEY AUDUBON STAFF), SALVADORA MORALES, LENA USYK (NEW JERSEY AUDUBON STAFF), ELIANA MONTENEGRO. LEFT TO RIGHT (KNEELING): TAMIRIS LIMA, PRISCILA PELLISSIER



# CITIES AND TOWNS



SUMMER CAMPER

ABSECON STUDENT HELPING TO CREATE A POLLINATOR HABITAT AS PART OF THE ATLANTIC COUNTY URBAN POLLINATOR HABITAT PROJECT



## NEW JERSEY AUDUBON EXISTS TO INSPIRE AND EMPOWER PEOPLE TO CARE FOR NATURE.

Our programs help neighbors discover nature where they live, work, learn, and play. Backyards and schoolyards, balconies and rooftops, civic and corporate landscapes are transforming into valuable habitats for migratory birds and pollinators. Teachers combine environment-based learning with hands-on experiences, sparking action in the classroom that ripples out into the greater community. Students plant native gardens, grow their own food, clean local waterways, and devise solutions to make their communities more sustainable. Through our nature centers and events; through teacher training, in-school, after-school, and EcoSchool programs; through Gardening for Wildlife, School of Birding, and Eco-travel, New Jersey Audubon is bringing people closer to nature. People who appreciate nature are more invested in its protection.



A TAGGED MONARCH, SHOWING ITS UNIQUE ALPHANUMERIC IDENTIFICATION CODE

## People and Nature Thriving Together

New Jersey Audubon's Urban Oasis initiative is transforming concrete jungles into thriving green spaces in Newark to benefit people and nature. One community effort turned a trash-filled lot into a vibrant native garden; another created an inclusive garden at a local elementary school, engaging bilingual and special needs students in arts, play, and science to make environmental education accessible to all.

## Inspiring Future Conservation Leaders

New Jersey Audubon's Lorrimer Sanctuary Conservation Corps Camp empowers young students through hands-on environmental activities. From sustainable farming to stream analysis and nature photography, this program is creating the next generation of conservation leaders.

## Partnerships for Lasting Change

Through partnerships with organizations like Rutgers, Stockton, and the Department of Education, New Jersey Audubon is creating lasting change by establishing climate change learning hubs and professional development for teachers that, in turn, impact thousands of students and communities across the state.



NEW JERSEY AUDUBON'S LORRIMER SANCTUARY CONSERVATION CORPS CAMP

## Bird-friendlier Cities

Bird collisions with tall buildings cause hundreds of millions of bird deaths each year. New Jersey Audubon research staff are working with PSE&G to reduce the number of birds colliding with tall buildings in Newark. This year, we conducted a study to examine whether ultraviolet light shining on buildings with glass facades can help birds avoid colliding. Preliminary results suggest that this technique could be effective, but more data are needed. In our cities and suburbs, New Jersey Audubon is committed to our initiative, Keeping Birds Safe.

## New Jersey EcoSchools Shape Resilient Communities

In 2024, 139 schools registered for the redesigned program focusing on wildlife and biodiversity, climate change, and sustainable communities. Trenton students wove together science, culture, and stewardship, conducting water quality studies and waterway cleanups while nurturing gardens that include native plants and foods important to the diverse identities of the children, staff, and community. New Jersey Audubon empowers communities to be sustainable and resilient.

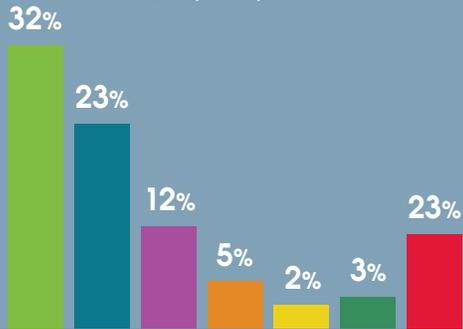


LOUISE A. SPENCER SCHOOL SUMMER PROGRAM PARTICIPANTS - ALSO PICTURED: NEW JERSEY AUDUBON'S PSE&G SUSTAINABILITY AMBASSADOR INTERNS IZAI AH SOLANO-NINA AND LAYLA STANELY, AND KRISTIN HOCK, NEW JERSEY AUDUBON'S HABITAT OUTREACH COORDINATOR

# 2024 REVENUE AND EXPENSES

## INCOME

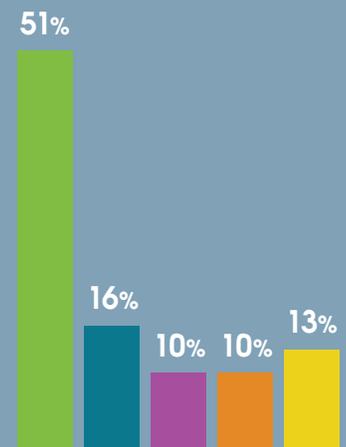
\$ 8,379,633



32%	CONTRIBUTIONS & BEQUESTS
23%	GRANTS
12%	PROGRAMS AND CONTRACTS
5%	MEMBERSHIPS
2%	SPECIAL EVENTS (NET)
3%	SALE OF MERCHANDISE (NET)
23%	INVESTMENT INCOME (NET)

## EXPENSES

\$ 8,801,324



51%	EDUCATION AND SANCTUARIES
16%	STEWARDSHIP
10%	RESEARCH
10%	MANAGEMENT & GENERAL
13%	FUNDRAISING

# INDIVIDUAL DONORS

The **Honor Roll of Major Donors** is how New Jersey Audubon acknowledges our many friends whose outpouring of generosity helps support our mission to inspire and empower people to care about nature throughout New Jersey and beyond. For many donors, making a gift to New Jersey Audubon is much more than a financial transaction: it is a way to continue their commitment to the important work we do.

The Honor Roll recognizes those who have contributed to New Jersey Audubon between September 1, 2023 and August 31, 2024 (FY24). New Jersey Audubon strives for accuracy and thoroughness. If you believe an entry is listed in error, or if you have questions about this year's Honor Roll, please contact us at 908-396-7380. Thank you for your support of New Jersey Audubon.

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## ANNUAL PRESIDENT'S CIRCLE

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▲  
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FOR MORE INFORMATION on how you can make a charitable gift from your IRA to New Jersey Audubon, please contact your plan administrator or Kimberly Armenti, VP of Development and Communications at [kimberly.amenti@njudubon.org](mailto:kimberly.amenti@njudubon.org) or 908-396-7405.

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