

NEW JERSEY
AUDUBON

ANNUAL REPORT

2025



Thank you for your support!

NEW JERSEY
AUDUBON

PRESIDENT'S MESSAGE

Dear Members and Friends,

I always enjoy writing this opening message for our annual report, but this year I am especially proud of our accomplishments. We made major investments in infrastructure while achieving exceptional financial results and staying true to our purpose. Our staff, volunteers, and board are wholeheartedly committed to our vision of a future where people and nature thrive together. This annual report offers a clear view of our accomplishments and the path ahead.

As you know, New Jersey Audubon pursues our vision by inspiring and empowering people to care for nature. This is our mission, which we execute throughout the Garden State at our own locations and at sites held by others. Many of the stories and statistics that you'll read in this annual report reflect the work that we do beyond our own properties. We conduct research, provide environmental education, and complete habitat stewardship on widely distributed public and private lands. All these efforts are strategically aimed at connecting with people to inform and amplify conservation action. For example, we bring international researchers to the Delaware Bay each spring to tag and track migrating shore birds, we connect with teachers and students in classrooms around the state to provide nature-inspired curricula, and we work with farmers to help them access funding for conservation practices on working lands. Each of these outward-facing efforts allow people to benefit nature while gaining additional knowledge to use in the future.

We also own and operate a network of nature centers and unstaffed sanctuaries. These assets, collected over decades, vary widely in how they connect to our mission. We are deliberately focusing our physical footprint to maximize impact. In 2025, we achieved major milestones

in implementing this plan. We completed the first phase of our investments in the Lorrimer Sanctuary in Franklin Lakes, remodeling the entire existing structure. We also secured approvals for the second phase, which includes a classroom addition and major site work to be completed in 2026. We secured zoning approval for major renovations to our Northwood Center in Cape May Point. We broke ground in December 2025, and this work will also be completed in 2026. We completed six-figure renovation work at our Scherman-Hoffman Wildlife Sanctuary, with more to come in 2026

Of course, our plan also recognized the risk of being spread too thin and called for strategic divestments. In 2025, we completed an agreement to sell our Center for Research and Education in Cape May Courthouse to the State of New Jersey to be operated by the Department of Environmental Protection. Prior to closing in December 2025, we completed a set of projects to ensure that we handed the building over in good order. We are proud that the grounds will continue to be conserved and the facility will be operated by a partner who shares our values. This is an excellent outcome for the organization and the environment.

In 2025, we conducted significant work on a grant provided by the National Fish and Wildlife Foundation, aimed at developing strategic plans for our unstaffed sanctuaries. This effort pairs nicely with our nature center planning, helping focus our resources where we can have the greatest mission impact. In the years ahead, we will be excited to report on our steps and progress with respect to investments and divestments.



This strategic focus has translated into strong fundraising efforts. Our supporters have consistently stepped up to fund our work and we've streamlined our operations, driving strong financial results in 2025. As we complete these projects in 2026, we will be able to increase programmatic delivery and build our stakeholder network. The timing could not be better. In 2026, we will celebrate the 70th anniversary of the Lorrimer Sanctuary and the 50th anniversary of the Cape May Bird Observatory with grand re-openings. Throughout our network, we will be better prepared than ever to deliver outstanding summer camps, native plant sales, and more.

The nature of our work and the legacy of our organization require us to take a long view. Conservation is active and multigenerational.

New Jersey Audubon has been a conservation leader in the Garden State for nearly 130 years, and we have no intention of stopping now.

We are actively building the foundation for the next century of growth. I hope that you enjoy the details throughout the remainder of this report.

Alex Ireland, Ph.D.
President and CEO

OUR MISSION

INSPIRE AND EMPOWER
PEOPLE TO CARE FOR
NATURE THROUGHOUT
NEW JERSEY AND BEYOND.

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FESTIVAL ATTENDEES
IN CAPE MAY



PEREGRINE
FALCON

New Jersey Audubon is a privately supported, not-for-profit, statewide membership organization. Founded in 1897, New Jersey Audubon is one of the oldest independent Audubon organizations.

ITS MISSION IS TO INSPIRE AND EMPOWER PEOPLE TO CARE ABOUT NATURE THROUGHOUT NEW JERSEY AND BEYOND.

To realize this mission, New Jersey Audubon employs core, focused strategies:

- Grow inclusive communities of nature supporters through our centers, sanctuaries, and events.
- Create and encourage model habitats that benefit wildlife, particularly birds and native species.
- Use science and observations to inform and prioritize conservation actions.
- Deliver educational programs, activities, and media that inspire people to care for nature.
- Advance practices and policies that preserve habitat, wildlife, and biodiversity.
- Collaborate with a network of partners to extend our knowledge, reach, and impact.

New Jersey Audubon is guided by a clear and strong set of values:

- **Genuine Appreciation** – We celebrate nature, diversity, and progress toward a brighter future.
- **Unwavering Commitment** – We focus on our mission and overcome challenges together.
- **Inclusive Communities** – We foster welcoming spaces and embrace diverse perspectives.
- **Lifelong Learning** – We strive to understand the science of how people can impact nature.
- **Sustainable Growth** – We invest our resources wisely to expand our relevance and impact.

NEW JERSEY AUDUBON

THE SOUTHERN WANDERING TATTLERS WORLD SERIES OF BIRDING TEAM MADE UP OF NEW JERSEY AUDUBON BOARD MEMBERS AND FRIENDS



World Series of Birding:

The WSB marked its 42nd year and raised over **\$250,000**. More than **500 people** from **24 states**, plus Canada, the United Kingdom, and China, made up over **90 teams**, including **12 Youth Division teams**. Over **\$9.7 million** has been raised for conservation since this event began.

Keep It Green Coalition:

This coalition celebrated the **10-year anniversary** of constitutionally dedicated funding for open space preservation in the Garden State by continuing to advocate for this resource and opposing attempts to divert these resources.

Habitat Restoration:

192 acres of forest, grassland, agricultural, and wetland habitats were restored, managed, and enhanced.

Preserved Sanctuaries:

New Jersey Audubon manages nearly **3,000 acres** across its **30 sanctuaries** located throughout the state.

Stewardship Engagement:

Engaged **165 people** in various programs, including **65 hunters** in the revised deer management program.

Certified Wildlife Habitats:

New Jersey exceeded **10,000 certified habitats**.



CAMPER WITH A WHITE PERCH WHILE KAYAK FISHING ON POTASH LAKE

MONARCH TAGGING



New Jersey Audubon Current Members:

More than **14,000**

Volunteer Hours:

A total of **10,683 volunteer hours** were logged in support of our nature centers.

Digitally Reached:

New Jersey Audubon reached approximately **1.2 million** digitally.

Corporate Conservation Partners:

New Jersey Audubon's **nine corporate partners** demonstrate commitment to environmental sustainability. In 2025, we had **153 volunteers** who logged **54 hours** on various projects, and **250 children** participated in our Bring Your Child to Work Day.

Professional Development:

New Jersey Audubon trained over **1,475 teachers** through STEAM, impacting more than **27,000 students**.

Eco-Schools U.S.:

172 schools registered for the redesigned program focusing on wildlife and biodiversity, climate change, and sustainable communities.

Programs:

Over **430 programs** were conducted, engaging more than **14,000 children** and adults at our nature centers.

Summer Camps:

Almost **1,300 children** experienced birding, fishing, and outdoor play, and learned to become early conservationists.

Five Nature Centers:

10,729 visits were recorded at New Jersey Audubon's centers.

Migration Watches:

35,384 visitors experienced birds at New Jersey Audubon's watch sites, where counters logged **3,393 hours** tallying over **250 species** and **1,656,023 individual birds**.

Monarch Monitoring Project:

1,746 Monarchs were tagged in Cape May from September through November.

WILDLIFE AND HABITAT

Banding began with clear skies, a steady stream of birds, and excitement in the air! Seventeen species were recorded that day, with Blue-winged, Worm-eating, and Canada Warblers among the banding crew's favorites.

In the meadows of Cape May, scientists fit songbirds with coded leg flags; at Delaware Bay, shorebirds are tagged, monitored, and fitted with radio transmitters for tracking. New Jersey Audubon works to determine how different migratory species utilize New Jersey's stopover habitats and how best to manage them to benefit birds during the critical migration period. We also monitor Prairie, Blue-winged, and Golden-winged Warblers breeding along powerline rights-of-way. And we work to keep birds safe in urban landscapes by studying bird collisions with tall buildings in Newark. This research helps us find solutions that will reduce bird fatalities.

Habitat restoration and stewardship play a vital role in preserving biodiversity. This means eradicating invasive vegetation and planting native trees, shrubs, and wildflowers that support birds, pollinators, and other wildlife. It's about protecting special places like White Lake Natural Resource Area and the maritime forests of Cape May Point State Park. It's creating model habitats on our own sanctuaries to inspire conservation actions in others. And it's developing habitat models to improve critical breeding sites for the severely declining Black Rail and Saltmarsh Sparrow. New Jersey Audubon uses science, observation, and stewardship to protect the wonder and integrity of our natural world.



COMMON
YELLOWTHROAT

Habitat and Visitor Use Assessment

With funding from the National Fish and Wildlife Foundation, we conducted habitat and visitor-use assessments at 16 New Jersey Audubon-owned properties. These assessments will help us determine what on-the-ground projects should be prioritized over the next few years.



▲ NJ YOUTH CORPS OF PHILLIPSBURG CONDUCTING WATER QUALITY MONITORING AT WHITE LAKE NATURAL RESOURCE AREA

White Lake Natural Resource Area

A Forest Stewardship Plan was completed for White Lake Natural Resource Area, and final approval was received by the New Jersey Forest Service. The management plan outlines restoration activities for the 500+ acre property in Warren County, which contains a variety of forest types, unique ecological features, and an abundance of threatened and endangered species. The completion of the FSP for the property was one of several project components, which also included installation of educational signage, water quality monitoring conducted by NJ Youth Corps of Phillipsburg, and an extensive invasive species management plan.

Cape May Point State Park Restoration and Management

In 2025, Stewardship staff completed the first phase of a multi-year project at Cape May Point State Park, including restoration activities on 25+ acres of maritime forest. Management activities



▲ PLANTING EVENT WITH SOUTH JERSEY INDUSTRIES AT CAPE MAY POINT STATE PARK RESTORATION

included multi-pass invasive species control and supplemental plantings of over 780 locally sourced native plants. Plantings of native shrubs and trees were successfully completed by volunteers from South Jersey Industries and the New Jersey Youth Corps of Camden. In addition to active restoration, a Habitat Management Plan was prepared for the property, providing guidance for future activities that will build on the work already completed. The management plan included breeding bird survey results, a forest inventory, a vegetative assessment of the forested portions of the property, and a detailed history of work completed in the park to date (2025). Stewardship staff will continue restoration activities on the site in 2026 and, hopefully, beyond, with support from donor contributions.

Protecting Habitats on Cape May Peninsula for Migrating Songbirds

This project improves our understanding of how songbirds use habitats on the Cape May Peninsula during southbound migration. Our data has translated to on-the-ground management of open space on the Peninsula to improve habitat quality for migrants. 9000 songbirds were banded during Cape May Songbird Stopover Project, which focuses on habitat use and migration routes of songbirds during southbound migration. A total of 50 birds of four species (Gray Catbird, Swamp Sparrow, Northern Waterthrush, Common Yellowthroat) were tagged with Bluetooth UHF radio transmitters. Three Gray Catbirds were tracked to the Bahamas and one Common Yellowthroat to Cuba.

Shorebird Conservation

Our long-running shorebird conservation project in Delaware Bay monitors weight gain in several species during the stopover period to evaluate their physiological condition as they prepare to migrate to the breeding grounds. Abundance of Horseshoe Crab eggs, the main diet of several species, is critical to their survival as they migrate to their Arctic breeding grounds. Eggs have been in short supply are overharvesting through the mid-2000s severely reduced Horseshoe Crab spawning in Delaware bay. In 2025, 2256 shorebirds were banded during the spring Delaware Bay stopover period. We also attached UHF radio transmitters to 20 Semipalmated Sandpipers and 20 Short-billed Dowitchers. We were able to track 11 Short-billed Dowitchers during their migration north to the breeding grounds and then south after the breeding season. Our data suggest that Delaware Bay is also an important stopover area during southbound migration. During the project, New Jersey Audubon Research staff trained six early-career biologists for five countries (Chile, Argentina, Brazil, Colombia, U.S.) in shorebird research and conservation techniques. These scientists now have the skills to conduct shorebird research in their own countries.



SEMIPALMATED SANDPIPER

PEOPLE AND NATURE THRIVING TOGETHER

There is a bond that you feel when a brilliantly colored butterfly leaves the relative safety of your forefinger to journey 2,000 miles to Mexico. You've made a connection; you are invested. You hold onto the promise that a delicate insect can fulfill its destiny.

New Jersey Audubon connects people with nature, forging lasting bonds that can be life changing. In 2025, we focused on making nature accessible to all, through strategic investments in our centers. Structural improvements were made to our oldest center, Lorrimer Sanctuary; a new classroom will expand educational programming just in time to mark its 70th anniversary. We broke ground on a major renovation of our Cape May Bird Observatory – Northwood Center. Set to be completed in 2026, this effort honors the center's 50 years as a beloved bird research and education hub. Scherman-Hoffman Wildlife Sanctuary boasts a new entranceway and a Discovery Room to inspire budding naturalists.

Rippling outward from our nature centers is the educational outreach that prioritizes hands-on learning and empowers people to address environmental concerns in their own communities. We provide the tools for students and teachers to turn awareness into action. We guide farmers and other landowners to manage their lands for the benefit of wildlife. We partner with hundreds of volunteers who spend thousands of hours planting native wildflowers for pollinators, removing invasive vegetation, maintaining our grounds, and assisting in the restoration of vital habitats. New Jersey Audubon is expanding its community of nature supporters and nurturing the conservation leaders of tomorrow.



▲
AMERICAN
REDFSTART

▲
CAMPERS
HIKING
THROUGH
HIGH
MOUNTAIN
PRESERVE



▲ ROCKLAND ELECTRIC VOLUNTEERS ALONG WITH LORRIMER SANCTUARY STAFF AT THE NEW POLLINATOR GARDEN



▲ LINCOLN MIDDLE SCHOOL STUDENTS OBSERVING BIRDS IN THE BIRD-FRIENDLY HABITAT THAT THEY CREATED

Rockland Electric Helps Create a Pollinator Garden

Rockland Electric donated native plants, benches, solitary bee houses, wind chimes, and a windmill to create an engaging, thriving pollinator garden at Lorrimer Sanctuary in May 2025. Volunteers from Rockland Electric joined our staff to plant, weed, and mulch the entire garden area, which has been well-loved through its first season by campers and visitors.

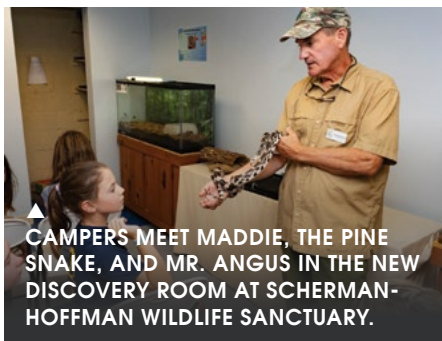
Monarch Celebrations Across the State

The Nature Center of Cape May hosted its largest Monarch Festival to date. Lorrimer and Scherman-Hoffman had successful inaugural monarch celebrations of their own, creating a state-wide, collaborative effort to raise awareness around monarch conservation.

The New Discovery Room at Scherman-Hoffman Wildlife Sanctuary

The Discovery Room is a special place where families can meet and interact with ambassador animals! Say hello to our friendly turtles and snakes, who are eager to help you learn about the amazing wildlife right here in New Jersey.

Whether you're gently observing a turtle munching on lunch or watching a snake slither and explore, the Discovery Room is where learning comes alive! Come play, discover, and fall in love with nature's coolest creatures.



▲ CAMPERS MEET MADDIE, THE PINE SNAKE, AND MR. ANGUS IN THE NEW DISCOVERY ROOM AT SCHERMAN-HOFFMAN WILDLIFE SANCTUARY.

A Partnership Between the Coast Guard and the Nature Center of Cape May

The Good Neighbor Fund, which provides scholarships to Coast Guard (CG) children to attend a free week of camp, expanded. Fishing campers got a private tour of the CG training center and heard real-life stories from "coasties" about adventures at sea. Several volunteer groups from the base helped with facilities and grounds maintenance projects throughout the year. The nature center participated in the CG Resiliency Resource Fair, sharing insights with the community about the beneficial impacts of nature on mental health.

Eco-Schools U.S. Empowering Communities to be Sustainable and Resilient

In 2025, 172 schools registered for the Eco-Schools U.S. program, focusing on wildlife and biodiversity, climate change, and healthy and resilient communities. Students at Kearny High School and Lincoln Middle School used interdisciplinary learning to address environmental issues they identified in their communities. They went birding and fishing, conducted water quality studies, planted pollinator gardens, and created coloring books for elementary schools in their district. The two Kearny schools embraced their diverse school communities and prioritized project-based, place-based learning while earning Gold and Green Flag certification, respectively.

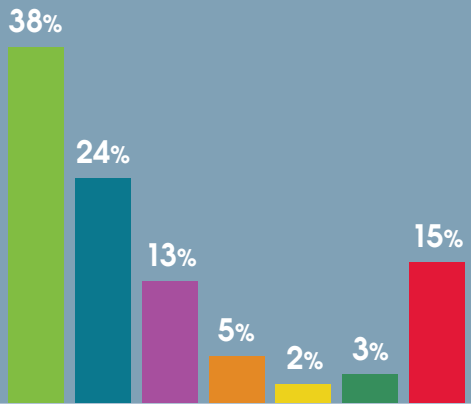


▲ MONARCH LIFE-CYCLE DEMONSTRATION AT SCHERMAN-HOFFMAN

2025 REVENUE AND EXPENSES

INCOME

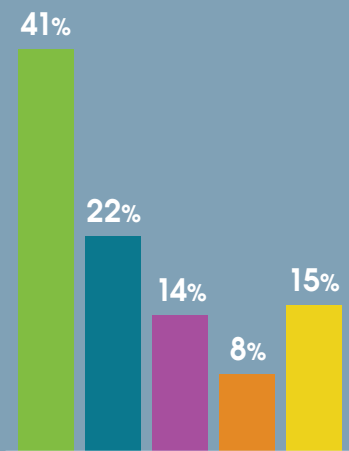
\$ 8,717,872



38%	CONTRIBUTIONS AND BEQUESTS
24%	GRANTS
13%	PROGRAMS AND CONTRACTS
5%	MEMBERSHIPS
2%	SPECIAL EVENTS (NET)
3%	SALE OF MERCHANDISE (NET)
15%	INVESTMENT INCOME (NET)

EXPENSES

\$ 7,268,541



41%	EDUCATION AND SANCTUARIES
22%	STEWARDSHIP
14%	RESEARCH
8%	MANAGEMENT AND GENERAL
15%	FUNDRAISING

INDIVIDUAL DONORS

The **Honor Roll of Major Donors** is how New Jersey Audubon acknowledges our many friends whose outpouring of generosity helps support our mission to inspire and empower people to care about nature throughout New Jersey and beyond. For many donors, making a gift to New Jersey Audubon is much more than a financial transaction: it is a way to continue their commitment to the important work we do.

The Honor Roll recognizes those who have contributed to New Jersey Audubon between September 1, 2024 and August 31, 2025 (FY25). New Jersey Audubon strives for accuracy and thoroughness. If you believe an entry is listed in error, or if you have questions about this year's Honor Roll, please contact us at 908-396-7380. Thank you for your support of New Jersey Audubon.

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